

**Teacher of English**

**Person Specification**

| Specification | **Essential** | **Desirable** | **Assessed** |
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| **Education/training** | * Honours degree or equivalent
* Qualified Teacher Status
* Recent relevant in-service training
 | * Post graduate study or qualification
 | Application |
| **Experience** | * + - * Successful training across the whole age and ability range
 | * + - * Successful and varied teaching experience in the secondary sector up to and including Advanced level
			* Experience of teaching A Level English
			* Experience of working with parents and the wider community
 | Application and Interview |
| **Skills/Attributes** | * A good practitioner
* Ability to operate as part of a team.
* Ability to initiate, develop and implement policies
* Ability to motivate pupils
* Ability to learn from experience
* Ability to effectively collect, analyse and evaluate data
* Ability to use ICT to support the role
* Ability to plan, deliver and monitor effective intervention
 |  | Application, interview and references |
| **Knowledge** | * How to improve learning and teaching in English
* AfL strategies
* Active strategies to raise achievement
* Awareness of current educational practice, developments and curriculum reforms
 | * Whole school awareness of current practice, developments and curriculum reforms
 | Application and interview |
| **Personal Qualities** | * Commitment to inclusive comprehensive education
* Vision and imagination
* Sensitivity to the needs of others
* Ability to work under pressure
* Ability to adapt to changing needs and circumstances
* Integrity
* Excellent written communication
* Excellent verbal communication
* Presentation skills
* Honesty
* Resilience
* Good time management
* Personal organisation
* Tenacity
* Ability to be a role model
* Maintaining perspective
 |  | Application, interview and references |

Central RSA Academies Trust is committed to safeguarding and promoting the welfare of children and young people and as such expects all staff and volunteers to share this commitment. This post is exempt from the Rehabilitation of Offenders Act 1974 and completion of an Enhanced DBS will be required.

March 2019