

HORSFORTH SCHOOL

Opportunity and achievement for all



WELCOME TO HORSFORTH SCHOOL

Welcome to Horsforth School, where we are proud to offer a first class education for all students in our community. Our aim is to help all individuals achieve their potential, not only in academic work but also in sporting, creative, practical and social activities. Our students have a voice and we value what they have to say. We promote hard work, courtesy, good behaviour and service to others. Students are encouraged to respect each other and everyone in school and the wider community. We are proud of our excellent academic record – results are consistently well above national averages in Year 11 and in our outstanding sixth form - but we are equally proud of our students' values, community involvement and wider successes.

We work in close partnership with our community – the active support and encouragement of governors, parents and carers is a major strength of Horsforth School and a reason for its success. A strong Leadership Team supports the students and staff, ensuring that standards are maintained and endeavours rewarded. By working together all members of the Horsforth community can be proud of their many successes and look to the future with great confidence.

I hope that you find this information useful and that it encourages you to apply for the post and join the team at Horsforth School. If you do decide to apply for the post, please pay particular attention to the job description and Person Specification, demonstrating in your letter of application how you meet our requirements.

Your application form and covering letter, including referees should be returned by the closing date of XXXXXXXX. The application form and covering letter can be emailed to recruitment@horsforthschool.org

Please check our website if you would like further information about our school.

Dr Keith Bothamley

Headteacher.



THE SCHOOL AND ITS LOCATION

Horsforth is a well-defined community of approximately 22,000 people in the North West outskirts of Leeds. It is largely residential but has a range of small firms and a variety of excellent shops. With few exceptions, students are from primary schools in Horsforth and the surrounding area and live within walking distance. We have places for 225 students in each year group. All year groups are full and the school is heavily and increasingly over-subscribed.

There are currently approximately 1400 students on roll, with 280 in the sixth form. Examinations results are well above local and national averages at all Key Stages.

Here are some of the main findings of our most recent inspection report (December 2013).

- The sixth form is outstanding, as demonstrated by students' outstanding achievements.
- Most students make faster progress than students nationally because the school checks constantly that they are learning successfully and, if not provides additional teaching.
- Teachers plan lessons so that most students are challenged to think hard and explain their views and understanding.
- Teachers ask carefully planned questions so students can extend their answers and build their views and understanding.
- Students throughout the school speak very positively of the additional help and support they receive with their work, but also if they are concerned or worried.
- The behaviour of the students is outstanding because they listen exceptionally well in lessons and are keen to produce their best work.
- There is a high commitment demonstrated by all students to the welfare of others.
- Parents express very positive views of the effectiveness of the school in supporting their child's learning and progress.
- The school is a strong partner in the Red Kite Teaching Alliance and their networks. It also supports other schools to improve successfully.



Horsforth School is fortunate to have a highly committed team of excellent, professional and friendly staff who are specialists within their areas. The quality of our teaching and curriculum has been nationally recognised.

Horsforth School has a positive behaviour system, so that students know exactly what is expected of them. The school sets high standards and we strive to ensure “Opportunity and Achievement for all”.

All colleagues who join Horsforth School are given laptops or desktops depending on the nature of their role. All colleagues will undergo a thorough induction programme and will be given regular opportunities to discuss their work and new role. Horsforth School encourages all colleagues to continue with their professional development during their time here.





Horsforth School is a lead member of the Red Kite Teaching School Alliance; this Alliance is a partnership of schools and institutions sharing our skills, experience, talent and capacity to help improve learning and achievement in schools across Yorkshire and the Humber. This Alliance gives colleagues the opportunity to access CPD events, to join subject teacher networks, joint NQT training plus the opportunity to train new entrants, engage in DfE funded research and help lead regional training. Throughout the Alliance there are several sub groups consisting of experts who meet regularly to discuss and share experiences and good practice.

The Alliance provides nationally accredited and bespoke leadership, training, support, research and development opportunities to school staff across the region. We have a bank of nationally and regionally recognised experts within the Alliance that can act as a task force to help schools and individuals in need of support.

Areas of particular involvement for Horsforth School include:

- Initial Teacher Training
- Shared reviews of standards, learning and teaching
- Classroom-based research and development
- Promoting student leadership
- Improving teacher performance through shared best practice and professional training.

Please read more about the Red Kite Teaching Alliance at: www.redkitealliance.co.uk

GCSE RESULTS 2015

KS4 Measure	2015 %	2012%
PROGRESS 8	0.25	
5A*-C inc en/ma	77%	63%
5A*-G	98%	99%
% of all grades at A*	7%	9%
% of all grades at A*- A	27%	29%
% of all grades at A*- B	55%	51%
% of all grades at A*- C	81%	83%
English lang GCSE %	78%	64%
English 3+ lvls of progress	76%	60%
English 4+ lvls of progress	39%	23%
Maths GCSE %	90%	86%
Maths 3+ lvls of progress	86%	82%

Maths 4+ lvs of progress	47%	33%
2 Science C+ %	72%	67%
1A*-C in MFL	42%	35%
Ebacc	35%	18%
% C+ English and maths GCSE only	76%	64%
% absence	4.7%	4.9%

As in previous years, our results are amongst the best in the City (second in 2015) and our A level results over the last three years have placed us as one of the best in the North of England. This year has yielded our best ever results at KS4 for progress at Horsforth School. Our preliminary progress 8 calculations are excellent at +0.25 (a quarter of a grade on average better than national) with early estimates showing a negligible gap between pupil premium and non-pupil premium students.

A2 RESULTS 2015

KS 5 Measure	2014/15 Outputs	2014/15 Targets	2013/14	2013/14	National 2014	2012/13	2012/13	National 2013
			Outputs	Targets		Outputs	Targets	
A* %	8.4%		6%			7%		8%
A*/A %	23.9%	19%	32%	27%	26%	31%	30%	26%
A*/A/B %	51%	62%	61%	50%		63%	66%	53%
A*-C %	77.6%	91%	80%	87%		86%	95%	77%
A*-E %	100%	100%	100%	100%	98%	100%	100%	98%
%achieving 2A*-A	17.8%		22%			19%		
% achieving 3A*-B	23.7%		33%			34%		
%achieving 2A*-B	43.2%		52%			53%		
% achieving 3A*-E	86.4%		80%			77%		
%achieving 2A*-E	100%		99%			99%		
Average FORVUS per entry	222	225	229			227.3		
% who achieved AAB in Facilitating subjects	5.9%		15%			12%		
No of subjects offered	31		30			30		

ENHANCED DISCLOSURE

Thank you for your interest in this position at Horsforth School. The post you are applying for involves working with young people. It is therefore exempt from the Rehabilitation of Offenders Act and any offer of employment will be subject to an Enhanced Disclosure.

As this post is exempt from the Rehabilitation of Offenders Act, you must declare any convictions, including pending convictions, cautions, reprimands and warning which would otherwise be regarded as 'spent' under this Act. Further details will be sought prior to appointment.

An Enhanced Disclosure is carried out by the Disclosure and Barring Service and will check criminal records for information on any convictions, cautions, reprimands and warnings held on the Police National Computer and on local Police records.

All information on criminal records provided both by you and within the Enhanced Disclosure will be used, stored and disposed of in confidence and in line with the Disclosure and Barring Service Code of Practice of Disclosure Information.

If your application is successful, you will receive further information on how to complete the Enhanced Disclosure.

