



TEACHER – SCIENCE
Up to UPS 3 and SEND Allowance

APPLICATION INFORMATION
AT
Burton Pupil Referral Unit
East Staffordshire

Church Hill Street
Winhill
Burton on Trent
Staffordshire
DE15 OHR

TEL: 01283 247986

CONTACT: office@burtonpru.staffs.sch.uk

WEBSITE: www.burtonpru.staffs.sch.uk

Visits to our school are very much welcome – please call to make an appointment to visit and meet Sarah Bamber (Head of School), staff and students.

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A letter from the Executive Headteacher & Head of School

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Further information about Burton PRU

Job Description:



JD Science Sept
2023.docx

Person Specification: Able to lead and manage Science at a Pupil Referral Unit, to be a fully inclusive teacher who is committed to ensuring the academic and social achievement of our students. Committed to working in a culture of support, working as a team with other staff having a clear focus on Restorative Practice and Emotion Coaching. Have a good sense of humor and be Responsible, Reflective, Resilient and Resourceful



Person Spec Sep
2023_a.docx

Last OFSTED report: <https://reports.ofsted.gov.uk/provider/22/134880>

Safeguarding Policy: <http://burtonpru.staffs.sch.uk/wp-content/uploads/2015/09/BPRU-Safeguarding-Policy-Sept-2022-SB.pdf>

Application Form R6:



R6 Teachers
Application Form.doc

PEAQ:



PEAQ.doc

Recruitment Monitoring Form:



Recruitment
Monitoring.doc

March 2024

Dear Applicant

Thank you very much for your interest in Burton Pupil Referral Unit (BPRU) and in the **post of Teacher of Science**. I hope that this information will help you decide whether this would be the appropriate next step for you in your career and in the next stage of the development of BPRU in becoming an excellent Pupil Referral Unit. **The successful candidate will be fully responsible for teaching Science – Biology, Chemistry and Physics at KS 3 & GCSE(s) at KS 4 – enabling all of our students to access the Science curriculum.**

Burton Pupil Referral Unit is federated with Kettlebrook Short Stay School in Tamworth. This post has become available due to the retirement of the previous teacher. BPRU has its main site in Winhill, Burton upon Trent, with two satellite sites – one also in Burton town centre and one in Uttoxeter. We have great students who are proud to be a part of their school; who want to make progress and achieve the success that they deserve. BPRU has a highly dedicated and caring team of staff who fully support the inclusive, child-centred trauma informed school that is the basis of our School and Federation ethos.

BPRU is a successful school in enabling all of our students to succeed by overcoming or learning how to deal with major life experiences. We provide a supportive and secure environment that allows all students the opportunity to flourish both socially and academically. We have a very committed, dedicated, well qualified and well-trained body of staff who work together as a team. They are innovative, enthusiastic and loyal to the school and its ethos. We work closely with our school East Staffordshire District and within the Local Authority of Staffordshire. BPRU continues to be rated as OFSTED Good and works closely with Kettlebrook Short Stay School.

As a school, we are constantly looking to improve the quality of provision for all our students on and off site. We work in close partnership with all the schools in the East Staffordshire district and many different agencies. We have a complex programme of learning opportunities for 55 students; each of them has been referred to us for a variety of reasons. BPRU will take students who have been permanently excluded or are at risk of this. The majority of our students have a social, emotional or behavioural difficulty. As a group of experienced staff, we are dedicated to giving each student a set of 'tools' or strategies to help them overcome these difficulties or at least learn how to live with them in what is expected by our society.

We aim for our Year 11 students to leave BPRU with greater self-esteem, confidence and a range of quality examination results with positive Post 16 destinations of their choice. BPRU works in partnership with alternative providers to ensure that a suitable, bespoke, academic curriculum & holistic approach is delivered by quality staff, to all students.

The successful candidate will join a very friendly, supportive and highly committed professional team of staff and a dedicated Management Committee.

If successful, you will be closely working with SLT & our Management Committee of Governors, to provide the best outcomes for each student in this child-centred school for students who have been and/or are at risk of being permanently excluded. You will be fully responsible for the Science curriculum at BPRU.

I would like to invite you to visit BPRU prior to any application (but realise that this might not be achievable with your current pressures of work). You can always contact me at school to discuss any aspects of this post. We must appoint the right person for this key role in the school.

Should you decide to apply for this post then please complete:

- the Staffordshire application form R6;
- Letter of application outlining your educational philosophy, experience in teaching Science & how you will further develop Science at Burton PRU as a fully inclusive PRU.
- PEAQ form;
- Recruitment Monitoring Form;
- Return your completed form to office@burtonpru.staffs.sch.uk by **12 noon on Monday, 15th April 2024.**

Thank you in advance for your time and commitment in applying for this post – we do appreciate the work that you will have put into your application. We are looking forward in receiving your completed application form.

Yours sincerely



Sarah Bamber
Head of School

Kirsty Rogers
Executive Headteacher

John Brodie
Chair of Management Committee

**PERMANENT POST
TEACHER OF SCIENCE
Up to UPS 3 & SEND allowance
From April 2024 onwards or as soon as possible**

**BURTON PUPIL REFFERAL UNIT
BURTON-ON-TRENT, STAFFORDSHIRE
www.burtonpru.staffs.sch.uk**

Due to the current post holder retiring, we are looking to appoint a new teacher of Science to be fully responsible for this curriculum area at KS 3 and KS 4.

Burton Pupil Referral Unit is a Local Authority Pupil Referral Unit (PRU) – it is recognised as a fully inclusive school that empowers our students to make positive changes and achieve positive outcomes onto the next phase of their education. BPRU is judged by Ofsted as a good school and is federated with Kettlebrook PRU in Tamworth. We have strong links with schools and agencies across East Staffordshire District. We are fully commitment to providing the best holistic education to each of our students (and their families) who have been or are at risk of being permanently excluded.

We wish to appoint a new teacher of Science, who will lead and manage this curriculum area and further develop Science and STEM.

You will need to have a range of teaching styles and experience in teaching students who may have barriers to learning. Your educational philosophy will need to be based in trauma informed and emotion coaching and be a relational minded person who wants to make a difference to our students lives. You will work closely with BPRU's Senior Leadership Team, to shape and deliver the mission, vision and values of our school. You will be an excellent practitioner who has a very good understanding of SEND and experience of working with students who have been or are at risk of being permanently excluded from secondary school education.

- You will have a strong academic track record to degree level and above
- You will have Qualified Teacher Status (QTS)
- You will have quality experience of teaching and learning Science in secondary schools or Alternative Provision
- You will have evidence of Continuous Professional Development

Burton PRU is committed to safeguarding and promoting the welfare of children and young people and expects that all staff and volunteers share this commitment. Enhanced DBS disclosure is required for the appointment to this post with 2 outstanding references.

Please complete the application form and highlight the areas requested in your letter of application. Please note, CVs will not be considered.

ADVERTISEMENT DATES: Week commencing 11th March 2024
CLOSING DATE: Monday, 15th April 2024 by 12 noon
SELECTION DATE: Monday, 15th April 2024
INTERVIEW DAY: Thursday, 18th April 2024: this will be a one-day interview process which will include a tour of the school; deliver a prepared lesson; student facing tasks; desk top tasks; a presentation and the formal interview with the interview panel.

RETURN COMPLETED APPLICATION FORMS TO:
office@burtonpru.staffs.sch.uk by 12 noon on 15th April 2024

It is an offence to apply for the role if the applicant is barred from engaging in regulated activity relevant to children.

FURTHER INFORMATION ABOUT BURTON PRUPIL REFERRAL UNIT

LOCATION:

Burton Pupil Referral Unit (BPRU) has 3 bases in East Staffordshire, the main base is located in Winshill, (near the A444 / A38 / M42) IN College in Burton and Uttoxeter in Staffordshire.

HISTORY:

The site has been a place of education for over 80 years educating the young people of Burton. This school has been located at this site for the past 12 years as a pupil referral unit. The PRU has gradually increased in size overtime with bases in both Burton and Uttoxeter. Staffordshire LA has 6 PRUs/ short stay schools, of which Burton PRU and Kettlebrook Short Stay School (Tamworth) are the first to become federated (April 2018).

BPRU is a GOOD school OFSTED May 2018.

BPRU staff at various levels lead and mentor other staff in Staffordshire – BPRU has a very good reputation for leading by example and delivering a range of outreach work for other professionals.

PURPOSE:

BPRU is for those students (who reside in East Staffordshire) who need an alternative curriculum that is delivered in a different way to that of the Secondary Schools, Middle Schools and SEN school who make the referral to our school. It will generally take students who are at risk of exclusion / permanent exclusion or are in a situation that traditional teaching and learning isn't appropriate.

BPRU works very closely with each of the schools and many external professional agencies, as our students will have been referred to BPRU through one of these places. Likewise, BPRU is becoming the hub of all alternative provision as it works very closely with the different alternative providers across East Staffordshire.

As a pupil referral unit, BPRU works with the most vulnerable students in East Staffordshire who usually have numerous external agencies working with them at home. As a school we spend a lot of time also working in conjunction with the following agencies: Educational Psychologist; SEND team; Educational Welfare; Police; Youth Service; Parent Support Workers; CAMHS; School Nurse; Social Services etc.

BPRU is about getting students (and their families) back on track socially and academically. The school ethos is:

Building Positivity, Resilience & Understanding

STAFFING:

There are 16 staff who all work together as a team over the week to provide the best appropriate education as well as emotional and social support to each student regardless of their background and their needs.

All staff must be trained to apply physical interventions; these are only used as the last resort from having tried other strategies. This is through PROACT-uk SCIP. An annual update is required by each member of staff.

Staff work closely together to provide the best for the students and each other. There is an excellent staff moral with a focus on staff wellbeing.

THE CURRICULUM:

The curriculum is flexible so are the student's learning groups – they will change throughout the year in order to meet the individual student's needs. The change appears at times to be constant!

KS 3:

The students follow the National Curriculum in English, Maths, Science, Art, Food, PSHE and PE

KS 4:

The KS 4 curriculum is a blend of GCSE's, BTEC and other qualifications

All students access enrichment activities through our Curriculum Enrichment Days - a programme of planned opportunities that all staff are responsible for taking students off site to learn and experience new activities etc. Students are entered for exams when they are ready to sit them. By giving the students the opportunity to achieve real success, most of our students can then improve their self-esteem and confidence that also helps them to want to succeed.

THE PARENTAL INVOLVEMENT:

Each student will have had a pre-admission meeting with the Head of School and a half termly performance review day meeting. Any exclusion requires the parent/carer to attend and be a part of their child's progress. This involvement is reinforced by daily contact by staff and the Keyworker and Head of School each week. There is an open-door policy for all parents/carers and family units. Parents/Carers are contacted weekly by staff to enable all of us to share information and support the student's learning. We require honesty from the parents/carers and students alike; otherwise we can't help them move forwards. All staff attend briefings to share information; raise concerns, discuss future learning plans; so that we can all work together to help each child. Students who learn off school site are monitored in other ways.

THE STUDENTS:

Each student that is referred to BPRU has a social or emotional or behavioural difficulty; (sometimes all 3). Each student is with us as a school for a variety of reasons; our main underlying aim is to help each one (and their family unit) along the most suitable pathway to either:

- a) Reintegrate back into the secondary school system, or
- b) Move onto a suitable alternative learning programme that has suitable learning outcomes / work experience / qualifications / reference into employment or onto further education.

Approximately 60% are permanently excluded from school; 10% are already in the Youth Service / Crime Prevention system; 12% LAC; 12% have statements/ EHC plans; most will have an external agency working with them at home – sometimes numerous agencies. Our students tend to be very vulnerable and tend to have a mental health problem or tobacco and alcohol problems.

THEY NEED YOUR HELP, SUPPORT, GUIDANCE & PATIENCE

If you think that you have the necessary skills, experience, commitment, ambition to help these students achieve real life long skills and that you could work with a dedicated team of professional hardworking staff then please apply. We will be looking forward to hearing from you.

Please phone school on 01283 247986 to have a visit or to talk to us about the job and school.