



# Cathedral

Primary School

<b>Job Title</b>	Class Teacher	<b>Salary Range</b>	Main Professional Scale
<b>Responsible to</b>	Head Teacher and Governors		

## Person Specification:

Key Criteria	Essential	Desirable	Assessed by
<b>Qualifications and Experience</b>	Educated to honours degree or above	Good honours degree (first or upper second)	A
	Qualified Teacher Status (including NQT)	Post Graduate qualification	A
	Evidence of relevant Professional Development		A
<b>Knowledge</b>	Teaching experience with the age range applied for	Broad experience across the primary age range	A
	Knowledge and understanding of the requirements of the Early Years and Primary Curriculum.	Knowledge of Primary Curriculum and interest in music	I, O
	Knowledge and understanding of statutory assessment requirements and arrangements	Knowledge and understanding of the Key Stage 1 or 2 Curriculum	I, O
	Knowledge and understanding of the implications of equal opportunities, multicultural education and inclusion	Knowledge and understanding of current research into effective learning strategies, educational trends and issues	I
	Knowledge and understanding of safeguarding and child protection legislation and guidance	Willingness to take on subject leadership of a curriculum area in time	I

<b>Skills and Abilities</b>	Ability to form positive, warm relationships with pupils	Ability to lead and develop primary curriculum	I, O, R
	Ability to plan and prepare effectively	Experience of deployment of other adults	I, O
	Ability to prioritise and manage time and workload		I, O
	Ability to work as part of a team		A, I, R
	Ability to communicate with a wide range of audiences, including pupils, parents, colleagues and others		A, I
	Ability to be creative, innovative and tenacious	Experience of teaching music advantageous	A, I
	Clear and courteous communication skills		A, I, O
	High level ICT skills		A
<b>Personal Attributes</b>	Passionate approach to teaching and learning	Brings personal interests and enthusiasms to the school community	A, I
	Commitment to the ethos and values of Cathedral Primary School	Support for enriching curriculum through co-curricular activities.	A
	Caring nature		O, R
	Ability to inspire learners		A, O
	Desire to provide the best possible education to all learners		A
	Ability to enthuse and motivate others		A, R
	Positive approach to change and development		A
	Flexibility and adaptability		A, R
	Strong commitment to personal CPD		A, R
	Professional approach		A, I, O
	Innovative, creative and willing to take appropriate risks		A, I
	Robust and assertive		A, I, O

	Able to inspire confidence in pupils, parents, carers and colleagues		A, I, R
<b>Safeguarding</b>	Evidence of suitability to work with children (enhanced DBS check)  Evidence of commitment to the safeguarding, health and welfare of children.		R  A

**A      Application Form**

**I      Interview**

**O      Observation**

**R      References**

The school is an equal opportunities employer and is committed to safeguarding and promoting the welfare of children. An enhanced DSB check and references will be required.