



**CRESSEX
COMMUNITY
SCHOOL**

**TEACHER OF MODERN LANGUAGES
CANDIDATE INFORMATION PACK**

SPRING 2023

www.cressex.org



CRESSEX COMMUNITY SCHOOL

Interim Headteacher: Mr K Shabbir, BSc Hons

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High Wycombe

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Spring 2023

Dear Colleague,

Teacher of French

Thank you for your interest in this post.

Our Modern Languages department makes a very important contribution to the school. The department is very well-resourced. Students respond well to expert teaching and are enthusiastic about their learning. There are two very well-equipped classrooms, each with an interactive whiteboard, extensive display opportunities and plenty of storage space. French achieved excellent results in 2022, with over 86.7% of students gaining a grade 4 or better. Students enjoy the strong teaching in the department and relish the wider opportunities offered by the department. We would want you to be a motivational teacher of French and to work with the team on improving our results further still.

Cressex Community School is a popular and successful secondary school with approximately 750 students on roll on the western flanks of High Wycombe.

We take great pride in the quality of education we offer, and in our strong team-working among students and staff. We have a wonderfully diverse student body. At the time of the last school census over 30 different first languages were recorded. We have a number of very able students who perform excellently in public examinations. In 2019 and 2022, our students achieved the best results in the school's history, with a high proportion of exams passed at the top grades. As an all-ability school, we are equally proud of the success of our lower attaining students. All students achieved at least one GCSE pass; 99% gained five or more passes.

High Achievement for All is our Shared Responsibility



In 2010 we moved into an outstanding new building. Classrooms are large, bright and equipped with the latest technology, including Promethean interactive whiteboards. Our sporting and other facilities are all of the highest quality.

Our most recent Ofsted inspection was in January 2019. We are a “good” school with a number of outstanding features. Our mission is to provide an outstanding education for the young people here.

The staff at Cressex are highly skilled and committed to achieving this goal. We place great emphasis on staff development and embrace exciting and innovative approaches. We have a very highly regarded induction and ongoing training programme for new teachers, including those trained overseas, and we run leadership development sessions for Cressex staff in partnership with Johnson and Johnson, the leading multi-national pharmaceutical company.

We are very pleased to offer visits to potential job applicants. Please contact me if you would like an informal conversation and/or a tour of the school.

We believe that we offer a very competitive salary for the role and offer other benefits including a lower than average teaching commitment and fitness facilities on site.

Please apply by completing a Buckinghamshire application form. You should also write a personal statement indicating **how your experience to date has prepared you for the post**, and **how you think you could contribute to the school** (no more than two sides of A4 please).

You can access the application via this link: <http://www.cressex.org/182/join-our-team>

We very much hope you will feel inspired to come and be part of the Cressex team.

With best wishes.

Yours sincerely,



Khaiam Shabbir
Interim Headteacher



Modern Languages Department Information

The Modern Languages department consists of two full time teachers who are committed to ensuring that students achieve their potential and enjoy the experience of learning French. In 2022 the department celebrated an excellent set of GCSE results with 86.7% of our students achieving a grade 4 or higher in French. We also offer the opportunity for native speakers of other languages to sit a GCSE in their mother tongue.

The GCSE course is taught over three years (beginning in Year 9). All year groups follow carefully created schemes of work to develop their language skills. We previously took part in an exciting film project organised by the Rothschild Foundation and the British Film Institute to develop language learning through the medium of short films. This has led to us taking students to London and Milton Keynes to access the project off-site as well as during lessons. We use longer films at Christmas and in the summer as part of the curriculum.

We have a touring theatre company visiting in the summer who will perform for students in Year 7 and Year 8. Our older students will also have the opportunity to view the production.

In July, we organise a week of events for Bastille Day. This is an annual project and is



becoming more creative each year. We offer a House competition with an increasing number of students choosing to participate, for example by making cakes (decorated with the French Flag or a French Monument), building a model Eiffel Tower, completing a quiz, researching a French recipe (and making it) and learning and performing a French song or poem. The top House wins a trophy. We also set up a

Boulangerie where our Key Stage 4 students sell French food such as croissants and brioches to members of our school community – the conversation takes place all in French.

In Year 7, we run a Spelling Bee competition three times a year. Winning students are presented with a prize in assembly.



The department is very well resourced, having access to computers in the classrooms as well as being able to book IT rooms elsewhere in the school. We have a supply of games, DVDs and books accessible both in the Department and also available to borrow from the school library. Students complete a range of tasks in class to allow them to speak, read, write, listen and translate effectively.

Our learners are keen to contribute to lessons and enjoy being challenged. We look forward to welcoming a colleague who has high expectations of what students can and should achieve – both within the classroom and beyond.



CRESSEX COMMUNITY SCHOOL

Teacher of French

JOB DESCRIPTION

Primary purpose: To promote the highest possible achievement of students in MFL through consistently high quality teaching

Responsible to: Head of Department

Main Duties and Responsibilities:

1. To promote and safeguard the welfare of students according to school policies and procedures.
2. To teach French across the age and ability range demonstrating good subject and curriculum knowledge.
3. To set high expectations which inspire, motivate and challenge students.
4. To plan and deliver lessons in accordance with departmental and school policies.
5. To mark, assess and report on students' work in accordance with school policies.
6. To manage students' behaviour in class and around the school to promote a good and safe learning environment.
7. To monitor and support the overall progress and development of students as teacher, form tutor.
8. To facilitate and encourage a learning experience which provides students with the opportunity to achieve their individual potential.
9. To share and support the school's responsibility to provide and monitor opportunities for personal and academic growth.
10. To work collaboratively with colleagues.
11. To complete reports to parents/carers on students' attainment and progress in line with the school's procedures.
12. To promote a positive profile of MFL in the school.
13. To help to create and maintain a 'can do, will do' culture within all aspects of the service at the school.
14. To appreciate and support the role of other professionals working in the school.
15. To participate in performance management.
16. To participate in training and other learning activities and performance development as required.
17. To be aware of and support diversity and ensure equal opportunities for all.

Under the reasonable direction of the Headteacher, to carry out the professional duties of a school teacher as set out in the current School Teachers' Pay and Conditions Document (STPCD)

**CRESSEX COMMUNITY SCHOOL****Teacher of French****PERSON SPECIFICATION**

	Essential	Desirable
<u>Qualifications:</u>		
Qualified Teacher Status.	X	
Educated to degree level in French or closely related subject.	X	
Evidence of Continuing Professional Development in the specialist area.		X
<u>Knowledge, Skills and Understanding:</u>		
Good knowledge of the MFL curriculum making learning stimulating and motivating for students.	X	
Good understanding of how students learn.	X	
Ability to plan effectively and organise time and resources.	X	
Ability to teach consistently good lessons that challenge and inspire students of all abilities.	X	
An ability to foster excellent relationships with students, parents and colleagues.	X	
Good communication, administration and organisational skills.	X	
Evidence of the ability to create a challenging and effective learning environment for students.	X	
Recognition and understanding of the importance of partnerships with parents.	X	
An interest in and knowledge of developing the use of ICT in learning.	X	
Understanding of the need for the school to play a full part in the community.	X	
Good skills in speaking and writing English.	X	
<u>Personal Attributes:</u>		
Strong desire to support the learning and achievement of students from a range of backgrounds.	X	
Warmth, resilience and a sense of humour.	X	
<u>Other requirements:</u>		
This post is exempt under the Rehabilitation of Offenders Act 1974. Due to the sensitive nature of the duties the post holder will be expected to undertake a criminal record check as part of the recruitment process.		



Why Cressex Community School?

Many
Great Reasons
To Join Our Team!

EASILY ACCESSIBLE



DISCOUNTED NURSERY RATES ON SITE



CONTINUOUS PROFESSIONAL DEVELOPMENT (CPD)

opportunities with



OVERSEAS TEACHER TRAINING PROGRAMME

ATTRACTIVE LOCAL AMENITIES

with discounts at many...



FITNESS SUITE ON SITE



www.mintclass.com



www.doddlelearn.co.uk



www.gcsepod.com



www.mymaths.co.uk



www.showmyhomework.co.uk



www.lexiauk.co.uk



www.kerboodle.com

If you have any questions or would like to book a visit, please contact Khaiam Shabbir, Interim Headteacher on 01494 437729 or email fcarter@cressex.org

High Achievement for All is our Shared Responsibility



Johnson & Johnson Deliver Leadership Programme to Teachers at Cressex Community School

A new initiative to develop future leaders in school has emerged between Cressex Community School and Janssen, the High Wycombe-based, pharmaceutical business of the Johnson & Johnson family of companies. Assistant Headteacher at Cressex, Shazeen Saddique, spoke about the inspiration behind the training programmes. She said: **“The leadership skills needed for success in education and business are very similar. I was looking for training opportunities for our staff which would be different from standard courses and exciting for the individuals taking part. I am delighted to say that we got these through Janssen. We are so grateful to our colleagues at Janssen for making this happen.”**

Two programmes have been set up. The ‘Aspiring Middle Leaders’ programme is aimed at ambitious teachers near the start of their careers, who are interested in taking on departmental leadership. Learning alongside peers from Janssen, the programme exposes them to leadership theories and “hands on” activities. ‘Stepping It Up’, a programme for established heads of department, focuses on developing self-awareness and expertise in leadership.

The long-standing partnership between the two organisations, which benefits staff and students alike, has been enhanced by the creation of these programmes. Simon White, Head of Learning and Development, Janssen UK and Ireland explained: **“Leadership development is such a vital component of the success of any organisation, and it’s been a pleasure to host some of Cressex’s aspiring leaders in our Janssen leadership programmes here at High Wycombe. This is the first time we have shared this type of support in partnership with a local school. Cressex Community School is such an important part of the local community and we’re delighted to have the opportunity to work with them.”**

Cressex Headteacher added: **“We are once again thrilled to be cooperating with our colleagues at Janssen on a project that is so beneficial to our school and its community.”**

