

**Dear Candidate,**

Thank you for your interest in this position at Nova Hreod.

Nova Hreod is committed to becoming one of the country's top-performing schools. At Nova we believe that all children have limitless potential and that all children can succeed when they are educated in an environment that is characterised by high standards of behaviour and excellent teaching. Our entire staff share a common goal: giving every child the best possible chance of success. We are determined to prove that students in Swindon can achieve at the very highest levels.

At Nova Hreod, we are proud to foster a disruption-free environment that allows teachers to teach and students to learn without interruption. Every second of every lesson is dedicated to high-quality education. Teachers at Nova Hreod are the experts in the classroom, and we have designed our school to ensure that they can truly make a difference.

We believe that the most effective way for students to learn is through clear, explicit teaching. We work closely with United Learning to design and develop our curriculum, which is structured in a traditional manner. Hard work and effort are at the core of everything we do, and we set extremely high expectations for our students every single day. Our lessons and curriculum are based on cognitive science principles, with a strong emphasis on Rosenshine's principles and the *Teach Like a Champion* series.

In our school, inclusivity is fundamental, and we ensure that every student is able to engage fully with all aspects of school life. We are a school rich in diversity, and we celebrate this every day. We believe that every student, regardless of background or starting point, can be successful.

We are driven by our values of **Excellence**, **Hard Work** and **Kindness**. This means that we expect the best possible outcomes for all of our students, and we require all of our students to work exceptionally hard every day. Our students demonstrate excellence in every single day in the quality of their work, the smartness of their uniforms and the completion of their homework. Students daily show kindness through their polite interactions with adults and with other students.

As a teaching team, we work together to continuously improve our practice, celebrate successes, and foster a sense of community to ensure that all students are prepared for success each day. All teaching staff have access to weekly professional development sessions, along with regular instructional coaching.

We are looking for colleagues who share our commitment to proving that students in Swindon can achieve at the very highest levels. At Nova Hreod, we work together with a shared moral purpose to ensure that our children have the best possible chance of success.

Our website provides a clear picture of our aspirations and vision. However, please do not hesitate to contact us if you require further information. We look forward to receiving applications from candidates whose personal values align with our own.

Kind regards,