Person Specification: Class Teacher

**Qualifications**

* Qualified Teacher Status
* NQT status
* Evidence of Continuing Professional Development
* Evidence that practice consistently meets the expectations of the Teacher Standards 2012

**Experience**

The successful candidate will be able to demonstrate the following experience:

* A track record of successful class teaching,
* Developing a meaningful curriculum and learning experience to meet the needs of all pupils and support pupil progress

**Knowledge, Skills and Understanding**

The successful candidate will be able to:

* Set high expectations of children’s learning and behaviour
* Create a safe and purposeful learning environment that enables children to develop independence, resilience and the ability to ask questions
* Challenge, enthuse and inspire pupils to exceed their expectations of themselves
* Reflect on the effectiveness of their own teaching and identify opportunities for development
* Plan effectively for the progress of all pupils
* Show knowledge of a range of strategies to help pupils overcome barriers to learning and ensure the inclusion of all pupils
* Make effective use of assessment to raise pupil achievement and accelerate pupil progress;
* Plan imaginative and meaningful curriculum experiences for all pupils and demonstrate good subject and curriculum knowledge
* Uphold the school’s vision and values
* Develop constructive partnerships with pupils, parents, staff, governors and the wider community

**Personal Characteristics**

* Imaginative and enthusiastic
* Self-motivated and a team player
* Ambitious for children’s learning and achievement
* Willing to share knowledge and skills
* Keen to develop as a professional
* Willing to participate in and contribute to the life and work of the wider school community
* High standards of professional and personal conduct