

Job Description – Director of Sport



Position	Director of Sport
Function / Department	Teaching and Learning
Direct Reports	Sports Directors, Convenors, Coordinators, Coaches, Administrators, Contractors.
Reporting To	Deputy Principal
Salary and Benefits	Subject to experience and skills
Tenure	Full-time, permanent

Position Overview:

As Director of Sport, you will lead a transformative initiative to shape the future of sports programs while nurturing a love for physical activity, teamwork, and personal growth in students of all ages.

This position presents a unique opportunity to integrate sports education into the broader student experience, fostering both passion and talent across various disciplines. You will lead a talented team, oversee athlete development initiatives, and drive strategic partnerships to elevate our position on the national and global sports stage.

Additionally, you will play a pivotal role in attracting high-calibre coaches, creating a culture that supports their ongoing professional development, and overseeing effective sports administration. This is an opportunity to blend tradition with innovation, contributing to the rich legacy of sports development and excellence at St Peter's.

Key Responsibilities:

Strategic Leadership

- Develop and implement a visionary strategy to integrate sports education into the broader student development framework.
- Develop and implement a forward-thinking vision for the sports division aligned with the school's overall mission.
- Drive the execution of strategic initiatives that enhance the school's reputation in sports locally and internationally.
- Collaborate with educators, coaches, and administrators to align sports programs with the overall educational mission.

Team Leadership

- Lead and collaborate with a diverse team of sports directors, coaches, and educators to create a cohesive approach to student sports and talent development.
- Lead, inspire, and mentor a team of sport directors, coaches, and support staff, fostering a culture of collaboration and continuous improvement.
- Foster a culture of collaboration and character-building within sports programs.
- Ensure effective communication and coordination among team members to achieve collective goals.

Coach Development

- Attract and recruit aspirational and high-calibre coaches, fostering a coaching team that aligns with the School's values and commitment to excellence.
- Develop and implement programmes to support the ongoing professional development of coaches, ensuring they stay at the forefront of industry best practices.

Passion and Talent Development

- Promote and activate sports programmes that inspire a love for physical activity and teamwork among students of all ages.
- Identify and cultivate individual talents in students, providing tailored support for their growth within their chosen sports arena.
- Leverage the outstanding facilities at St Peter's to provide optimal training environments for different sports.

Athlete and Character Development

- Oversee athlete development programs, ensuring the holistic growth and well-being of students participating in sports.
- Integrate initiatives that instil sportsmanship, leadership, and resilience within the student body.

Investment in Partnerships

- Cultivate and manage strategic partnerships with external organisations, governing bodies, and influential figures in the sports industry.
- Collaborate with stakeholders to enhance the visibility and reputation of St Peter's in the sports community.

Innovation

- Stay abreast of global sports industry trends and technological advancements, integrating innovative practices into our sports programs.
- Implement initiatives that set St Peter's apart as a pioneer in sports education and development.

Community Engagement

- Establish partnerships with local sports organisations and community leaders to provide unique opportunities for students to apply their passion and talent.
- Organise sports events and showcases that celebrate and recognize the diverse achievements of student-athletes.
- Ensure high-quality communication with the community, keeping stakeholders informed, engaged, and involved in the School's sports initiatives.

Sports Administration

- Ensure effective sports administration, including budget management, scheduling, and compliance with relevant regulations.
- Lead and collaborate with administrative staff to streamline processes and enhance the overall efficiency of sports-related operations.

Qualifications

- Minimum five years of leadership experience in sports management, education, or related fields.
- Proven success in developing and implementing sports programmes that promote passion and talent in students of all ages.
- Commitment to fostering a love for physical activity, teamwork, and character development within the student body.
- Strong understanding of educational and sports industry trends and best practices.
- Excellent communication skills and the ability to collaborate effectively with a diverse group of stakeholders.