



AMPLEFORTH
COLLEGE

Performance Netball Coach



Welcome from the Headmaster

Thank you for your interest in this role.

Ampleforth is a very fulfilling place to work, particularly because it is a school with a mission. As Catholic educators, we seek to educate the whole person, mind, body and spirit, supporting our pupils to fulfil their potential and to flourish in all aspects of life. Everyone can benefit from being part of and contributing to this enriching education, whether you are Catholic or not.

Ampleforth's community ethos, rooted in the tenets of our Benedictine monastic founders, is centred on being welcoming to all, caring for each other, and valuing inclusion, empathy and compassion. We aim to form responsible young people of integrity and courage, proactive members of society who serve others and do good in the world. As such, an Ampleforth education provides a compass for life. Our ethos extends to the whole community, students, families, staff, alumni and visitors. Leading the team here is a joy, as well as a privilege and an honour.

Ampleforth offers the highest possible level of pastoral care, embedded within a robust safeguarding culture. Our pupils are happy, well-balanced and grounded; each one is known well by staff and cherished. We want the very best for them and work hard to help them achieve it.

Good and inspiring teaching is key, and every pupil is challenged academically. We cultivate intellectual curiosity, critical thinking and independence of mind, all vital for further studies after school and to thrive in our complex world. Alongside the pursuit of academic excellence, the lessons gained from music, drama, art, and sport are equally important for developing the whole person, the well-rounded character that Ampleforth appreciates.

The dedication of the Governors, the whole staff, and the many friends and supporters of Ampleforth inspires me to give all I can to our collective goal of being the world's foremost Catholic boarding and day school.



*Jon Mutton,
Headmaster*



Our Mission

"An Ampleforth Education is an invitation to young people to discover the value and the purpose of life, by entering into a transforming encounter with Christ through active participation in the life of a living Christian Community."

Our Benedictine values:

Catholic education and Benedictine values underpin everything we do at Ampleforth, whether a student or member of staff is Catholic or not. We believe that humanity is a gift we receive through others and that our relationships unlock the unique potential in each person. Our values provide the foundation to all of our work and how we work with one another:

Respect: recognising and nurturing the unique talents of every individual and oneself, understanding that we grow and learn from our differences and are made a better person by each other.

Hospitality: committing to live in such a way as to be welcoming and open to all, and to invite people to experience living life more fully in our community.

Attentiveness: being sensitive to the needs of others as well as one's own needs and supporting the mutual well-being of everyone in the community; wanting what is best for each other.

Equilibrium: nurturing the well-being and resilience of each individual and one's own, and thereby of the community, to achieve mental and emotional balance and personal fulfilment.

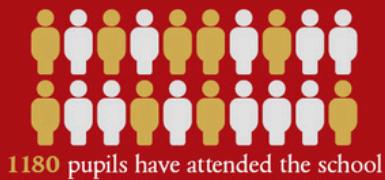
Stewardship: cultivating a sense of responsibility and care for the people and the world around us, as well as oneself, to ensure our community and environment thrive.

Integrity: developing within ourselves strong principles, sound judgement, and the resilience needed to do the right thing.

A Snapshot of the College

Founded in 1802 and set in a beautiful Yorkshire valley, Ampleforth College is the world's foremost Catholic day and boarding school, welcoming girls and boys of all faiths aged 11-18.

Ampleforth College at a glance 2020-2025



53% Boys & 47% Girls

80% Boarders & 20% Day Pupils



1 Junior House – ages 11-13

4 Boys Houses & 3 Girls Houses

Over
200 Pupils
awarded a bursary

20 Subjects
offered at GCSE

30 Sixth Form
options
(25 A Levels,
4 vocational BTEC
courses, and 1 Advanced
Subsidiary Level)



88% achieve a place at
their first choice university

Over **70** outreach and partnership events every year
for local schools and the Diocese

More than **2,500** children from our local area benefit each
year from Ampleforth's facilities and partnerships programmes

Home for our pupils is:



20% Europe including: Spain, France, Austria, Germany, Benelux, Poland, Ireland, Gibraltar and Malta

8% Rest of World including: South America, USA, Mexico, Hong Kong, China, Malaysia, Singapore, Kenya and Nigeria



The Games Department

Sport forms an integral part of a child's development whilst at Ampleforth College. This is achieved through providing a sports programme that has a positive influence on all ages and all abilities and instils a life-long love for sport and physical activity. Our aim is to develop every child's interest, passion and performance in sport, from aspiring internationals to those who chose physical activity purely as part of a healthy lifestyle.

Ampleforth College offers an array of sporting opportunities across a range of sport, and we pride ourselves on delivering a wide and varied sporting program that caters for all abilities and aspirations. Ampleforth's long tradition of sporting excellence gives us the experience required to maximise every student's potential, regardless of the level of sport they play. To help achieve this, we offer outstanding facilities, regular contact time with each student, and an exceptional team of coaches.

The games department consists of nine full-time staff, with heads of sport across all of our major Sporting disciplines, including a team of dedicated postgraduate sports assistants, who assist and also lead on many of our sporting options. We are pleased to include a number of former international sportsmen and women, professional coaches, staff solely dedicated to the running of our school sport, and committed academic staff, that supplement our motivated and skilled academic staff in order to offer a market leading sports program in the north-east. This level of support guarantees the best possible environment for every student to develop their skills, including the very elite.

Through high quality teaching and resources, we aim to provide an inspiring experience to our students and to encourage in them a love of life-long independent learning. We offer a wide variety of team and individual sports, providing pupils with many opportunities to represent the College at all levels in inter-school fixtures. Each term, pupils are encouraged to participate in a range of sports including: rugby, hockey, netball, cricket, tennis, football, golf, cross-country, squash, and swimming.

Whilst representing Ampleforth at competitive sport is considered an honour and a privilege for our pupils, we recognise that it is not necessarily the right pathway for all. To that effect, we offer a variety of sports and physical activities such as dance, fishing, country sports, squash, fitness, and strength and conditioning.



Performance Netball Coach

JOB DESCRIPTION:

Ampleforth College is seeking a dedicated and experienced Netball Coach to direct and coach our teams. This role is pivotal in fostering netball performance, athletic development and sportsmanship of our students. Carrying out duties in the most cost-effective and efficient way, you will follow all legislation, as well as our own policies and procedures, relating to working with children, safeguarding, and Health and Safety.

KEY RESPONSIBILITIES

- To plan and deliver programme that is able to stretch and challenge our most able students and support and develop our Senior and Junior players.
- To be available to coach on a Monday 2:45 – 4:45pm, Wednesday 1.50 – 4.50pm and Saturday fixtures timings would vary.
- To accompany school teams in order to and provide coaching at fixtures and/or tournaments on Wednesdays and Saturdays.
- Ensure a high quality, enjoyable coaching experience centred on the needs of the participants.
- To attend meetings with school staff members, as and when required.
- To be a positive role model, creating an environment in which young people are motivated to participate and succeed.
- To manage and maintain school equipment and report any loss or damage to the Head of Netball or the Head of Games.
- To maintain a current knowledge of Ampleforth College's policies and practices, and to agree to abide by a code of conduct and carry out duties in accordance with school policies, including equal opportunities, child protection, Health and Safety, etc.

“There is a strong team spirit and colleagues are always helpful and supportive. Specialist training is provided which means I am building a new set of skills, and there are opportunities for development. Staff well-being is given a high priority and being in a beautiful location makes coming to work a pleasure.”

Carolyn, Compliance Administrator

PERSON SPECIFICATION:

Knowledge and Experience

Essential

- Experience of coaching in a wide range of environments including
- People Management skills
- Desirable
- Experience of monitoring and evaluating impact of sessions / programmes.
- Be a current player who has experience of the 'player performance pathway' to county representation.

Qualifications and Training

Essential

- Hold a current Netball Coaching Qualification (minimum).
- First Aid qualified.
- Level 1 qualified coach.

Desirable

- Level 2 qualified coach.
- Public liability coaching insurance.

Personal Attributes

Essential

- An empathy for the works of the Monastic Community.
- Ability to develop and implement high quality, varied and creative coaching sessions focusing on an athlete-centred approach.
- Ability to adapt sessions appropriately dependent on the needs of young people.
- Excellent communication and interpersonal skills, the ability to communicate with people at all levels.
- Excellent planning and organisational skills.
- Confident with a high degree of motivation.
- Commitment to equal opportunities.
- Satisfy all criteria and checks relating to suitability to work in a school environment.



"Ampleforth is very much a community in its own right and even as a part time staff member, I feel included, involved and that my work here is valued. The College team are friendly and supportive and it is clear that everybody here is passionate about their role. The College is unlike anywhere I have ever worked before, no two days are ever the same, and I really look forward to coming to work."

Emma Darbyshire-Mezzanotte, Database Project Executive



“It has been rewarding, both professionally and personally, to have worked for almost 20 years in a place with a clear sense of purpose, collegiality, and a profound respect for cultural diversity whilst maintaining traditions and values which give it its unique character.”

Francisca Garcia-Ortega, Head of Spanish



Conditions of Employment

Hours: Variable Hours, term time only

Probationary period: 6 months

Salary: £30.69 per hour

Working Environment

Ampleforth is an enjoyable and stimulating place to work. Our staff body seeks to work to core values and codes of conduct developed from the Rule of St Benedict.

Benefits

- Group Personal Pension Scheme (which matches contributions up to 8%)
- Annual closed period between Christmas and New Year
- Affordable staff lodging (where available)
- Lunch during working hours (hot and cold choices)
- Discounted on-site Sports Centre membership
- Free car parking on-site
- E-Vehicle salary sacrifice scheme (pending)
- Cycle to work scheme
- 10% Staff discount at the Abbey Shop and Tearooms
- Bounty scheme for referral of new staff
- Employee assistance programme
- Death in Service Gratuity
- Fee remission (at Headmaster's discretion)

Staff Support & Welfare

Ampleforth takes the welfare, health and wellbeing of its staff seriously. Our beautiful grounds are well maintained and open to staff for walking and running. In addition to professional development, we endeavour to support all staff members to the very best of our ability. We operate family-friendly policies such as childcare voucher schemes, company maternity provisions (enhanced Statutory Maternity Pay) and flexible working opportunities. There is also an Employee Assistant Programme offering a free and confidential 24/7 support service. This service provides unlimited access to advice, information, coaching and counselling where appropriate. A Staff Chaplain is also available to offer advice and support.



Apply now

For more information or to discuss the role further, please contact the Human Resources department on **01439 766415** or employment@ampleforth.org.uk or the Head of Sport, David Laventure on david.laventure@ampleforth.org.uk

The Trust is committed to a policy of equal opportunity and will take every possible step to ensure fair and equal treatment of all. All Trust policies and practices will support the commitment to equality of opportunity in respect of any recruitment, and selection process. No member of staff or applicant will be unfairly disadvantaged by the Trust policies or practices.

Safeguarding and Child protection at Ampleforth College

The St Laurence Education Trust is committed to safeguarding children and promoting the welfare of children and young people. They expect all staff and volunteers to share this commitment and will ensure that all recruitment and selection practices and procedures reflect this commitment.

All successful candidates will be subject to checks by the Disclosure and Barring Service (DBS) along with other relevant employment check. All applicants, (regardless of position) are requested to read the Safeguarding Policy as part of our commitment to safeguarding of children

All posts at Ampleforth are exempt from the Rehabilitation of Offenders Act 1974. We therefore require applicants to declare all convictions, cautions and bindovers, including those regarded as 'spent'.

All information provided will be treated as confidential.

Our Safeguarding Policy can be accessed via our website. Any offer of employment is made subject to a full range of checks and satisfactory references.

The Application Process

If you have enjoyed reading about life here in the Ampleforth valley, and would like to join the team, we encourage you to apply. Applications should be made via our application form.

Please visit [Ampleforth College- Join the team](#) to start your application.

If you have any questions about the application process, please contact the HR Department on **01439 766415** or email employment@ampleforth.org.uk.

The interview process will take place in school. Further details will be provided once the shortlist has been agreed.

Closing date for applications: 25th February 2026, midday

Interviews will take place week commencing: 2nd March 2026

How to reach us

BY PUBLIC TRANSPORT

York

Board the Reliance Motors Services 31X bus towards Kirkbymoorside on Station Avenue. Exit bus at Ampleforth College and walk 0.2 miles to the College site.

Harrogate

Take the train from Harrogate station to York Station. Walk 280 yards to Station Avenue and board the Reliance Motors Services 31X bus towards Kirkbymoorside. Exit bus at Ampleforth College and walk 0.2 miles to the College site.

Middlesbrough

Take the train from Middlesbrough station to York Station. Walk 280 yards to Station Avenue and board the Reliance Motors Services 31X bus towards Kirkbymoorside. Exit bus at Ampleforth College and walk 0.2 miles to the College site.

BY CAR

Please use <https://what3words.com/couple.shoulders.autumn> or YO62 4EP for Sat Nav

York

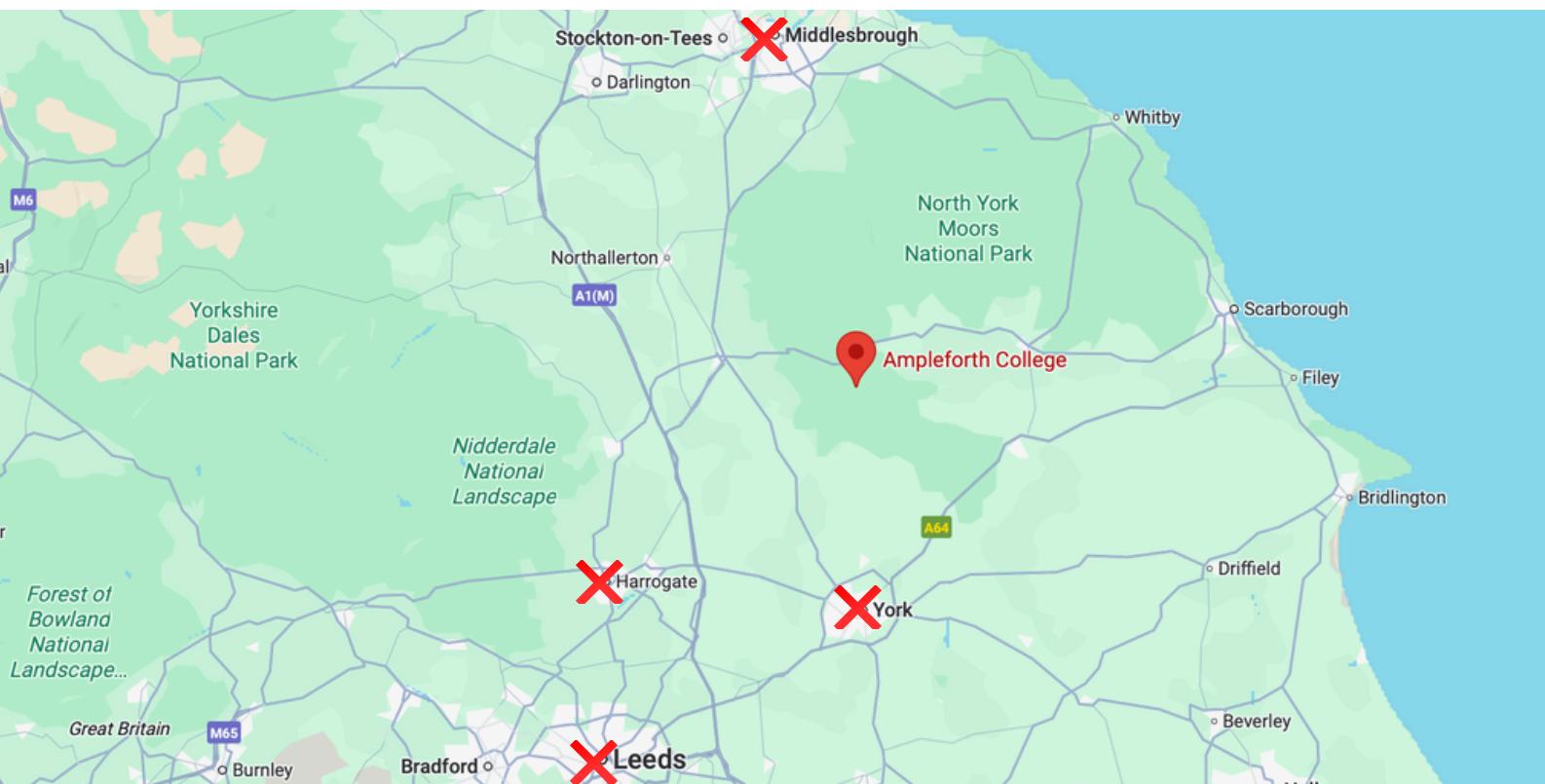
- Via B1363 through Sutton-on-the-Forest, Bransby and Osbaldwick – 21.9 miles
- Via A64 & B1257 through Stockton on the Forest, Welburn and Hovingham – 25.2 miles
- Via B1257 through Strensall, Terrington and Hovingham – 22.9 miles

Harrogate

- Via A170 through Ripley, Ripon and Thirsk – 36.1 miles
- Via A1(M) & A170 through Flaxby, Dishforth and Thirsk – 39.3 miles
- Via A6055 through Knaresborough, Helperby and Coxwold – 29.7 miles

Middlesbrough

- Via A19 through Crathorne, Ingleby Arncliffe and Thirsk – 39.7 miles
- Via B1257 through Stokesley, Laskill and Helmsley – 32.9 miles
- Via A19 & A170 through Crathorne, Northallerton and Thirsk 43.8 miles





an Ampleforth education is
A Compass for Life



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ampleforthcollege.org.uk