**Person Specification**

**Teacher**

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|  | **Essential** | **Desirable** |
| **Qualifications** | * Qualified Teacher Status | * Evidence of commitment to further professional development |
| **Experience** |  | * Previous teaching experience in Prep school age range |
| **Knowledge and understanding** | * The theory and practice of providing effectively for the individual needs of all children * The National Curriculum requirements at the appropriate key stage * Excellent approaches to planning for, monitoring, assessing, recording and reporting pupils’ progress * The statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEN and Child Protection * Effective teaching and learning styles. | * Ability to offer additional subject specialisms * Knowledge of the Common Entrance Curriculum |
| **Skills** | * Ability to promote the school’s aims positively, and use effective strategies to monitor motivation and morale within the class * Develop good personal relationships within a team * Establish and develop close relationships with parents, governors and the community * Communicate effectively (both orally and in writing) to a variety of audiences * Create a happy, challenging and effective learning environment | * Ability and willingness to contribute to wider curriculum |
| **Personal characteristics** | * Approachable * Committed * Empathetic * Enthusiastic * Organised * Nurturing * Resourceful * Self-reflective | * Ambitious to take on additional responsibility |

***Skippers Hill Manor Preparatory School is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment***