

## PERSON SPECIFICATION: PERFORMING ARTS (MUSIC & DRAMA)

| Essential   | Desirable  | Evidence  |
|---|--|---|
| <ul> <li>Experience:</li> <li>Qualified teacher status</li> <li>Planning and assessing pupils' work at various levels.</li> <li>Teaching of Performing Arts</li> </ul>  | <ul> <li>Performing the role of the form teacher</li> <li>Teaching pupils with special educational needs.</li> <li>Teaching KS4 examination groups – proven 'track record'</li> <li>Flexibility to teach outside Performing Arts</li> <li>Ability to teach Music at KS4</li> </ul> | <ul> <li>Letter.</li> <li>Application form.</li> </ul>          |
| <ul><li>Qualifications:</li><li>Qualified Teacher Status</li><li>Degree level qualification</li></ul>   |  | <ul><li> Application form.</li><li> Evidence</li></ul>          |
| <ul> <li>Specialist knowledge:</li> <li>Detailed subject knowledge.</li> <li>Detailed knowledge of National<br/>Curriculum for Performing Arts</li> <li>Key issues in the teaching of<br/>Performing Arts – Music &amp;<br/>Drama</li> <li>Effective teaching practices to<br/>enhance learning.</li> </ul> | <ul> <li>Familiarity with the SEN code of<br/>Practice and Child Protection<br/>regulations</li> <li>Understanding of the importance<br/>of PSHE as a Tutor.</li> </ul>  | <ul><li>Letter.</li><li>Interview.</li></ul>                    |
| Competencies:<br>• Good teaching skills<br>• Good communication skills<br>• Good interpersonal skills<br>• The ability to work as part of a<br>team<br>• ICT skills<br>• Good organisational skills   | <ul> <li>Administrative skills.</li> <li>Skills in mentoring students</li> </ul>   | <ul><li>Reference.</li><li>Interview.</li><li>Letter.</li></ul> |
| <ul> <li>Others:</li> <li>An educational philosophy that values equal opportunities and the importance of the individual</li> <li>A willingness to be self-critical and a desire for self-improvement</li> <li>Adaptability</li> </ul>  | <ul> <li>A range of interests and activities both inside and outside school</li> <li>A commitment to extracurricular activities</li> <li>Awareness and interest in vocational aspects of the curriculum</li> <li>A sense of humour</li> </ul>                                      | <ul><li>Letter.</li><li>Interview.</li><li>Reference.</li></ul> |