



Headteacher
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Sandhurst School

the opportunity to succeed

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SUPPORT FOR EARLY CAREERS TEACHERS

Starting a new job is always challenging, whatever the profession. As an early career teacher, you will be faced with a different environment, new colleagues, class responsibility, plus possibly a move to a new area or home.

By starting your teaching career at Sandhurst School, you are joining a school and an Education Authority that are committed to help you continue your professional development and settle quickly into your new job.

Bracknell Forest LA has a dedicated Education Centre, the purpose of which is to provide a stimulating and well-resourced base to support the training of teachers. You will be invited to join the Bracknell Forest Training Programme in affiliation with Best Practice Network. Designed to support you in your new role, the training sessions will lead you through your induction period and ensure you are following the Early Careers Framework.

Your programme will have a number of elements including training sessions and group meetings. It will provide you with the opportunity to meet with ECTs from other local schools, to share experiences and learn from one another. Bracknell Forest also offers a 'drop-in surgery' giving you the opportunity to discuss any professional development issues with your adviser.

Sandhurst School also provides a comprehensive support programme to help ensure that your first year runs as smoothly as possible. A full induction programme is in place to enable you to settle in quickly and to learn about our specific school procedures. You will work closely with the Induction Tutor to identify your training needs and to monitor and support your progress towards the successful completion of your induction year. You will also be assigned a departmental mentor who will be on hand to offer subject-specific guidance and advice. Naturally you will teach a reduced timetable, enabling you to spend more time on your own development.

All early career teachers are offered employment from either July 1 or September 1. If you are able to start on July 1 you will get to know the school and other staff, meet the students, prepare work and find accommodation in the local area ready for September.

Mrs Hayley Webb

**Assistant Headteacher
November 2021**

