



# Bewbush Academy Headteacher

## CANDIDATE INFORMATION PACK

INSPIRING  
LEARNERS,  
CHANGING  
LIVES



# HEADTEACHER

## The Bewbush Academy

Salary range: L21-L27 (£64,221 - £74,209)

Location: The Bewbush Academy, Dorsten Square,  
Crawley, RH11 8XW

Duration: Permanent

Pension: Local Government Pension Scheme

Annual Leave: 25 days per annum plus bank holidays and  
2 discretion trust days at Christmas

Other benefits include: childcare vouchers, eye care  
vouchers and “Wider Wallet” (a range of online and high  
street discounts)

### **How to apply:**

Please email your application to [hr@tkat.org](mailto:hr@tkat.org)

You will have an opportunity within the application form to  
give a personal statement that addresses the criteria set  
out in the job profile, using examples to demonstrate  
how you meet the essential requirements.

If you are interested in this role and would like to know  
more information or have any queries please contact:

Matt Batchelor, Senior Director of Education

E: [@tka.org](mailto:matt.batchelor@tka.org) / t: 07738 807 349

We will treat all enquiries, formal and informal, in confidence.

**The closing date for applications is 28<sup>th</sup> November 2016.**

This post subject to an enhanced DBS check.



# WHO WE ARE

TKAT (The Kemnal Academies Trust) is one of the largest Multi-Academy Trusts in the South of England with over 40 Primary and Secondary Academies in the TKAT Family.

Our ultimate aim is to ensure we drive educational standards through the provision of outstanding teaching, leadership and learning for all.

We believe it is important for Academies to retain and promote their individual identity and we endorse earned autonomy across the Trust. Our leaders focus on pupil progress and attainment, and regularly share knowledge, insight and experience. We believe passionately in the power of collaborative working and actively promote school-to-school support.

Our pupils are at the heart of everything we do and we strive to inspire learners and change lives as a result of our exceptional educational provision.



# VISION, ETHOS AND VALUES

## THE TKAT VISION

INSPIRING LEARNERS,  
CHANGING LIVES

## THE TKAT VALUES

- Passion
- Collaboration
- Integrity
- Delivery

“The opportunities I have been given working in TKAT Academies have provided me with the experience I need to have the most impact on raising standards.”

TKAT Headteacher



## THE TKAT ETHOS

The key objective of TKAT is to ensure that the life chances of all pupils in our Academies are significantly improved as a result of our educational provision. TKAT is committed to providing outstanding teaching and learning to enable all pupils to meet the challenges of the twenty-first century.

### TKAT BELIEVES IN:

- raising educational standards of progress and achievement
- exceptional teaching and leadership
- outstanding professional development
- effective support from the Centre and school-to-school
- earned autonomy
- innovation and problem-solving

# OUR FAMILY

15 SECONDARY ACADEMIES

26 PRIMARY ACADEMIES

## **Essex:**

Heybridge Primary School  
Debden Park High School  
Hylands School  
King Harold Business & Enterprise Academy

## **Kent:**

Cleeve Park School  
Dame Janet Primary Academy  
Drapers Mills Primary Academy  
East Wickham Primary Academy  
Gray's Farm Primary School  
Horizon Primary Academy  
Kemnal Technology College  
Napier Community Primary and Nursery Academy  
Newlands Primary School  
Northdown Primary School  
Orchards Academy  
Pluckley C of E Primary School  
Rainham School for Girls  
Salmestone Primary School  
Smarden Primary School  
Welling Secondary School

## **Surrey:**

Weyfield Primary Academy

## **East Sussex:**

Ore Village Primary Academy  
Pebsham Primary Academy

## **West Sussex:**

Broadfield East Infant School  
Broadfield East Junior School  
Chichester High School for Boys  
Chichester High School for Girls  
Hilltop Primary School  
Portfield Primary Academy  
Seal Primary Academy  
Seymour Primary School  
Tangmere Academy  
The Academy Selsey  
The Bewbush Academy  
The Mill Primary School  
The Oaks Primary School  
Thomas Bennett Community College

## **Hampshire:**

Bridgemary School  
Front Lawn Primary Academy  
Havant Academy  
Miltoncross Academy





Inspiring learners, changing lives



### Safeguarding:

TKAT are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. All staff will be expected to hold or be willing to obtain an enhanced DBS disclosure for this authority.

### Equal Opportunities:

TKAT is an equal opportunity employer. We welcome applications from all suitable candidates, regardless of race, gender, sexual orientation, disability or age. All applications are treated on merit.



The Kemnal Academies Trust  
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