

PERSON SPECIFICATION: Teacher

| Attributes | Essential | Desirable | How identified |
|----------------------------|--|------------------------------------|--|
| Qualifications | Qualified Teacher status. Degree in relevant subject | Other professional development | Application |
| Experience | Excellent teaching skills. Competency and desire to teach subject | Experience of teaching A level | Application and Interview Portfolio |
| Special knowledge | Excellent subject knowledge. Experience of assessing at GCSE Excellent classroom management strategies Familiar with curriculum changes Up-to-date knowledge of relevant legislation and guidance in relation to safeguarding and promoting the welfare of children. | Experience of assessing at Post 16 | Application References Interview Portfolio. |
| Personal attributes | Growth mind set and resilience Commitment to developing own practical and pedagogical skills Excellent team player Good communication skills Good organisational skills Ability to work under pressure and on own initiative Desire to contribute to extra-curricular and to promote the reputation of the subject Desire to make a difference to the lives of students in Bradford Good sense of humour | Experience of team teaching | Application Interview and References |

Where the applicant / post holder has a disability, every effort will be made to make reasonable adjustments to enable them to carry out the duties of the post.

1. Prior to appointment, successful candidates will be required to complete a medical questionnaire for assessment, by Occupational Health if required.
2. Prior to taking up post, successful candidates will be required to produce a legal entitlement to work in the UK.