



FOXBOROUGH PRIMARY SCHOOL

Developing Excellence In Communication

At Foxborough Primary School:

Foxborough's three core values:

- be principled;
- be purposeful;
- be responsible.

Foxborough Primary School is an extremely diverse, multi-cultural mixed primary school catering for children aged 3 to 11 years with 282 pupils on roll. In September 2017 the school moved to one form entry.

The school is a diverse community. We welcome children from all backgrounds and are very proud to serve the local area ensuring that children in Slough get the best possible start in life through education and aspiration. We believe that our multi-culturalism is a strength and welcome all learners into a positive, encouraging and supportive environment.

The school aims to provide the best learning environment for young people and aims to meet the individual needs of all. Foxborough Primary School is a nurturing environment, we have a Nurture Group for children in Key Stage 1 and Learning Mentor support for all students.

The school has a School Development Plan to drive improvement to take the school to 'good' by the end of the academic year 2018-2019. The key areas are:

Through great leadership:

- rapidly raise pupils outcomes through Quality First teaching. To ensure that all year groups are above national expectations and all individual pupil groups make expected and above progress relative to their starting points.
- ensure that monitoring and assessment by leaders is consistently sharp and there is an accurate understanding of the quality of teaching in all subjects that celebrates excellence and tackles areas of weakness.
- provide and robust, exciting and effective programme of CPDL, that enables all teachers and pupils to excel. S2S support within the Trust is utilised to create a SISS.
- further enhance the curriculum, with particular attention to the foundation subjects, ensuring excellent coverage, high quality learning experience that provide challenge for all.
- a Mastery approach is developed across the school in Maths. Pupil's communication, reasoning and problem solving are excellent. Staff are confident in maths planning, teaching, assessing and challenge.
- Behaviour is exemplary.

Foxborough Primary School is part of Pioneer Educational Trust along with, Upton Court Grammar School and Trevelyan Middle School. All schools support each other and this support includes, CPD, mentoring, recruitment, teaching and learning and leadership. All Trust schools are keen to work together and, with other likeminded schools, for the benefit of the community we serve.

Much work has been done to improve the fabric of the building including, new roofing and decorating throughout the school. We regularly place bids for funding to improve the school's grounds. The school is changing rapidly, in many ways. This will doubtless continue as the needs of society and our context change too. It is never dull, often challenging, demanding in the best possible way - an exciting and extraordinarily worth-while and fulfilling place to be.

We recruit people for attitude and train for skills

We aim to recruit staff who aspire to being outstanding. We would rather make no appointment than appoint someone who is not suited to our ethos. For this reason we try to articulate clearly our vision, values and expectations when putting together information for applicants and we always give a lot of attention to appointing the right person.

We aim to recruit staff who:

- are excited by their role and by the prospect of working with young people;
- love the processes of learning and teaching and are keen to continually develop their own skills;
- recognise that teaching can be a demanding job but react positively to those demands remaining positive and focussed;
- will subscribe to the ethos of the Trust and 'go the extra mile' in terms of time and commitment to get the very best from our young people;
- relish the opportunity to engage and talk to children outside of the formal classroom environment;
- are quick to praise and slow to criticise; and
- are not afraid to admit to seeing themselves as potential leaders of the future.

We are conscious that this may be your first contact with our Academy Trust and first impressions are very important. I hope what you read, coupled with anything else you discover about us, inspires you to apply for this post and to be part of a committed team of staff.

We will make the most of our unique family of schools to give every child the best possible opportunity to flourish and develop into a decent, disciplined, well-educated and employable young person.

Developing decent people:

Results and qualifications are important, but they are not the whole story. Our ultimate goal is to develop well-rounded young people who will make the most of the opportunities open to them in our schools. They will have resilience, zest and passion: people that employers will want to employ; people who will play a part in the communities in which they live and work; people we can be truly proud to say came through one of our schools.

Achieving full potential, no excuses:

We will do all we can to make sure every child gets the chance to reach their full potential. No child should ever get left behind; all have the capacity to learn and to achieve. We will do this by instilling an acceptance that hard work, effort and application really does pay off and are rewarded. And through effort and application come self-respect, self-esteem, self-belief and success.

Discipline and standards:

It is important to us that our young people demonstrate high standards and that our schools are safe, structured places in which to learn as this will enable inspiring things to happen in the classroom. We will achieve this by expressing our high expectations regularly and frequently and by paying relentless attention to detail. We attach importance to values such as respect: for ourselves, for others, for learning and for the environment.

Great Schools for All:

We want the schools within our Academy Trust to be judged as great schools for all the young people that attend them. This means recruiting outstanding people to work in our schools and offering a curriculum that is engaging, challenging and responsive to individual needs.

Big on Attitude:

We will frequently stand back and reflect on how we can do things differently and better. This means being open-minded about trying new ideas; it means acknowledging mistakes but seeing them as an experience from which to learn; it means being aware of what happens beyond our schools so that we can predict future trends and remain in control of our destiny.

Strength in Numbers:

Each of our schools is different. Each serves its own community; each has its own history. But at the heart of all our schools is a strength brought about by working together within a multi-academy trust enabling shared resources, shared knowledge, shared experience and shared success. We never forget that as a Trust we are in the unique position of seeing through a child's education from the start and the first words they read and write, right through to the time when they secure their first job or acceptance into higher education. We are privileged and look forward to welcoming to the team staff who share our vision and high aspirations for our children, their families and the communities we serve.

Mrs P Sweetman
Headteacher

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Where to find us

We offer information, advice and counselling 24 hours a day, 7 days a week.

Call 08000 856 148

Online access to support is only a click away.

Log on: www.educationsupportpartnership.org.uk/online-support

Username: **worklifesupport**

Password: **support1**

"I found the service provided to be excellent in all respects and very useful to me at a difficult time in my life. My counsellor was sympathetic, compassionate and supportive. Many thanks."

Special School employee

edsupport.org.uk



Your Employee Assistance Programme

Advice and support for wellbeing

Supporting you to be your best

Education Support Partnership

The banner features a photograph of a smiling woman with long brown hair leaning over a young boy with blonde hair, who is looking down at something in his hands. The background is a mix of purple and white geometric shapes.

Supporting you in your everyday life

Education Support Partnership are here to support you through the inevitable ups and downs of everyday life. Our range of services include:

- Specialist information on a wide range of work-life issues
- Emotional support and counselling for a wide range of personal and work issues
- Legal guidance
- Financial guidance and debt counselling
- Child and dependent care support and advice
- Support for managers
- Up to 6 sessions of face-to-face counselling

"The only thing is I wish I had seen a counsellor much before I did. It has really helped me change my way of thinking and how I deal with things."

Primary School employee

Benefits to you



Support and counselling for home-life issues

Specialist support for challenges such as relationship breakdown, bereavement or infertility.



Support and counselling for work-related issues

Specialist telephone support for issues related to work.



Financial and Legal

Our qualified legal professionals provide specialist support on a range of personal issues.



Specialist information

CAB-type advice offering information and signposting.



Support for Managers

A support service for managers, dealing with important and challenging people issues.



Fast Access

You can access support via email, live chat, or telephone 24 hours a day

Supporting you in difficult times

Sometimes we face major life events, such as bereavement or serious illness, which challenge our usual ability to cope. Our expert team are specially trained to provide practical assistance and emotional support to help you through the most difficult times.

For our team of experts, there really is no problem too big or too small!

- Confidential access, 24 hours a day, 365 days a year
- Support when you need it
- Completely free to you*
- Whenever and as often as you need us



*Calls made from mobiles may be charged