



Job Description

Post: Teacher

Responsible to: The Headteacher

Job Purpose

The teacher will:

- Offer all learners an effective education in a stimulating environment, which provides equality for all.
- Maintain the positive ethos and core values of the school.
- Work in collaboration and partnership with learners, parents/carers, Trust, local governing body, other staff and external agencies.
- Be responsible for promoting and safeguarding the welfare of children and young people within school.

Duties

All teachers are required to carry out the duties of a class teacher as set out in the current School Teachers Pay and Conditions document. At Pakefield Primary the following areas have been highlighted as being of particular importance.

Teaching

- To be a positive role model in terms of behaviour, work and attitudes.
- Set high standards of work and behaviour in the class and all other areas of the school.
- Plan for progression across the age and ability range you teach, designing effective lessons/programmes of work in accordance with the needs of individual learners.
- Teach challenging, well organised lessons, using an appropriate range of teaching strategies which meet all individual learners' needs.
- Use an appropriate range of observation, assessment, monitoring and recording of teaching strategies as a basis for setting challenging learning objectives and monitoring learners' progress and levels of attainment.
- Provide accurate and constructive feedback on learners' attainment, progress and areas for development.
- Provide a stimulating classroom environment, where resources can be accessed appropriately by pupils.
- Keep appropriate and efficient records, integrating formative and summative assessment into weekly and termly planning.
- Lead teaching and learning in a subject as required.

Health and well-being

- Establish a purposeful and safe learning environment for learners.
- Manage learners' behaviour effectively by establishing and maintaining a clear and positive framework for discipline, in line with the school's behaviour policy.
- Raise all concerns regarding the behaviour, progress or welfare/child protection of any learner with the appropriately identified person.

- Be responsible for promoting and safeguarding the welfare of children and young people within the school.
- Promote British Values.

Other

- Regularly review the effectiveness of your teaching and assessment procedures and its impact on pupils' progress, attainment and well being, refining your approaches where necessary.
- Be responsible for your own continuous professional development and participate fully in training and development opportunities identified by the school or as developed as an outcome of your performance management.
- Report to parents on the development, progress and attainment of pupils.
- Take part in and contribute to meetings that relate to teaching/curriculum; cooperate with and, where appropriate, advise the Headteacher and other colleagues in the review, development and management of a subject in the school.
- Plan for, organise and direct the work of support staff within the classroom.
- Carry out playground and other duties as directed and within the remit of the *School Teachers' Pay and Conditions* document.
- Participate in and carry out any administrative and organisational tasks within the remit of the *Teachers' Pay and Conditions* document.
- Register the attendance of and supervise learners, before, during or after school sessions as appropriate.
- Perform any reasonable duties as requested by the Headteacher.

Management

- Contribute to the selection and professional development of other teachers and support staff including the induction and assessment of new teachers and teachers serving induction periods.
- Lead teaching and learning in an agreed subject area.