Person Specification

Teacher of Maths

ELY COLLEGE

Ely College is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share in this commitment. All staff will be subject to an enhanced check with the Disclosure and Barring Service.

Education and Experience	Essential	Desirable
Honours degree	Y	
Qualified Teacher Status	Y	
Experience of teaching at KS3 to KS4	Y	**Key Stage 5**
Evidence of securing high outcomes from students	Y	
Evidence on contributing to the wider curriculum via clubs, experiences or after college activities		Y
Ability to use IT to support effective teaching and learning	Y	
Experience of being an effective form tutor and committed to the importance of pastoral support	Y	
Evidence of a commitment to continuing professional development	Y	
Membership of professional bodies/organisations		Y

Cultural values	Essential	Desirable
Understand the five values of all CMAT schools and be a proud advocate of them in your day to day work	Y	
Have the highest expectations of ourselves and our students	Y	
Understand that labels do not define our children – the best way to support and encourage is to get to know all those we teach and what motivates them	Y	
Believe that students make the best progress when teaching is well planned, well delivered and with an expectation of welcoming challenge	Y	
We are a community – it is vital that new members of our community want to support and encourage others	Y	

Key Expectations of all staff

- To fully comply with all policies and procedures relating to child protection, safeguarding, health and safety
- Play an active role in the maintenance of exceptional behaviour across the college
- Carry out duties in accordance with the duty rota
- Make sure that all deadlines for reporting are met
- Ensure that parental communication takes place in line with the college policies and is conducted with the utmost professionalism and courtesy
- Undertake other duties as reasonably required by the Principal