

# Now Recruiting



## Stamford Endowed Schools

Academic Graduate

Stamford (Resident) Graduate Teacher Development Programme

#greatplacetowork



Stamford  
Endowed  
Schools

independent schools for independent minds

"I love the idea of preparing our students from the school room to the board room in the 21st century, whether that boardroom is in a rainforest in Brazil or an office in The City or for a charity in India. Just as we have a big responsibility, so will they. I want them not just to be content to live in the world but to change it." *Principal, Will Phelan*

**83%**  
OF A LEVEL  
RESULTS  
AT GRADES  
**A\*-C**

**SPECIALIST TEACHERS  
GROWING PUPIL NUMBERS**

**360+**  
CO-CURRICULAR ACTIVITIES  
OFFERED THROUGHOUT THE YEAR

**80**  
PERFORMANCES  
**A YEAR**

**SPECIALIST  
LANGUAGE  
TEACHERS**  
IN FRENCH & SPANISH

**1:10** STAFF TO PUPIL RATIO  
NURSERY STAFF ADHERE TO  
REGULATIONS SET BY THE EYFS

**450**  
INDIVIDUAL  
**MUSIC  
LESSONS  
PER TERM**

**SWIMMING POOL AND  
SPORTS HALL ON SITE**  
**500+**  
STAFF WORKING ACROSS  
ALL THREE SCHOOLS

**SMALL CLASSES**  
**EXCELLENT  
LEARNING  
SUPPORT  
FACILITIES**

**ILIC** INDEPENDENT LEARNING  
& INTELLECTUAL CURIOSITY

**14** MUSIC  
CLUBS

**300**  
TEACHING AND  
TEACHING SUPPORT  
**STAFF**

# Welcome to the Stamford Endowed Schools



Our unique team provides opportunities, experiences, influences and support that ignite fires within our pupils and encourages the spirit to succeed.



Commitment, care, enthusiasm and integrity underpin every aspect of life at the Stamford Endowed Schools. Our children are educated in an environment where learning is regarded as a privilege and key to unlocking all of life's possibilities.

Our teachers dedicate themselves to inspiring intellectual curiosity in the students in evermore innovative ways, whilst promoting and protecting the wellbeing of the children in their care.

As a community our Schools work in harmony, blending students of different backgrounds and broadening their horizons with the many opportunities available in and beyond the classroom. As a result, the students are equipped not only with exceptional examination results, but a wide range of experiences which prepare them for whatever path they choose in life.

**Will Phelan, Principal**

# Introducing the Heads



Being part of a community of three Schools provides strength to our educational offering. Each School has a Head, who makes sure that a pupil's life at school is rewarding, successful and enjoyable. The combined experience and expertise of all three Heads, means that we are able to harness an individual's talent to create a learning environment that suits everyone.



**Emma Smith**

**Head of Stamford Nursery School and Stamford Junior School (Girls and Boys 3-11)**

"I believe it is essential that from an early age we encourage children to develop a desire for learning and it is through an exciting and engaging curriculum that we can achieve this. We strive to place your child at the centre of everything we do, and provide a stimulating learning environment."



**Vicky Buckman**

**Head of Stamford High School (Girls 11-18)**

"At Stamford High School we believe that anything is possible; we want our girls to be enthusiastic, hard-working, determined and ready to get involved with everything we offer. We encourage them to think independently, to take ownership of their learning and to aspire to be the very best they can be. Within a sound framework of pastoral care and development, our girls know that they have the skills and attributes to face the future with confidence."



**Nick Gallop**

**Head of Stamford School (Boys 11-18)**

"Stamford School has been educating boys for over 475 years. Today, we maintain our traditional values but with a very modern outlook. We understand how to build in our pupils a love of learning and develop intellectual curiosity, to instil the values of teamwork and competition on the sports field and through adventure and to fire imaginations through music, art and drama."

# Introduction



Stamford Endowed Schools are offering a fantastic opportunity for Academic Graduates from any discipline to join us for a two year programme, beginning September 2021.

We would like to hear from Graduates from all disciplines who are passionate, not just about their subject, but who can also offer leadership in some element of the schools extra-curricular programme, and who are interested in gaining experience in teaching.

The Graduate Teachers will become members of the academic staff, playing a full role in our busy independent day and boarding schools. If, after the first year, a Graduate wishes to pursue a career in

teaching, we will assist and part fund a part-time PGCE course, so that they will leave Stamford with enhanced career prospects and the invaluable experience of teaching and living in a busy independent school.

At the end of the two year post we would normally expect Graduate Teachers to further their careers in other schools. However, should a position arise within the Stamford schools then we would be happy to consider an application.



# The Role



During the day you will be actively teaching in the classroom or out on the sports field, but on a reduced timetable. You will have an academic Mentor within your department to help plan and deliver lessons.

After school you will take part in the full extracurricular programme, and will ideally offer a specialism that can be supported by in-house training. There is a wealth of sports, music and

drama across the Stamford Endowed Schools as well as a busy and active CCF and Duke of Edinburgh Award programme.

In the evenings you will expect to do a number of boarding duties a week. At weekends there is again a range of sports and activities in place and your contribution is expected as well as occasional pupil supervision.

# We Offer



Along with the fantastic opportunity to join a top team of colleagues at the Stamford Endowed Schools we offer;

- On the job training, work experience and a qualification
- Free accommodation if required
- All meals provided free in term time
- Part funded support to under take a PGCE (after a successful probationary period and completion of year one)
- Academic mentors and pastoral support to provide help and guidance.

# Teaching at the Stamford Endowed Schools



Teachers must have proper and professional regard for the ethos, policies and practices of the school in which they teach...

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## CORE PURPOSE

To contribute to the academic programme of the Schools with supported classroom teaching opportunities. Be actively involved in the extra-curricular life of the school offering a specialist activity to enhance pupil's learning outside of timetabled learning activities. Support the boarding experience by undertaking regular boarding duties.

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## RESPONSIBILITIES

- Undertake allocated teaching/ language support duties on a partial timetable with dedicated support and mentoring.
- Supervising boarders and general house activities.
- Undertake weekend duties including accompanying trips and activities.
- Assist with coaching activities, directing and supervising on games pitches and participating in team leadership.
- Involvement with other extra curricular activities including drama, music, art, CCF, Duke of Edinburgh; dependent on own areas of interest.
- Required to deliver sport and coaching sessions outside of the school day.
- Expected to be available for all Saturday sports fixtures.
- Involvement in pre-season and school holiday sports tours.
- To support and where appropriate lead school teams in the 'major sports'.
- Any other duties as may be required and as directed by the line manager.



# Candidate Specification



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## ESSENTIAL

- Hold a relevant degree
- First Aid qualification or willingness to undertake
- Experience and/or interest in working with young people and to pursue a career as a teacher or similar
- Be empathetic and have an understanding and be able to recognise the needs of children in a boarding environment
- Possess good communication skills, verbally and in writing
- Able to support students pastorally and role model appropriate behaviours
- Willingness to contribute to sports lessons and fixtures
- Ability to communicate well with pupils from various age ranges.
- Empathy with aims and ethos of the School.
- Adaptable and flexible approach to work.
- Satisfactory enhanced DBS check.
- Understanding of child protection and safeguarding requirements
- Interests and experience in one or more of the following would be an advantage; 'strength & conditioning', video analysis, coaching and/or elite performance.

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## DESIRABLE

- Personal experience of boarding or residential environment.



# Working Arrangements



This is a two year programme offered on a fixed term from September 2021 to July 2023.

## JOB TITLE

Graduate Teacher

## REPORTING TO

Head of Staff Development

## KEY CONTACTS

- Head of Department
- Teaching Colleagues
- Boarding House Staff
- Tutors
- CPD Leads

## HOURS OF WORK

Average of 38 hours a week

## SALARY

£10,195 per annum plus full board and accommodation

## WORKING ARRANGEMENTS

39 paid weeks –

- 34 weeks working term time
- 3 weeks paid annual leave
- 2 weeks paid Public Holiday

## ANNUAL LEAVE

All annual leave to be taken during school holiday periods without exception.

## OTHER ARRANGEMENTS

- Excellent working conditions
- A free school lunch during term time periods\*
- Support for training and development and an annual review programme
- Access to an Employee Assistance Programme for staff. 24:7:365 advisory telephone advice service and telephone counselling.
- Contributory Pension Scheme with employer contributions
- Subsidised Membership to the SES Sports Centre facilities.
- Access to SES car parking facilities
- A programme of Stamford Lectures and other staff social events.

\*Non contractual arrangement

# A Great Place to Work and Live



## AN HISTORIC LOCATION

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Stamford is an exquisite, historical market town which was recently voted by The Sunday Times as 'The Best Place to Live in Britain'. It nestles quietly in the countryside on the border of Rutland, Lincolnshire, Cambridgeshire and Northamptonshire and close to landmarks such as Rutland Water and Burghley House.

## OUR SCHOOLS

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The Schools are a part of the great heritage of Stamford living and a symbol of its vibrancy and evolution. The Schools have been established in Stamford since 1532, undergoing many changes but consistently providing a first-class education.

Today the Schools remain interwoven with Stamford life, to which are students, teachers, parents and staff contribute greatly. At Stamford we have one simple and overriding aim, that is to inspire our students and light fires within them.

The schools educate 1650 pupils at the co-educational Stamford Junior School for children aged 2-11, Stamford High School for girls aged 11-18, and Stamford School for boys aged 11-18. There is also a sixth form which teaches boys and girls together across the two senior schools. Stamfordians leave here poised for success in the real world - quietly confident, kind, positive, hardworking, unassuming and resilient. We are independent schools nurturing independent minds.



# The Benefits



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**SUBSIDISED FAMILY  
MEMBERSHIP**  
TO SES SPORTS CENTRE

**ACCESS TO  
PENSION  
SCHEME**

**SUPPORT  
FOR EMPLOYEE**  
PERSONAL AND CAREER  
DEVELOPMENT AND CPD

**ACCESS TO A  
CONFIDENTIAL  
EMPLOYEE  
ASSISTANCE  
PROGRAMME**

**COMMITMENT TO  
STAFF WELLBEING**  
WITH DEDICATED WELLBEING  
GROUP AND INITIATIVES  
TO SUPPORT STAFF

A DEVELOPING STAFF

**SOCIAL  
SCENE**

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**SCHOOL FEES REMISSION ARRANGEMENTS**

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# The Application



Candidates should apply via the School's website  
**[www.stamfordschools.org.uk/about-stamford/vacancies](http://www.stamfordschools.org.uk/about-stamford/vacancies)**

For further information or an informal discussion about the opportunities contact  
Suzy MacCarthy, Head of Staff Development via email in the first instance on [skmaccarthy@ses.lincs.sch.uk](mailto:skmaccarthy@ses.lincs.sch.uk)

Closing date for applications is **Sunday 31 January 2021.**

Interviews will be held **at the end of February 2021.**

# Part of the Community



Children of families from all walks of life have the opportunity to gain a place at our Schools and the surrounding community enjoys and benefits from the presence, activities and facilities of the Schools.

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## ROUNDED AND GROUNDED

The Stamford Endowed Schools has a strong reputation for success, from academic excellence to outstanding achievements in music, drama, sports and adventure. We foster within our pupils a sense of personal responsibility, service to the community and leadership, underpinned by a pastoral ethos which places the well-being of the pupils at the heart of all we do. A Stamford Endowed Schools pupil is rounded and grounded.

Pupils experiences at the Stamford Endowed Schools will promote a sense of intellectual curiosity

and a love of learning which will remain with them throughout life. A broad curriculum coupled with innovative and enthusiastic teaching provides an environment in which young minds are stimulated and developed. Academic learning is enriched by a wide variety of educational visits and international exchanges. Our extensive co-curricular programme completes a well-rounded learning experience, giving our students the opportunity to develop their interests and abilities in an impressive range of activities.

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## PASTORAL CARE

Our pastoral programme is given the highest priority, as we know that happy, cared-for children are most likely to thrive. There are many structures in place to ensure that the welfare of every child at our Schools is safeguarded and that their progress is monitored carefully. Form Tutors develop good relationships with each member of their set and

are quickly able to identify problems. The house system mixes boys across the School, providing the younger boys with good role models and creating within the older boys a sense of responsibility. Student mentors support the younger boys and are willing to discuss any issues they might have.

# Additional Information



Further details can be found on the School's website,  
**[www.stamfordschools.org.uk](http://www.stamfordschools.org.uk)**

Boarding is a thriving part of SES. Single accommodation may be available to suitable candidates willing to make a contribution to this important area of school life.

We offer a wide range of extra curricular activities and would require the successful candidate to make a regular commitment to leading and supporting an activity or sport.

## INDUCTION AND PROFESSIONAL DEVELOPMENT

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There is a sharp focus on the professional needs of the teaching staff and coaches. The Schools have a generous INSET budget and teachers/coaches are encouraged to extend their professional development through the attendance of courses. There is an effective Professional Review system.

## CONTACT US

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Further details can be found on the School's website [www.stamfordschools.org.uk/about-stamford/vacancies](http://www.stamfordschools.org.uk/about-stamford/vacancies). Any queries related to this vacancy can be directed to the HR Office on 01780 484267/273.

## SAFEGUARDING

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The Stamford Endowed Schools are actively committed to safeguarding and promoting the welfare of children. Applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service (DBS).



Brazenose House, St. Paul's Street, Stamford, Lincolnshire PE9 2BS

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