

Person Specification

Job Title	Learning Support Assistant
Grade	Scale 2
School	Brooklands Primary School

Method of Assessment: AF= Application Form, T = Task, I = Interview

Shortlisting Criteria: Essential criteria assessed via application form should be used to shortlist.

Criteria	Method of Assessment	Essential/ Desirable
Knowledge, skills and abilities		
<ul style="list-style-type: none"> Have a working-knowledge of child development 	AF/T/I	E
<ul style="list-style-type: none"> Be able to effectively support and assist children to develop their self-esteem and confidence. 	AF/T/I	E
<ul style="list-style-type: none"> Be able to communicate effectively with a wide range of people 	T/I	E
<ul style="list-style-type: none"> Be able to use ICT effectively to support learning and maintain up-to-date planning and records of achievement 	AF	E
<ul style="list-style-type: none"> Have a general understanding of national curriculum and other basic learning programmes and/strategies 	AF/I	E
<ul style="list-style-type: none"> Be organised and efficient 	AF/I	E
<ul style="list-style-type: none"> Be able to self-evaluate learning needs and actively seek appropriate learning opportunities 	AF/T	D
Experience and Qualifications		
<ul style="list-style-type: none"> Childcare qualification, NVQ Level 2 or higher (or equivalent) 	AF	E
<ul style="list-style-type: none"> Experience of working with children in a school environment 	AF	E
<ul style="list-style-type: none"> Good numeracy, literacy and communication skills 	AF/T	E
<ul style="list-style-type: none"> GCSE Grades A-C in both English and Maths 	AF	D
<ul style="list-style-type: none"> First Aid training 	AF	D
<ul style="list-style-type: none"> Training in a range of learning strategies to support SEN children e.g. colourful semantics, Attention Autism, STEPS 	AF/I	D
General		
<ul style="list-style-type: none"> Commitment to the highest standards of child protection and safeguarding. 	AF/I	E
<ul style="list-style-type: none"> Understanding of and commitment to the Trust's/School's equal opportunities policies and ability to put into practice in the context of this post. 	AF/I	E
<ul style="list-style-type: none"> Understanding of and commitment to the Trust's/School's obligations in respect of the General Data Protection Regulations (GDPR) 2018. 	AF/I	E

