



**JOIN
OUR
TEAM**

**Middle & High School Spanish
& French Teacher Including
IBDP**

JULY 2026

POSITION	Middle & High School Spanish & French Teacher including IBDP
DIVISION	High School
SUPERVISOR	Middle & High School Principal
CONTRACT	Initial 2 year contract, Subsequently annual renewal contract

Student Safeguarding

At ASB, the safety and well-being of our students are paramount. All staff are bound by the Code of Conduct and must complete a government-issued background check before beginning their role. All offers are contingent on a clean reference and background check.

The American School of Bombay (ASB) seeks an innovative and collaborative Middle and High School French and Spanish Teacher to join its international community of educators. The teacher will deliver engaging, language instruction that supports students' linguistic proficiency, cultural understanding, and global citizenship. The role includes teaching French and Spanish across Middle School and High School, including the IB Diploma Programme. It emphasizes communicative competence, intercultural awareness, and student-centered learning within an inclusive environment.

Your Responsibilities at ASB:

Teaching and Learning:

- Deliver engaging, standards aligned instruction in French and Spanish across Middle and High School, including IB Diploma Programme courses.
- Model fluent and accurate language use in speaking, listening, reading, and writing.
- Design authentic project-based learning experiences that connect language learning to real world and global contexts.
- Differentiate instruction to support varied language proficiency levels and learner needs.
- Integrate cultural perspectives, history, and contemporary issues from French and Spanish speaking communities.
- Use technology and digital tools to enhance language acquisition, engagement, and communication.
- Assess student progress using formative and summative methods and provide timely, constructive feedback.
- Adapt instruction to support adolescents' cognitive and social-emotional development.

Curriculum and Planning

- Design and document curriculum aligned with IB Language Acquisition frameworks and ASB expectations.
- Collaborate with colleagues to ensure vertical and horizontal alignment across grade levels.
- Integrate interdisciplinary connections where they meaningfully support language learning.
- Maintain accurate curriculum documentation using school-supported platforms.

At ASB we inspire all of our students to continuous inquiry, empowering them with the skills, courage, optimism, and integrity to pursue their dreams and enhance the lives of others. | www.asbindia.org

Collaboration and Professional Responsibilities

- Actively engage in continuous professional learning, coaching, and reflection, modeling professionalism, academic integrity, and ethical conduct.
- Collaborate with colleagues to share and refine best practices that enhance student outcomes.
- Participate in departmental, divisional, and school-wide meetings to support shared goals.
- Contribute to the development and implementation of innovative instructional strategies and approaches.
- Document curriculum and resources using shared collaborative tools in school-approved platforms.

Student Wellbeing:

- Lead a grade level advisory group that supports students' social-emotional well-being and growth.
- Supervise and engage with students during transitions, breaks, and lunch to maintain a safe, caring, and respectful environment.
- Support students' social-emotional wellbeing and foster a caring, inclusive environment.
- Chaperone students on experiential learning trips, including ASB's Week Without Walls program, fostering responsibility and connection beyond the classroom.
- Lead or support co-curricular activities that enhance student learning and community engagement.

Who We're Looking For? The ideal candidate will bring:

- Bachelor's degree from an accredited institution and a valid teaching certification.
- Demonstrated fluency in French and Spanish as a reader, writer, speaker, and listener.
- A minimum of three years of teaching experience in a K-12 accredited school.
- An understanding of adolescents' developmental needs and a commitment to supporting each student as an individual learner.

Why Join Us?

- Professional Growth: Engage in continuous learning and mentorship within a coaching-based culture.
- Global community: Be part of a diverse, international school that celebrates cultural exchange.
- Impact beyond the classroom: Inspire young people to become compassionate, empowered learners who make a difference.

Apply Now!

Send your resume, cover letter, and contact information for at least three supervisory references in a PDF file to jobs@asbindia.org. Applications will be reviewed on a rolling basis.

Equal Employment Opportunity:

ASB will not discriminate in hiring, promotion, termination, compensation and other employment-related matters based on age, race, religion, socio-economic class, caste, national origin / ethnicity, marital status, sex, sexual orientation, physical appearance, and disability. This approach to equal employment is evidenced in all of the School's educational and employment policies, programs, and practices.

ASB employees will have a job description that outlines their responsibilities, duties, and reporting lines. However, from time to time, employees may be assigned tasks outside their defined role and are expected to approach such situations with flexibility, professionalism, and a spirit of collaboration.

LEARN MORE AT ASBINDIA.ORG

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