



# HILLVIEW INTERNATIONAL SCHOOL - Teacher job description

Employment details:	
Job title:	PE teacher
Key responsibilities:	Plan, prepare and deliver lessons for Primary PE and Swimming schemes to a consistently high standard.
Essential qualifications & skills	<ul style="list-style-type: none"><li>● B.Ed or degree and PGCE, or equivalent</li><li>● Proven experience teaching PE and Swimming at the Primary level</li><li>● A creative and enthusiastic approach both in and out of the classroom/pool</li><li>● Excellent IT skills including knowledge of Google Suite (or the ability to learn quickly)</li></ul>

## Main purpose

- Be responsible for the learning and achievement of all pupils in the class/es ensuring equality of opportunity for all
- Be responsible and accountable for achieving the highest possible standards in work and conduct
- Treat pupils with dignity, building relationships rooted in mutual respect, and always observing proper boundaries appropriate to a teacher's professional position
- Work proactively and effectively in collaboration and partnership with learners, parents/carers, governors, other staff and external agencies in the best interests of pupils
- Act within the school's frameworks which set out their professional duties and responsibilities
- Take responsibility for promoting and safeguarding the welfare of children and young people within the school

## Duties and responsibilities

All teachers are required to carry out the duties of a schoolteacher. Teachers' performance will be assessed through the appraisal process as relevant to their role in the school.

## Teaching

- Deliver the Physical Education and Swimming curriculum adopted by the school as relevant to the primary age and ability groups that you teach
- Be responsible for the preparation and development of teaching materials, sports programmes, and pastoral arrangements as appropriate
- Be accountable for the attainment, progress and outcomes of pupils' you teach
- Be aware of pupils' physical capabilities, their prior knowledge and plan teaching and differentiate appropriately to build on these, demonstrating knowledge and understanding of how pupils learn and develop motor skills
- Have a clear understanding of the needs of all pupils, including those with special educational needs; gifted and talented; English additional learners; disabilities; and be able to use and evaluate distinctive teaching approaches to engage and support them in a physical environment
- Demonstrate an understanding of and take responsibility for promoting high standards of literacy including the correct use of spoken English (whatever your specialist subject)
- Use an appropriate range of observation, assessment, monitoring and recording strategies as



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a basis for setting challenging learning objectives for pupils of all backgrounds, abilities and dispositions, monitoring learners' progress and levels of physical attainment

- Make accurate and productive use of assessment to secure pupils' progress in both the pool and the field
- Give pupils regular feedback, both orally and through accurate marking/reporting, and encourage pupils to respond to the feedback, reflect on progress, their emerging needs and to take a responsible and conscientious attitude to their own physical health and study
- Use relevant data to monitor progress, set targets, and plan subsequent lessons
- Set homework and plan other out-of-class activities to consolidate and extend the knowledge and understanding pupils have acquired as appropriate

### Behaviour and Safety

- Establish a safe, purposeful and stimulating environment for pupils, rooted in mutual respect and establish a framework for discipline with a range of strategies, using praise, sanctions and rewards consistently and fairly
- Maintain stringent health and safety standards in the swimming pool environment and during outdoor sports to ensure the physical safety of all pupils
- Manage classes effectively, using approaches which are appropriate to pupils' needs in order to inspire, motivate and challenge pupils
- Maintain good relationships with pupils, exercise appropriate authority, and act decisively when necessary
- Be a positive role model and demonstrate consistently the positive attitudes, values and behaviour, which are expected of pupils
- Have high expectations of behaviour, promoting self-control and independence of all learners
- Carry out playground and other duties as directed by school procedures and policies.
- Be responsible for promoting and safeguarding the welfare of children and young people within the school, raising any concerns following school protocol/procedures

### Team working and collaboration

- Participate in any relevant meetings/professional development opportunities at the school, which relate to the learners, curriculum or organisation of the school including pastoral arrangements and assemblies
- Work as a team member and identify opportunities for working with colleagues and sharing the development of effective practice with them
- Contribute to the selection and professional development of other teachers and support staff including the induction and assessment of new teachers and swimming assistants
- Ensure that colleagues working with you (including lifeguards and teaching assistants) are appropriately involved in supporting learning and understand the roles they are expected to fulfil
- Take part as required in the review, development and management of the activities relating to the curriculum, organisation and pastoral functions of the school
- Cover for absent colleagues and fulfil wider professional responsibilities
- Work collaboratively with others to develop effective professional relationships
- Deploy support staff effectively as appropriate
- Communicate effectively with parents/carers regarding pupils' achievements and well-being using school systems and procedures as appropriate
- Communicate and co-operate with colleagues, parents and school management
- Make a positive contribution to the wider life and ethos of the school

### Administration



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- Register the attendance of and supervise learners, before, during or after school sessions as appropriate
- Participate in and carry out any administrative and organisational tasks within the remit of the school's policies and procedures

### Professional development

- Regularly review the effectiveness of your teaching and assessment procedures and its impact on pupils' progress, attainment and well-being, refining your approaches where necessary and responding to advice and feedback from colleagues
- Be responsible for improving your teaching through participating fully in training and development opportunities identified by the school or as developed as an outcome of your appraisal
- Proactively participate with arrangements made in accordance with any Appraisal or feedback

### Other

- To have professional regard for the ethos, policies and practices of the school in which you teach, and maintain high standards in your own attendance and punctuality
- Organise and lead extracurricular sports clubs, swim squads, and school fixtures/competitions
- Assist with pastoral work / general tutor & homeroom duties
- Assist with the organisation of extracurricular activities.
- Assist with the promotion of your subject in the school, e.g. through creating displays of pupils' work.
- Perform any reasonable duties as requested by the headteacher

*Note: This job description is not your contract of employment or any part of it. It has been prepared only for the purpose of school organisation and may change either as your contract changes or as the organisation of the school is changed. Nothing will be changed without consultation*