HENDON SCHOOL

Head of Faculty
Person Specification

	Essential	Desirable
Training and Qualifications		
Qualified teacher status	√	
Recognised Degree or equivalent	√	
Professional development over the past three years in aspects of school development and leadership	√	
Experience of Teaching and Educational Leadership/Management		
School development planning and evaluation		√
Raising standards		√
Effective team leadership		√
Assessment data analysis and target setting	√	
Monitoring & Evaluation	√	
Experience of working in a comprehensive school		√
Experience of working with others to develop teaching and learning innovations		√
Candidates should be able to demonstrate a good knowledge and understanding of		
Current educational issues especially related to the curriculum both at KS3, KS4 and KS5	√	
Effective strategies for leading and managing school/department improvement	√	
The management of staff, including professional development		√
Skills/Knowledge		
Successful classroom practitioner with a proven track record	√	
Interpersonal skills which demonstrate an ability to motivate staff and pupils and to convey enthusiasm for teaching and learning	√	
Ability to employ a range of resources and teaching and learning strategies encouraging differentiated learning	√	
Ability to contribute to procedures to monitor, review and evaluate at discrete and cross-curricular levels	√	
Attributes		
Energy, imagination and personal commitment	√	
Initiative	√	
Co-operative/collaborative style of working	√	
A passion for their subject	√	
Excellent punctuality and attendance	√	
Ability to work under pressure and to deadlines	x	
Demonstrate good judgment	x	
A sense of humour	x	
Display an awareness, understanding and commitment to the protection and safeguarding of children and young people	x	