

# A continuous provision of quality and nurture for each unique child.

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website: visit our website at www.littletownschool.org.uk where you will find lots of information about our wonderful school



National Support School designated by National College for Teaching & Leadership













### A Welcome from the Governors

Dear Candidate,

The Governors and I thank you for the interest you have shown in the Headteacher vacancy at Littletown Junior Infant and Nursery School.

The vacancy has arisen as a result of the current Headteacher retiring after 14 successful years in post.

We believe that this vacancy is an exciting opportunity, and that the successful applicant will be joining a happy and welcoming school which is well positioned to shine.

Our strengths are built on our ethos and values which are at the heart of everything. We believe in care, kindness, inclusivity and nurture to ensure that for the children to have the best possible start to their education and to support them in developing life skills. The benefits of this approach can be seen in the results our children achieve in both attainment and progress, and in our excellent levels of behaviour and attendance.

Littletown JIN is a 3 - 11 co-educational primary school. Children are organised into an Early Years Unit plus five classes with some being mixed age.

Our new Headteacher will be a strong, approachable, compassionate and supportive leader who is passionate and knowledgeable about the pursuit of teaching and learning in schools and has a love of working with children. They will be a team player who values colleagues and supports their development. They will also be cognisant of the needs of our children and families and will work with the wider community to improve prospects for them wherever possible.

The person specification provides a more comprehensive list of the qualities we are looking for, but in essence we wish to appoint somebody with the experience and confidence to take the school forward; someone who builds on what is currently excellent and ensures we continue to improve by embracing the opportunities and challenges.

We encourage you to visit the school to see the pupils and staff at work, and to feel the positive, caring culture for yourself.

Our website also has lots of great information about the school, including a video with views of the site <u>Littletown Junior Infant & Nursery School - Home (littletownschool.org.uk)</u>.

We look forward to meeting you and receiving your application.

Kirstie Waugh
Chair of governors

#### School Ethos and Values

"The school is a very happy environment. School life is packed full of activities where children can develop their creative art and drama skills. Very well-run school with a lovely, caring, passionate Head Teacher. Lots of support for parents and children." - Parent

#### Every Child is Unique

We firmly believe in each unique child and have the utmost ambition for them to achieve highly. We see barriers as challenges to be overcome and work hard as a whole team with our families to ensure each and every child excels.

Our whole ethos is built around good relationships at all levels and we ensure that from the moment a child enters Littletown we create an unbroken line of quality and nurture. We care and we hope it shows to all who come into contact with our team.

We are strategic, driven and forward thinking but we also passionately take note of the little things, small actions which make a huge difference to children and parents and through this approach we endeavour to not miss any opportunity for a marginal gain in attainment.



#### Our core drivers are:

Communication: to know how to express and interact with language and varied vocabulary with confidence, in a range of situations including social, which is appropriate and effective for the context through their choice of form: either spoken, written or online.

**Inclusion:** to practice and provide equal access for all to be included within our school and wider community, showing consideration, respect and appreciation of all diverse members of our school family and beyond.

**Environment:** to embrace outdoor learning with a creative approach. Understanding how to create a better world for people and wildlife to live in. Showing an awareness of issues that affect sustainable development of our local and broader environment.

Culture: to learn about the culture of our own country and those of differing nations so we are able to appreciate the diversity within the world. To show respect for this as well as understanding the role culture has played in affecting the heritage of our society. Using all of this knowledge to build a wealthy knowledge of culture capital.

**Possibilities:** to recognise that offering opportunities results in opening up the world to young people; for children to realise that every chance is achievable. Through metacognition where perseverance, resilience and challenge shine through; high aspirations for all to reach their true potential.



Our values are the core British Values of

- Democracy
- Rule of law
- Individual liberty
- Mutual respect
- Tolerance of those with different faiths and beliefs

In addition, we value Fairness, Truth, Honesty, Equality, Determination, Belonging, Responsibility, Resilience, Integrity and Compassion. These are all layered into our Littletown curriculum. Our curriculum is detailed and precise as with mixed age classes we must be bespoke in our approach.

For our staff we ensure they have a shared understanding of our expectations in terms of teaching, attainment, progression and assessment and we work as one, towards common goals. Our Investors in People Gold award shows that we are driven to achieve together.

We wish our teaching to be creative and teachers have the flexibility and autonomy but this is with a clear focus on good outcomes for all. Our teaching fosters a love for learning for all with planning which works backwards from the point at which each pupil should reach at the end of the academic year. We set high expectations for all tackling misconceptions as they arise.

We focus on the unique child and their voice and experience drives us forward.



## What our parents say about us?

"Littletown is an exceptional school that is very well led. My daughter has excelled and achieved her potential because of the wonderful teaching staff and the happy & safe environment in school."

"Brilliant, supportive school. My child has thrived!"

"Littletown is a high-quality welcoming school which encourages their children's excitement around learning."

"Fantastic school. My children love Littletown which makes us happy and content, they achieve fantastic results and make us so proud."

"The staff are friendly and helpful. They often go 'above and beyond' in order to support their families."

"The best primary school I could have hoped for. I would recommend the school to other families."

"The school is a very happy environment. School life is packed full of activities where children can develop their creative art and drama skills. Very well-run school with a lovely, caring, passionate Head Teacher. Lots of support for parents and children."

"They treat each child as their own and encourage them to become mature and independent, with so much love."

"Littletown School is full of amazing children, with a wonderful Head Teacher and committed caring staff who aim to bring the most out of your child. They encourage children to be the best they can be. "

"If your child is lucky enough to get into this school, they will have the best education and be treasured by all the staff."

"I have no issues dropping my son off at this school every day. I feel he is happy, safe and well looked after. He loves it! And so do I. Littletown is a wonderful school. "

## Our staff thoughts ...

- We have a wonderful hardworking staff team who support, listen and help each other.
- Everyone supports each other, we work as a team and our colleagues are also our friends.
- The senior leaders are always available to support and answer questions and everyone works as a team.
- Hard to say why I like working here as there are so many good points friendly, supportive, feels like home, fun, no day the same.
- I like the creative aspects of the school and how ideas are listened to and supported and of course the children.



Teachers are kind and caring and make sure we are ok.



Pupils voice

Wonderful

Lessons are good and we learn new things all the time.

Awesome

- Teachers listen to you if you have a problem and help you sort it out.
- When you get things wrong, the teachers help you and don't criticise.
- We have great school trips like London, Harry Potter world and walks in the local area to learn about the luddites and how things have changed.
- School dinners are delicious, I like it when they do themed lunches as everyone sits together.

Everyone gets included at lunch and breaktimes playing together at tennis and basketball.

- I like the wake-up shake-up on a morning which helps me if I'm tired.
- I like being able to look after and help the younger children.
- I feel very safe at school we practice fire alarms and lockdown so we know what to do.

**Brilliant** 

• I like the assemblies, learning what is happening in the local area - I like the ones on internet safety as they make you feel safe.

I love the assemblies where Mrs Ward wraps us up in the red ribbon to show that we are all like a family and how we all hold onto each other, even when you leave you take a bit of Littletown with you and can always pull on the string for help.

- Teachers are fun and do rhymes to help us remember the times table they make it happy and make us laugh. Caring
- I like having calm music on during big write to help us concentrate.



Loving