



SANDHURST SCHOOL

PERSON SPECIFICATION

Job Title:	Classroom Teacher
Department:	Science

Qualifications and Training	<ul style="list-style-type: none"> • Recognised teaching qualification, such as a PGCE, or equivalent experience • Good Honours degree
Teaching skills and experience	<ul style="list-style-type: none"> • Responsive to students' learning needs • Evidence of recent professional development • Excellent subject knowledge • Evidence of successful examination results • Demonstrates a range of teaching skills and strategies • Competence in assessment for learning • Confidence in ICT skills related to teaching Science, including document and data management • Aware of current national trends in Science • Keen to try out, develop and share new ideas and practices • Successful teaching experience throughout Key Stages 3 and 4 • Maintains high standards and expectations • Maintains positive relationships with students and parents • Committed to positive behaviour management • Aware of progression in the subject from Key Stage 2 to Key Stage 4
Competence Summary (Knowledge, abilities, skills, experience)	<ul style="list-style-type: none"> • Able to work as part of a team • Organised and systematic • Clear thinker and communicator • Experience of collaborative learning and coaching
Work-related Personal Qualities	<ul style="list-style-type: none"> • Relates well to students • Listens effectively and is sensitive to the views of others • Able to articulate personal values in relation to education/subject specialism • Committed to curriculum enrichment activities • Confident and resilient
Other Work Requirements	<ul style="list-style-type: none"> • Suitability to work with children • A satisfactory enhanced DBS check • Participate in CPD