



Durham School Dubai

Confidence for Life

Durham School Dubai
Primary School Teacher

Start Date August 2025



Durham School Dubai Candidate Information Pack

A Message from the Principal

Thank you for your interest in Durham School Dubai, a happy school and a school committed to providing its pupils with a complete education providing opportunities for them to grow and develop intellectually, emotionally, physically and culturally.

Our values, Moral Integrity, Ambition, Responsibility, and Kindness are the MARK of a Durham education, and we develop these by immersing our pupils in a caring, supportive learning community where every pupil's contribution is valued, and potential is recognised.

I believe it is the people that make Durham School special and in joining our staff, you will become part of an outstanding team with the opportunity to help develop and establish Durham Dubai as one of the the leading schools in the region.

Teaching at Durham requires special qualities; I expect our teachers to be excellent colleagues and team players; they must be understanding and supportive of one another and face challenge with a smile. On top of this they must be skilled practitioners; they must have a genuine passion for their job, be prepared to go the extra mile and have a burning desire to enthuse, support and develop the pupils they teach.

If this describes you, then there is place for you at Durham Dubai.

Mark Atkins
Principal



Durham School Dubai



Durham School Dubai opened in August 2022 in the south of Dubai. The location places the school just 20 minutes from some of the largest and most prestigious housing communities in Dubai from which the school draws most of its pupils.

Durham School Dubai has set out to be an authentic representation of a traditional English independent school with the the standards, ethos and values associated with a high-quality independent education. Our pupils come from all over the world, but all our parents fully subscribe to our values, rigour, structure and high expectations. Whilst the majority of our pupils are British, we have a significant representation of pupils from Russia, Egypt, India and northern Europe.

Our teachers are our greatest asset. The staff are talented, dedicated, enthusiastic and flexible with a positive mindset and a sense of fun. Durham is a school that recognises and values its teachers and sets out to create an environment where both pupils and teachers will thrive.



Durham School



Founded in 1414 and based in the heart of the historic and inspiring city of Durham, Durham School has six centuries of experience in delivering a complete education; one which instils in its pupils an aspiration for achievement, a respect for others and a confidence for life.

Drawing upon our extensive experience and rich heritage and supported by the business experience of our partners in Dubai, Durham School Dubai aims to deliver a world class education firmly rooted in the individual development of each pupil to help them reach their fullest potential.



Durham School Dubai Candidate Information Pack

An International Family

Durham Dubai opened in August 2022, joining an established family of schools that includes Durham School for Girls in Doha, Qatar and Durham School Nairobi, Kenya.



Durham School Dubai

Every Durham International School demonstrates recognisable Durham School traditions and structure, including the House system, a wide range of co-curricular opportunities, and an academic curriculum providing for the needs of all its pupils.

Durham School Dubai maintains very strong links with Durham UK and its international sister schools making the most of staff training and exchange opportunities as well as inter-school curriculum collaboration, including sports and music competitions.



Durham School Dubai Candidate Job Description

Primary School (KS1/KS2) Teacher

POST:

KS1/KS2 Teacher

TO WHOM RESPONSIBLE:

Head of Primary School

MAIN PURPOSE:

To ensure that the highest standards of education, care, and supervision are maintained within Durham School Primary School.

HOURS OF WORK:

Flexibility required. As directed by the Principal.





TEACHING AND LEARNING RESPONSIBILITIES

To ensure that pupils achieve good or better progress and outcomes by:

- Working in accordance with all aspects of the School's teaching and learning procedures as specified by the Principal, to ensure that your teaching is consistently at good or better, resulting in pupils making consistently good or better progress.
 - Establishing positive, collaborative, professional and supportive working relationships with your teaching colleagues, any allocated support staff colleagues, your line manager, and other members of your team;
 - Organising and managing your classroom efficiently and effectively to generate a high-quality learning environment;
 - Establishing high standards of conduct, emotional and learning behaviour in allocated pupils;
 - Ensuring that planning is completed in accordance with the procedures detailed in the Staff Handbook;
 - Planning, preparing and delivering schemes of highly stimulating, motivating, well resourced, clearly structured and appropriately sequenced lessons, within the context and guidance of the School's Academic Policy and curriculum;
 - Creating precise learning objectives and success criteria for all lessons and ensuring these are understood and used by pupils;
 - Ensuring appropriate differentiation of learning activities to meet the full range of pupils' learning needs;
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TEACHING AND LEARNING RESPONSIBILITIES (Cont.)

- Assessing pupils' work on a lesson by lesson basis;
- Using assessments to set clear and appropriate targets for children in reading, writing and numeracy and to monitor progress against them;
- Appropriate marking of pupils' work according to the School's Marking and Feedback Policy on a day-to-day basis so that they receive high quality guidance and feedback on how to improve;
- Informing parents/carers of pupils' targets and their progress against them, and giving appropriate guidance to parents / carers on how they can help their child to improve;
- Teaching and developing pupils' positive learning attitudes;
- Teaching and developing pupils' problem-solving skills.





CONTINUOUS PROFESSIONAL DEVELOPMENT RESPONSIBILITIES

- To agree an appropriate CPD programme with the Head of Primary appraisal reviewer and / or your line manager and to successfully undertake the agreed activities to ensure that good practice is developed, sustained and extended.
- To participate constructively in CPD review meetings with the Head of Primary, your appraisal reviewer and / or your line manager.





Durham School Dubai Candidate Job Description

DURHAM SCHOOL COMMUNITY RESPONSIBILITIES

To contribute to the smooth and successful running of the School by:

- Promoting a positive ethos within the School by working and communicating constructively and positively within the staff team and developing harmonious professional relationships with all members of the school community;
 - Supporting and promoting the work of all other teams within the School;
 - Creating and nurturing strong links with parents and carers, to engage them actively in their child's learning;
 - Maintaining an up to date, daily knowledge of events on the School calendar;
 - Meeting deadlines and requirements set by the Head of Primary or your line manager;
 - Keeping an up-to-date knowledge of the School's policies and working within their requirements;
 - Participating in the School's extra-curricular activity programme by running at least one after school club;
 - Organising, supporting and/or participating in the organisation of the wider activities of the School;
 - Complying with any reasonable instructions given by the Principal, Head of Primary or your line manager.
 - Complying with the Durham School Dress Code.
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Salary and Benefits

- Competitive tax free salary based on skills and experience;
- End of service gratuity;
- Annual flight allowance;
- Medical Insurance;
- Visa and work permits;
- Housing allowance with the option to take school provided furnished accommodation if preferred.





Durham School Dubai Candidate Application Information

HOW TO APPLY

Candidates should apply through the TES portal to **Ms. Charis Wightman, Head of Primary School**, with a concise covering letter (no more than one side A4) and a CV that includes the names and contact information of two professional referees.

The closing date for applications is **Friday 18th January 2025**

Receipt of your application will be acknowledged.

Interviews are likely to take place in in early February in Dubai, the UK, or remotely depending on the candidate's location and availability.

We regret that, due to the large number of applications we receive, we are not able to contact unsuccessful applicants.

Any appointment to Durham School is conditional on criminal records clearance and the successful candidate will be required to supply the necessary information and documentary evidence.



SAFER RECRUITMENT

Durham School Dubai is strongly committed to safeguarding and promoting the welfare of all children and young people and expect all staff to share this commitment. All posts are exempt from the Rehabilitation of Offenders Act 1974.

If you are invited for interview, you will be required to disclose all unspent convictions and those that would not be filtered, prior to the date of the interview. You may be asked for further information about your criminal history during the recruitment process.

If your application is successful, this self-disclosure information will be checked against information from the Disclosure and Barring Service before your appointment is confirmed. This role will include Regulated Activities, and an enhanced Disclosure and Barring Service (DBS) disclosure is required for this post.

Durham School Dubai is an equal opportunities employer and welcomes applications regardless of age, gender, race, religion or disability.
