

Dear applicant

I would like to thank you for your interest in the role of Teacher of Mathematics at The Derby High School. This post has arisen due to the promotion of a colleague to a middle leader position.

The Derby High School is an oversubscribed 11-16 Co-Educational Comprehensive (922 students on roll) situated in the North West of England in the heart of Bury, Greater Manchester. The intake of the school is truly comprehensive with students from a wide range of backgrounds.

The Derby High School is an iconic building within the town with its distinctive look and large playing fields. It dates back to 1959 and we have recently celebrated our 60-year anniversary. Over recent years there have been some unique additions to the school and these have enhanced our curriculum offer. These include a bespoke Performing Arts building, *INSPIRE*, three state of the art science laboratories, *DISCOVER* and a multimillion-pound Sports Hall, *EXCEL*. In 2018 we opened a *STEAM* Garden, a cross curricular, outdoor learning space for the school and wider community. Our next project is *CREATE*, a purpose-built Design & Technology block that will enable our students to develop skills working with a variety of materials, Food and Nutrition, Engineering, CAD/CAM and CAM.

Our curriculum is dynamic, challenging and engaging, enabling our students to excel in all areas. We offer a huge range of external excursions for all curriculum areas, including to local colleges and universities, challenging stereotypes, raising aspirations and engendering a sense of awe and wonder from the world around us.

There is a strong willingness to grow independent learners with the skills and experiences to thrive in a modern world. Through extensive opportunities to develop leadership skills we are preparing our students to become tomorrow's leaders. We are a school where all matter and our pastoral care ensures our students feel safe and happy. Our commitment to excellence will be unceasing. We want to make a difference to the lives of the young people we serve.

We believe that enabling our students to flourish and reach their true potential is what drives our staff and that is why we achieve outstanding Progress 8 scores year on year (P8 2017 = +0.34, 2018 = +0.40, 2019 = +0.30). This has placed us as the highest performing school for student progress within the authority for three consecutive years. We are driven by strong moral values that puts students at the centre of all we do and so we are particularly proud of the positive progress our Pupil Premium students make. Likewise, student progress in Mathematics is positive and above the national average. This commitment to excellence will be unceasing. We want to make a difference to the lives of the young people we serve.

I firmly believe that The Derby High School has the capacity to raise attainment still further and that the school has the potential to develop as a leading proponent of forward-looking education. This view is shared by governors and the leadership team. A strong and innovative Maths Department is key to realising this vision. In our 2018 Ofsted inspection we were asked to develop pupils' reasoning and problem-solving skills so that progress in Mathematics improves further. Since then we have posted three successive years of positive progress in Mathematics. We have employed a Lead Practitioner, an outstanding teacher, who has developed our approach to Mastery Maths teaching. The school has formed strong links with the North West 1 Maths Hub and we are now the base for much of their CPD offer in Bury. In addition, we run the Bury Maths Network for all Mathematics teachers within the borough. As a Mathematics teacher myself I am passionate about our subject and delivering an enriching and relevant experience in the classroom. I am working closely with the Local Authority and a former HMI for Mathematics to secure improvements in leadership and curriculum development in

Mathematics in Bury High Schools. Our keen focus on Mathematics provides a purposeful, supportive and inspiring environment to develop your career as a Mathematics teacher.

This is an exciting opportunity for a talented Mathematics teacher who wants to work in a school that is committed to providing a high-quality mathematics education. We are seeking someone with high standards and expectations who would bring their passion for Mathematics to the students at The Derby High School. I guarantee that we will support, guide and prepare you for the next stage in your career.

At The Derby High School we value all our staff and their well-being. We place a huge emphasis on professional development and provide opportunities for staff to lead, collaborate and take part in action research. Staff tells us they are overwhelmingly proud to work at the school.

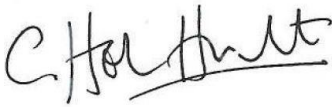
You are reminded that the closing date for applications is **Wednesday 14 April 2021 at 9.00 am.**

The Derby High School is committed to safeguarding and promoting the welfare of young people and expects all staff to share this commitment. The successful candidate will be subject to satisfactory Enhanced DBS clearance and all pre-employment checks to include satisfactory references.

I hope that, having read all the necessary information about our school, you are excited about applying for this position. I look forward to receiving your completed application and reading what you have to offer The Derby High School.

Good luck.

Warm regards,

A handwritten signature in black ink, appearing to read 'C. Helen Hubert', written in a cursive style.

MS C HELEN HUBERT

Headteacher