



January 2017

Dear Colleague,

Thank you for expressing an interest in the role of **Deputy Principal**, at Tauheedul Islam Girls' High School and Sixth Form College (TIGHS).

These are exciting and important times for TIGHS. The school has been transformed over the past few years and has established systems and structures to support its vision of 'nurturing today's young people, inspiring tomorrow's leaders. The school, which also has a high-achieving Sixth Form, is part of the successful Tauheedul Education Trust (a mixed Multi-Academy Trust) which has opened several faith and non-faith schools across the country.

Our Girls' School is one of the leading schools in the country. Over the past few years, Tauheedul Islam Girls' High School & Sixth Form College has:

- Achieved the highest academic standards, with 97% of students achieving A*-C in English & Maths at GCSE and 86% of A Levels completed at grades A*-C in our 6th Form.
- Been judged by the Department for Education as the best school in the country for students with low prior achievement at primary school and those who come from impoverished backgrounds.
- Been designated as 'Outstanding' by Ofsted in March 2014.
- Been designated as a 'National Support School' and 'Teaching School' by the National College to support professional development and school improvement across the region.
- Established a new Sixth Form with around 160 students studying A Level and vocational studies.

However, there is so much more to achieve. Working as part of the family of Tauheedul schools and academies, the school wishes to sustain and enhance the quality of its provision, invest even more in the effectiveness of its staff and students, and provide personalised excellence through enrichment opportunities for all of its students. In order to support this vision, the school is looking to appoint an outstanding Deputy Principal who will - in partnership with the Associate Principal and other members of the Senior Leadership Team - provide outstanding strategic and operational leadership to the school.

Our vision is to foster a learning campus at TIGHS; one where opportunities are tailored for the personal needs of each learner and their family, enriched with the values of discipline, mutual care and respect which extend beyond the school into the wider community.

Above all, as a Muslim school, we believe that TIGHS needs to nurture our learners into model citizens and leaders who exemplify the inherent values of the Islamic faith, make a positive contribution to the community and can thrive in a diverse and changing world. As a valued member of staff at Tauheedul, we passionately believe in supporting and nurturing your talents, so that you can progress professionally and achieve your potential both at the school and beyond. This includes supporting you to progress to Headship at one of our schools over the next few years (Sept 2018).

I would like to thank you again for your interest in this post and for taking the time to read through the enclosed documents. I look forward to receiving your application **by MIDDAY on Friday, 20th January.**

Yours faithfully,

(Hafez) Lukman Ahmed

Associate Principal

Enclosed: Person Specification
Job Description