



CATERHAM  
SCHOOL



# Head of Psychology

## Appointment Brief

Closing Date: Monday 24 February 2020 at  
9.00am

To start: 1 September 2020

*One of the top co-educational schools in the country*







# The Psychology Department

We provide a vibrant and stimulating environment for students to develop interest in the relationship between brain and behaviour, and explore the various methodologies for studying such relationship. The Psychology Department follows the AQA specification which covers topics such as human memory, abnormality, social influence, forensic psychology and schizophrenia. Critically, research methods and data handling techniques used by psychologists are also a core focus.

Students have the opportunity to attend the psychology clinic and society, where tailored discussions take place and research is reviewed in student-led seminar style sessions. Oxbridge enrichment sessions also provide our students with opportunities to develop their psychological knowledge beyond the A Level specification. Development of diagnosis and critical analysis skills are key and we ensure this subject is taught in a way that fosters such insight via applied case studies, data analysis and independent literature review tasks. Psychology book club and film workshop events are also very popular, encouraging students to really expand their theory to practice thinking. Students also have access to key resources such as the British Psychological Society monthly magazine, The Psychologist, and Psychology Review. Some topics (e.g., Cognition and

Development) are excitingly accompanied by lunchtime live research seminars where students get hands-on experience conducting controlled observations and experiments of behaviour.

Psychology is one of the largest A Level departments at Caterham School and many of our students go on to study pure psychology and specific study options (e.g., clinical and forensic psychology) at university (including Oxbridge courses). Studying psychology here at Caterham also serves as a valuable basis for other academic options including Medicine, Neuroscience and Law. Our aim is to equip every student with a stronger awareness of how to describe, predict and evaluate human behaviour, and to understand how such knowledge can be applied in ways that enhance human life.

## **A Level Psychology Results (2018-2019):**

**A\*-A 52%**

**A\*-B 90%**

**A\*-C 100%**

# The Role

## The description of the role includes:

- Teaching Psychology to A Level
- Preparing pupils for Oxbridge and other leading university applications.
- Planning stimulating and informative lessons, in line with the departmental schemes of work
- Marking student work and tests regularly in line with departmental policy
- Contributing to oral and written assessment, reports and references for pupils
- Participating in relevant meetings and INSET
- Developing and improving one's own skills and knowledge, within the School's professional development program by engaging in lesson observations, seeking pupil feedback, and evaluating performance together with respective line managers in academic, pastoral and co-curricular areas
- Undertaking other tasks as reasonably required by the School

## The successful candidate will:

- Possess a relevant degree
- Be an excellent communicator
- Have excellent subject knowledge and a passion for their specialist area
- Be well organised with a track record of high achievement
- Have experience of teaching at A Level
- Have a genuine interest in children's education and be passionate about guiding them to success
- Be a reflective practitioner with a desire to improve
- Be willing to organise and lead school trips and co-curricular activities
- Be expected to play a full and positive part in the life of the School. Therefore, the ability, and a willingness to become involved in and contribute to other co-curricular activities will be essential





# The School

## One of the top co-educational schools in the country

Caterham School is one of the leading co-educational HMC schools in the country. We are committed to providing an environment in which all pupils are challenged to be the best they can be and one in which pastoral care and wellbeing underpin academic, co-curricular and sporting excellence. The majority of our pupils are day pupils but we are also a thriving boarding community, which enriches the educational opportunity and experience for all. We believe in providing an education for life for all Caterhamians and we seek to ensure that the learning experience at our school blends the best of tradition with the exciting opportunities provided by new technology. Learning how to learn is a key facet of a Caterham education and is in our view an essential skill for life in the twenty-first century. We believe that a truly excellent school is about more than academic achievement alone: it is also about developing a passion for learning, a capacity for independent and critical thinking, self-awareness and resilience, self-confidence without arrogance and genuine interests that extend beyond the confines of the classroom.

At Caterham School we focus on developing the whole person, aiming to ensure that each pupil leaves here ready for the challenges of life at university and beyond and understanding their responsibilities towards others. We want our pupils to leave Caterham well equipped to engage positively with a rapidly changing world as accomplished problem

solvers and innovators, confident in their ability to lead and with a clear appreciation of and respect for the views and potential of others. In so doing we remain true to our founding Christian principles and values.

All around the campus you will see signs of our confidence in the future with newly refurbished facilities, new buildings and waiting lists for entry at every level. The most recent additions to our campus are a new Performing Arts Centre and a new Sports Pavilion, along with a recently acquired ancient woodland to house our outdoor learning programme.

Caterham School enjoys an enviable reputation for producing highly successful individual and team performances in a wide range of sports. Excellence is pursued wholeheartedly (with many pupils achieving county, national and international representative honours), but the aim is also to cater for every pupil, at his or her own level of ability and enthusiasm.

The co-curricular programme is extensive and outstanding, covering a huge range of activities.

We are a school that is recognised for excellence in education. In recent years we have won national awards for our work in Teaching and Learning, Technology and Innovation. We are also leading the way in our work in the areas of Wellbeing and Partnerships. We are an exciting and progressive educational community.





# The Application Process



Please complete the application online via the school website at:

<https://www.caterhamschool.co.uk/about/careers/teaching-vacancies>

If you have any questions or queries, please contact Sonya Flaherty, HR Administrator, [hr@caterhamschool.co.uk](mailto:hr@caterhamschool.co.uk) or call 01883 343028

The closing date for applications is Monday 24 February 2020 at 9.00am.

The School reserves the right to appoint at any stage of the recruitment process; early applications are encouraged.

Caterham School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All offers of employment are subject to an enhanced DBS check.

[www.caterhamschool.co.uk](http://www.caterhamschool.co.uk)

INSPIRING EDUCATION FOR LIFE

# Benefits

We pride ourselves on the best support and care for our academic and bursarial staff – a school is only as strong as those working within it. As such, our staff enjoy a range of benefits and enjoy the strong sense of community that pervades the school.

## **Continuous Professional Development**

All staff have access to generous professional development training as part of the school's performance management process. The focus at Caterham School is on encouraging and supporting individuals to continue to grow their skills to provide the finest teaching and learning for our students.

## **Counselling and Legal Advice Service**

A free, confidential 24 hour telephone service available 365 days per year.

## **Fee Remission**

Discount available on school fees. Please contact the HR department for full terms and conditions.

## **Pension Scheme**

Teachers Pension Agency Scheme. For further information please see [www.teacherspensions.co.uk](http://www.teacherspensions.co.uk)

## **Subsidised Sports Centre Membership**

Subsidised Membership to Caterham School's Sports Centre with extensive fitness suite, 25 metre indoor pool, sports hall and programme of fitness classes.

## **Free meals whilst on duty**

Includes breakfast, lunch and dinner during term time, and where available during the school holidays.







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