

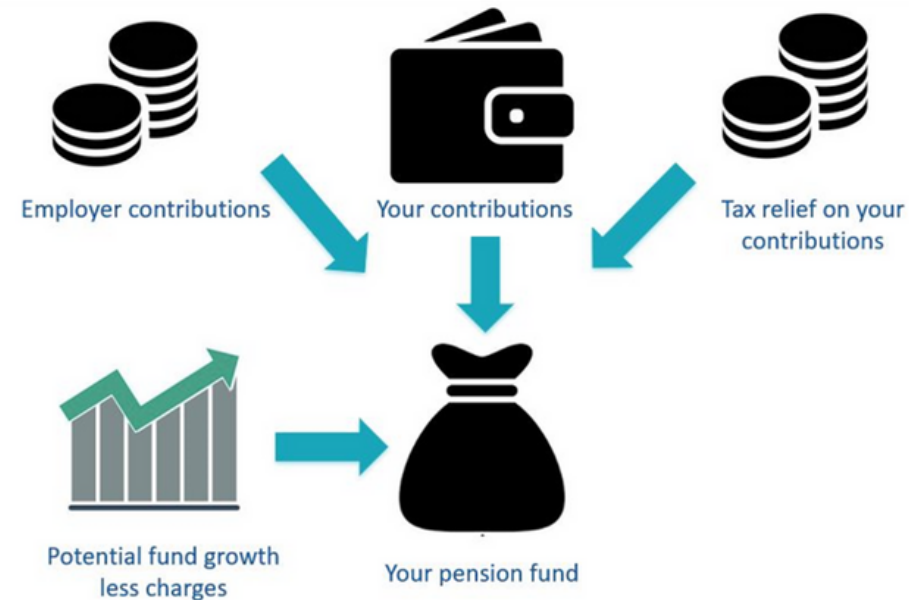
Pension information

All new teachers are auto enrolled into our Defined Contribution Pension Scheme.

Key Information

- The DC Pension Scheme is through Aviva
- Increase in take home pay due to 0% employee contribution
- Ability to contribute yourself should you wish to
- More tax efficient due to lower employee NI contributions
- 4x basic salary life insurance
- Group Income Protection arrangement which provides a regular income if you are unable to work because of long-term illness or injury
- Pension fund can be accessed from age 55 (scheduled to increase to 57 from 2028)
- You can nominate anyone to inherit (not just dependents)
- 100% of your pension fund is paid to your nominees
- DC pension benefits can be withdrawn very flexibly
- Control over personal investment fund

Contribution	
Employee Contribution	Employer Contribution
0%	21%



If you have any further questions please contact the HR Team:
HRqueries@gsal.org.uk