LION ACADEMY TRUST
YOUR CHILD, OUR PRIORITY

Person Specification

Midday Assistant

This table lists the essential and desirable requirements needed in order to perform the job effectively.

Candidates will be shortlisted based on the extent to which they meet these requirements.

Essential: Requirements without which the job could not be done.

Desirable: Requirements that would enable the candidate to perform the job well.

Evidence: **A** = Application Form, **I** = Interview, **R** = Reference.

	Essential	Desirable	Evidence
Qualifications and Professional Development			
Literate - Able to read and understand instructions	X		A, I
Numerate - Able to do simple calculations and timesheets	X		A, I
First aid certification (or willingness to undertake training)	X		A, I
Safeguarding training (or willingness to undertake training)	X		A, I, R
Experience			
Working with children or young people		X	A, i
Personal Skills and Attributes			
Enjoy working with children	X		A, I, R
Ability to respond calmly to emergencies	X		A, I, R
Display total confidentiality, honesty, integrity and reliability	X		A, I, R
Willingness to be helpful and support the staff and school in practical ways	X		A, I, R
Other			
Willingness to undertake in service training	X		I
Good level of general fitness	X		I