



Hill Farm Primary School
Foster Road
Radford, Coventry
CV6 3BL
Tel: 024 76595455

Headteacher: Miss Claire Jones
www.hillfarmprimary.co.uk



Year 6 Specialist Teacher (TLR2)

Dear Potential Applicant

Thank you for your interest in the post of **Year 6 Specialist Teacher** at Hill Farm Primary School. This is a unique and newly created role designed to attract good or outstanding practitioners who are keen to take a leading role in developing provision in Year 6 along with working across the Trust to contribute to developing Year 6/Year 7 transition.

School Context

Hill Farm is a large, three-form entry primary school with capacity for 700 children. We currently have 630 on roll. An above average proportion (35%) of our children are entitled to free school meals and the percentage of children who speak English as an additional language is also above average (31%). Approximately 25% of children are identified as having a Special Educational Need. Our children are happy, enthusiastic and keen to learn and their parents and carers are very supportive of the school

In September 2013, we converted to sponsored academy status as part of the Castle Phoenix Multi-Academy Trust, the lead school of which is Caludon Castle Secondary School in Wyken, Coventry. Being part of this Trust gives us unrivalled opportunities to work in partnership with a secondary school and share best practice.

In April 2015, Ofsted judged Hill Farm to be good in all five categories. In particular, they highlighted the good teaching and strong leadership, noting that "Teachers have high expectations of pupils' work and plan interesting activities which engage and enthuse them" and "The headteacher's relentless drive for improvement, shared fully by all school leaders, governors and Trust board members, has successfully improved teaching and raised standards. They have successfully set a culture of good teaching and behaviour".

We are extremely proud of this outcome and it has given us a positive momentum to move forward and continue to build on our many strengths.

What are we looking for?

We are seeking to appoint a candidate who is committed to securing the best outcomes for all children and who will 'go the extra mile' to achieve this. Our current staff team are committed to providing a high quality of education and care for our children. They work hard and are caring and supportive of one another.

The successful candidate should share our high expectations whilst also demonstrating the warmth, humour and resilience to uphold the values of our school. First and foremost, we are looking for a candidate who is a good or outstanding classroom practitioner with the ability to lead by example and secure the respect and trust of the staff, children and parents/carers.

What can we offer?

At Hill Farm, we are passionate about teaching and learning. We are keen to develop good and outstanding practice across the school and curriculum and the successful candidate will play a pivotal role in sharing and developing best practice. As a member of the teaching and learning team, you will be instrumental in shaping our vision and ensuring that teaching and learning continues to develop and improve.

Working as part of a Multi-Academy Trust with two secondary schools, we are able to offer the successful candidate a unique opportunity to learn more about practice in Year 7 and to develop expertise in transition between the two phases. You will also have the chance to work alongside secondary colleagues to share good practice and have an impact beyond your own classroom.

As a Trust, we are currently developing approaches to transition and curriculum development across KS2 and KS3. Within this role, you will have the opportunity to contribute to this work and be part of something innovative and exciting! In recognition of this transition role, a TLR2 is available for a candidate with appropriate expertise.

Leadership and Management Structure

As a large school, we are currently developing a distributed leadership structure in which people have the opportunity to lead on key aspects of school improvement as well as leading and managing teams. In recognition of the contribution good and outstanding leaders make to the development of high performing schools, all leaders have dedicated leadership time to undertake their role.

Professional Development

As a school, we are committed to providing all of our staff with high quality professional development opportunities. There is a whole school CPD program which is targeted to address the needs of the staff team in its entirety along with a personalised, bespoke CPD package which is carefully tailored to meet the needs and aspirations of each individual.

In addition, as part of the Castle Phoenix Trust, we are extremely fortunate to have access to a wide range of training and professional development opportunities through the Teaching School Alliance.

As recognition of the contribution good and outstanding teachers and leaders make to the development of high performing schools, dedicated non-class based time will be provided to undertake this role.

Applying for the post

Along with the formal application form, please find enclosed a job description and person specification.

Closing date: Monday 17th October at 9am

Thank you for considering this post. Hill Farm is a great place to work and learn and offers excellent opportunities for your professional development. In the light of the information provided in this application pack, we very much hope you will apply for the post and look forward to receiving your application. Please feel free to contact us to arrange a visit to the school or to discuss the post in more detail should you wish to do so.

Yours sincerely

C. R. Jones

Miss Claire Jones
Headteacher