



Swanshurst School

Creative | Aspirational | Reflective | Resilient | Independent | Confident Communicators | Kind & Respectful

Deputy Head of English



- Post of: Deputy Head of English
- Salary: TLR 1D (£8,295)
- Required for: **September 2022 or Easter 2022**

A deputy curriculum leader is dedicated, creative, inspiring, and energetic. They have a track record of success in leadership and curriculum development. They are aspirational for and inspirational to teachers and students alike and are ambitious and highly motivated to lead others. They will support the Head of Department to lead our English Department to develop and improve the quality of curriculum, teaching, learning, pedagogy, and classroom practice.

They are a subject specialist, exceptional classroom practitioner, articulate, passionate and with a breadth and depth of knowledge encompassing both language and literature. They have excellent classroom management skills and set high standards for behaviour and focus and are a strong and influential presence amongst staff and students alike.

The curriculum and outcomes within English are strong, the successful candidate would be able to hit the ground running with superb support from leadership, yet be afforded the freedom to shape and contextualise the curriculum further to suit the needs of our specific cohort of learners.

The word 'outstanding' appears a lot in advertisements for teachers – but at Swanshurst School, it means more. Swanshurst is an '**Outstanding School**' for girls with 1830 students on roll aged 11-19 years. We offer excellent support and CPD for staff at all stages of their career.

In our latest inspection, Ofsted found pupils at Swanshurst to be "*happy, well cared for and that they secure excellent academic and personal outcomes*" they described the girls as "*polite, respectful and courteous*". Needless to say, we are incredibly proud of them and of all our staff who contribute to the "*purposeful learning culture within the school that characterises the work of staff and pupils*"

How have we achieved our current strengths? Quite simply, we employ teachers who are as ambitious, passionate and dedicated as we are. These amazing people work hard to ensure that our pupils make the best progress they possibly can. Whether they are the most able or those requiring additional support, every child deserves nothing less than the very best teaching.

Not surprisingly, there's a real buzz about our school. If you would like to be part of it – and teach children who genuinely want to learn – we would love to hear from you.



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For further details and an application form please contact **Diana Atkinson** on diana.atkinson@swans.bham.sch.uk or contact us online at www.swanshurst.org. Applicants requesting an online application form must also submit a signed copy of their application either at the point of being called for interview or as soon as possible after the closing date. Please submit all completed applications to **Diana Atkinson**.

Closing date: 12:00PM Monday 31st January 2022.

This post is covered by Part 7 of the Immigration Act (2016) and therefore the ability to speak fluent spoken English is an essential requirement for this role.

Swanshurst School is committed to safeguarding and promoting the welfare of young people and expects all staff to share this commitment. Necessary safeguarding checks will be undertaken. Conditions relating to amendments to the Rehabilitation of Offenders Act 1974, 1975 (2013 and 2020) are set out within our application form.



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