



**The British College
of Brazil**

Teaching at BCB

Headmaster's message

Dear Candidate,

Thank you for applying to The British College of Brazil (BCB).

BCB is one of the 11 schools in the British Schools Foundation (BSF), one of the largest networks of top-tier British schools in the world today.

Since opening in 2011, BCB has become one of the schools of choice for expatriate and Brazilian parents looking to provide their children with an international education. We are extremely proud of our pupils and strive to develop a warm and supportive atmosphere where they can thrive. As a result, it is a pleasure and an honour to be part of our school.

We offer the English National Curriculum as the basis of our work and our teachers have experience of working both in the UK and abroad. Our staff find it truly rewarding to work in this international and diverse environment.

As the financial capital of Brazil, Sao Paulo is the main city for expats stationed in the country. It is a large, stimulating and challenging destination that offers a wide variety of experiences. Living in Sao Paulo gives you access to a wealth of travel destinations in Brazil, such as the Amazon, Rio De Janeiro and the Pantanal. Sao Paulo is a culinary centre, has many museums and attractions and is only an hour away from stunning beaches.

The objective of this guide is to give you a flavour of what life is like working for BSF and BCB and to help you decide whether a move to Sao Paulo is right for you. If you are an enthusiastic, energetic and positive person, then Sao Paulo may well be the perfect choice!

Best regards,

Stuart Young
Headteacher



The School

BCB is a Nursery to Year 8 school offering a contemporary British international education. The school was established in 2011 and has grown steadily to a 450-strong student body. The school boasts more than 30 nationalities, making it a truly diverse setting in which to work.

The school has two campuses on the South West side of the city in the pleasant residential areas of Chacara Flora and Cidade Jardim. The Chacara Flora campus offers Early Years, Primary and Secondary education and is surrounded by green, open spaces with access to some superb sports facilities including a swimming pool, indoor running track and tennis courts. In addition, the classrooms are modern with state-of-the-art technology. Cidade Jardim offers EYFS and Primary education. It too boasts interactive technology in the classrooms as well as specialist rooms for Art, Music and Languages.

BCB is registered with the Ministry of Education in Brazil and is a member of COBIS.

All BSF schools are required to be inspected by the Independent School Inspectorate (ISI). BCB is due to be inspected in the academic year 2016/17. Below are some of the comments from the outstanding report of our sister school in Moscow, the most recent BSF school to be inspected:

"Pupils benefit from an excellent, well-balanced and carefully thought out curriculum".

"The quality of teaching is excellent".

"Pupils are highly confident, self-aware and show significant appreciation of the non-material aspects of life".

"Parents expressed overwhelming satisfaction with the school and its provisions, especially the educational experience provided and the progress their children made".

Our efficient administrative team allows teachers to operate effectively and focus all their efforts on our students. They deal with work permits, visas, purchasing, teacher accommodation and flights; helping you to settle into life in Sao Paulo.



The Curriculum

BCB follows the English National Curriculum, adapted to an international environment. However, the school regards this as a minimum requirement and provides many additional opportunities for personal development. Sports, music, drama, educational visits and residential trips are all an integral part of the programme offered.

Small class sizes allow teachers to focus on the individual needs of each pupil. All teachers have outstanding professional credentials from the UK with relevant experience in delivering the English National Curriculum. English speaking assistant teachers also support each class.

Top of the school's priorities is the personal development of its students. Independence, teamwork & leadership, self-discipline, presence, awareness, decency and courage are key attributes that students develop at the school.

Pupils and staff have a wide range of information technology at their disposal. Interactive whiteboards, laptops, tablets, and other media are used with clear purpose by class-teachers.

Our students

Pupils are at the core of the BCB mission. As many of our students come from expatriate families our school may not be their first or last educational experience. Some children have received interrupted educational experiences and need a period of quick consolidation before an appropriate development programme can be planned. We offer an educational experience that provides each child with the confidence, emotional independence and academic ability that is transferrable.

To guarantee student diversity, yet ensure English is the predominant language of the school, we ensure that no more than 30% of students in any class are from a non-English speaking country.

Our children are bright, motivated and talented learners with a broad range of skills. They respond positively to challenge and are a delight to work with. We are very proud of them.



Sao Paulo

Sao Paulo is a bustling financial city that never sleeps. Fondly called 'The New York of Latin America' by the locals, there is always something to do here. With beaches less than an hour away, it is easy to escape the hustle and bustle and relax in paradise.

Sao Paulo offers a true mixture of different cultures. There are influences from Portugal, Italy, Japan and Germany. All of which provide truly unique contributions to the city. Fantastic pizza, delicious fresh sushi and classic Portuguese cuisine can be found here. Not forgetting true Brazilian Barbecue and other local delights. This city is a food lover's dream!

By taking the normal precautions necessary for any large metropolis, your stay will be a safe and memorable one. Sao Paulo also has an established expatriate community with cultures represented from all over the world.

The city offers all the shopping and dining options you would expect to find in a major city, with a fantastic array of cultural events and tourist sites on offer. Prices are high for some items, particularly when sampling the famed nightlife and top-end restaurants. However, cultural events and concerts can be enjoyed at a much lower cost than many European cities. Our teachers and staff share top tips on where to pick up bargains and the best places to dine and enjoy a night out.

Being in tropical country means that usually the weather is hot with a rainy season around December to February. Being at altitude means that Sao Paulo can get a variety of weather and can even feel a little cold in the winter months.

There are a number of food markets and museums, parks and art galleries and lots of cultural shows such as opera or ballet at reasonable prices. You can also explore the amazing rain forests and nature that surrounds the city or even travel to other locations in Brazil such as Rio that is only one hour away by plane.

In short, Sao Paulo is an exciting and exotic city. Many of our staff have enjoyed living and working at the school for several years.



The Rewards

Working in an environment where teachers are truly valued is a major plus for our staff. We are dedicated to ensuring that all teachers are proud of the school they work in, extending beyond enjoying excellent working conditions and packages. The school is focused on the ambition to improve, develop and provide opportunities in all areas of school life.

Much attention is paid to staff professional development. Performance appraisal cycles are in place for both academic and administrative staff and there is a generous professional development budget. This enables BCB staff to receive regular training and improve their qualifications, both through specialists invited to the school and staff attending professional development events in the UK and other countries. We also value greatly the in-house expertise that exists, and many staff members lead INSET throughout the year.

Due to the size and rapid growth of BCB and BSF, we are able to provide opportunities to advance within the current school or at other BSF schools. Staff typically stay with us longer than average for overseas postings and many will choose to move to new posts within BSF.

BCB offers teachers a generous compensation package, including:

- A very competitive salary
- Free accommodation in comfortable, modern and well-equipped apartments
- Comprehensive private international medical cover
- Annual return flights home
- Bursaries for accompanying children
- Retention bonus

BCB aims to recruit teachers of the highest calibre to continue to develop and grow the school's reputation as one of the leading international schools in Sao Paulo. We are seeking energetic and enthusiastic individuals who can contribute to all aspects of school life. In return, we offer the chance to grow professionally in a supportive and caring environment, allowing you to broaden your horizons by living in a culturally rich and fascinating city.



The British Schools Foundation

The British Schools Foundation (BSF) is a UK based, non-profit organisation that aims to promote quality British-style education worldwide. Its principal function is the governance of member schools in accordance with the School Charter.

BSF's global network of schools is one of the largest in the world with 11 schools across four continents. BSF strives to ensure all the schools within the organisation stand out for the quality of education provided.

BSF has established a reputation among staff, in the corporate world, and with the diplomatic service for well governed and professionally managed schools.

BSF schools are licensed, are members of their regional British international school association, are accredited examinations centres with the Cambridge and Edexcel Boards and undergo regular inspections with UK accredited inspectorates.

The BSF and all BSF schools are committed to safeguarding and promoting the welfare of children. Applicants must be prepared to undergo stringent child protection screening including checks with past employers and an enhanced DBS is required.



OUR SCHOOLS



SAO PAULO MANILA NEW YORK MARBELLA KUALA LUMPUR BRASILIA NANJING PAMPLONA TASHKENT YANGON MOSCOW



The British College of Brazil

Chacara Flora Campus:
Rua Alvares de Azevedo n.50
Chacara Flora
CEP: 04662-002
Sao Paulo
Brazil

Cidade Jardim Campus:
Avenida Engenheiro Oscar Americano
630 Cidade Jardim, Morumbi
CEP: 05673-050
Sao Paulo
Brazil

+55 11 5523 5052
www.britishcollegebrazil.org