



**theHammond**

**Learn** • **Perform** • **Aspire**

## Commercial Dance Teacher (Full-Time)



Thank you for your interest in this key role as The Hammond continues to build upon its powerful and prestigious history.

This is an exciting time to join The Hammond as it further develops the plethora of courses offered to students from GCSE and A Level study, expert dance, and musical theatre training as part of the Trinity Diploma, specialised Theatre Arts training, to the rigour of our Musical Theatre Performance degree in collaboration with the University of Chester.

Alongside our small class sizes, excellent results, and the outstanding range of opportunities on offer, we feel that our greatest strength lies in our friendly, supportive, and nurturing ethos, encouraged by excellent staff and student relations and a highly supportive parent body.

The Hammond is the North West's leading provider of performing arts education and the UK's oldest vocational dance school. Hammond students are encouraged and trained to be curious, independent, resilient young people who develop leadership skills, potential and talent to compete at the highest level. The Hammond offers a full and exciting curriculum alongside outstanding vocational training for students aged 11 – 19; beyond this The Hammond offers a Bachelor of Arts degree course in Musical Theatre Performance to prepare students for the musical theatre industry at a professional level.

The Hammond is a boarding and day school that prides itself on strong pastoral care; nurturing, guiding, and inspiring every student to be the best possible version of themselves. Here at The Hammond, we are passionate about providing the best possible vocational training in dance, drama, acting and music, alongside an enriching academic curriculum.

We offer a stimulating and challenging creative environment in which we actively encourage young people to adopt lifelong learning skills that will enable them to flourish and thrive in their chosen discipline. We recognise and value achievement; Hammond alumni can be seen performing and teaching in the West End, Broadway, motion pictures, national tours, and teaching across the globe. Housed in the historic Hoole Bank House and surrounded by beautifully landscaped grounds, our campus comprises several performing arts centres with a 420-seat industry-standard theatre and 19 state-of-the-art dance and music studios, including a professional recording suite.

Situated on the outskirts of Chester, The Hammond is located within an hour of Manchester and Liverpool international airports and is two hours from London by train. At The Hammond, young people are fully supported to explore and reach their potential, whilst recognising the importance of cooperation, acceptance, and friendship.

I hope the information provided gives you a sense of what to expect at The Hammond and encourages you to want to be part of our vibrant community.

**Jennifer Roscoe MA (Oxon)**  
Principal



**Job Role:** Commercial Dance Teacher

**Salary:** Competitive

We are seeking a passionate and experienced full-time Commercial Dance Teacher to join our Dance faculty. The successful candidate will be responsible for designing and delivering high-quality commercial dance training to students across The Hammond. This role offers an exciting opportunity to contribute to the artistic and professional development of aspiring dancers within a vibrant and supportive environment.

### **Main Responsibilities**

To work with the Deputy Director of Vocational Training (Dance) to develop the commercial dance provision across The Hammond.

Plan and deliver engaging and dynamic commercial dance classes, workshops, and rehearsals for students across different skill levels on all courses.

Develop and implement comprehensive commercial dance curriculum in alignment with industry standards.

Provide constructive feedback, guidance, and mentorship to students to facilitate their technical and artistic growth in the commercial genre.

Choreograph original pieces for performances, showcases, and competitions, showcasing diverse styles within commercial dance.

Collaborate with other choreographers and dance staff to integrate commercial dance training into interdisciplinary projects and productions.

Stay informed about current trends, techniques, and developments in commercial dance through continuous professional development and research.

Support and participate in school events, performances, and extracurricular activities as needed.

Other duties as required by an member of the senior leadership team.

### **Whole School**

To support the senior leadership team in implementing the ethos and wider philosophy of the school.

To ensure health and safety procedures and safeguards are always observed.

To attend meetings, INSET, Open Days, and other events.

To promote goodwill and foster good relationships with parents and other members of staff to ensure the smooth running of day-to-day activities.

To be punctual, presentable, and positive.

### Person Specification

A teaching degree in related specialism of commercial dance or associated dance study, or extensive professional experience of dance.

Ability to work in a fast paced, technically demanding work environment.

Strong interpersonal and organisational skills.

A collaborative teacher/performer who is keen to work with others and works well as part of a team.

An excellent communicator.

A passion and drive for excellence.

### **SAFEGUARDING RESPONSIBILITIES**

The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The following duties are required of all staff:

- Adhere to child protection policies and procedures.
- Promote and safeguard the welfare of children and young persons for whom you are responsible for and come into contact with.
- Ensure full compliance with all statutory regulations, communicating concerns to line manager's and other staff of The Hammond as appropriate.

*The successful applicant will be required to undertake a criminal record check via the Disclosure and Barring Service (DBS). The Hammond is an equal opportunities employer.*