

PERSON SPECIFICATION

Job Title: Teaching Assistant: CORE Hello	Reporting to: Director of CORE Hello
Salary: Grade 2 £24,027 - £25,992 (£21,649 – £22,730 Pro Rata) Grade 3 possible for Qualified TA	Location: City Academy

The Person Specification outlines the main attributes needed to adequately perform the post specified. It is intended to give prospective candidates a better understanding of the post requirements. It will be used as part of the recruitment process in identifying and shortlisting candidates.

	Essential	Desirable
Education, Training and Qualifications		
• GCSE English and Maths (Grades A*-C) or equivalent.	X	
• A level/degree in Maths, English or an English related subject.		X
• A qualification in an area of Special Educational Needs/ EAL/TEFL		X
Experience, Knowledge, Skills/Competencies		
• Experience of working within a school environment	X	
• A good understanding of the needs of EAL learners	X	
• Ability to deliver interventions and support students' learning	X	
• The ability to follow instructions from the teacher, work as part of a team and on own initiative	X	
• Good IT skills for recording and reporting pupil progress	X	
• Experience of and the ability to deal positively with children and parents	X	
• Ability to manage behaviour effectively	X	
• Strong organisational and communication skills	X	
• Ability to implement assessment for learning under the guidance of the teacher	X	
• Experience of working with students with Special Educational and/or EAL		X

	Essential	Desirable
Personal Attributes		
• Commitment to upholding and promoting the Trust's CORE values	X	
• Enthusiastic, caring and patient approach	X	
• High expectations for all students and a belief in their potential	X	
• Willingness to engage in all aspects of school life, including extracurricular activities and trips	X	
• Demonstrate resilience, the ability to work under pressure and meet deadlines	X	
• Ability to think strategically, creatively and to prioritise workload	X	
• A commitment to safeguarding and promoting the welfare of children	X	

How to apply

For further information about this exciting opportunity, or an informal discussion please contact Recruitment via recruitment@CORE-education.co.uk.

For more information visit our website, [CORE-education.co.uk/work-with-us](https://www.core-education.co.uk/work-with-us)

CORE Education Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. An enhanced DBS (Disclosure and Barring Services) Check is required for all successful applicants.

CORE Education Trust is committed to promoting equality, challenging discrimination, and developing community cohesion. We welcome applications from all sections of the community. We are an Equal Opportunities and Living Wage employer.

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 Group CEO: Adrian Packer CBE
 CEO: Jo Tyler

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