



Person Specification

Head of Department - MFL

ESSENTIAL

1. Good degree level qualification in MFL
2. QTS
3. Enthusiasm for teaching MFL French and Spanish and engaging in teaching and learning.
4. Willingness to work independently and collaboratively within the MFL team.
5. An effective classroom practitioner, familiar with and able to use a range of teaching and learning strategies to engage and motivate students across the ability range.
6. Ability to lead and manage staff within the department.
7. Keen to accept responsibility and lead whole department development.
8. Up to date knowledge of current curriculum developments in MFL and familiarity with national strategies.
9. Able to use assessment for learning and data to improve student performance.
10. Ability to modify and/or create new schemes of work for all Key Stages.
11. A keen team player, also able to work independently and act on own initiative.
12. Has experience and the ability to deliver GCSE and AS/A2 examination work.
13. Able to communicate effectively with students, parents and colleagues.
14. A competent user of ICT who is willing to assist department with new software/ideas.
15. A positive attitude towards professional development and their own learning.
16. Able and willing to make a full contribution to the life of the school

June 2019