



St George's  
WEYBRIDGE

# Candidate Information Pack

NETBALL COACH

"WHERE WE CAN ALL BE THE BEST VERSION OF OURSELVES"



# About St George's Weybridge

St George's Weybridge is a leading independent co-educational Catholic day school in Surrey for girls and boys aged 2-18.

Founded in 1869, with its distinctive Josephite ethos, St George's Weybridge has become the largest independent Catholic school in the country. Academically autonomous, the Junior School and College work together as one school, educating over 1,600 students across the two school sites. Both Schools had full ISI inspections under the new framework in March 2024, and were rated fully compliant in all areas.

St George's Weybridge is proudly and unequivocally a 2-18 co-educational school where children can learn and grow into kind, considerate adults who make a positive contribution to society. There is a perfect balance between the Junior School and the College, between academia, creativity and sport. Together with our Josephite ethos, these are what make St George's unique – and what makes the children who leave us exceptional.

The distinctive ethos upheld by St George's encourages a strong sense of family where all students are valued and encouraged to fulfil their potential in an atmosphere of mutual respect and compassion. This atmosphere is extended to all families, our alumni (Old Georgians), staff, the local community and the wider world.

St George's Weybridge welcomes students from all faiths and none, whilst maintaining our strong Catholic identity. It is our wish that during their time at St George's, our boys and girls will grow up within a community where Christian beliefs and principles are a guide for all that we do. This is evident in the liturgical life of our Schools and in the many ways we have of reaching out beyond our community. Thank you for your interest in joining the staff at St George's Weybridge. We are delighted that you are considering working at our School.



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# Working at St George's Weybridge

At St George's Weybridge, we employ a number of full and part time staff in a wide range of teaching and business posts. Our salaries are competitive and we offer a range of excellent employee benefits. Staff will undertake a full induction programme on joining St George's, and continuous professional development is actively encouraged and supported.

St George's Weybridge prides itself on offering a harmonious and supportive environment for all staff and the Josephite ethos of "Coming home to school" is experienced not only by our pupils but extended also to our staff. We have clear policies on equal opportunities and do not tolerate any form of harassment or bullying.

## Facilities

The grounds of St George's Weybridge are stunning, with the College sitting in 100 acres of park land and the Junior School on a 52 acre site. Both schools are supported by great road and public transport links.

The facilities offered at both schools are exceptional with many more exciting developments underway. Recent developments include:

- Activity Centre - a 6-court sports hall, climbing wall, fitness suite, dance studio, and flexible multi-use spaces.
- The Ark – a dedicated space for our Early Years pupils including modern classrooms and resource areas, IT suite, assembly room, and outdoor learning areas.
- College Science Block – providing first-class science teaching facilities, as well as modern preparation rooms.

*"I'm proud to be a part of the St George's family; everyone has been very supportive & friendly. I truly enjoy working here as there is great variety and I particularly love watching the deer run across the field when I arrive early in the morning!"*

*Elif*

*"I hadn't worked in education before. The recruitment pack had all the information I needed before starting to work. I was made to feel extremely welcome and nothing is too much trouble".*

*Mauricio*

*"Recently leaving a FTSE 100 company after 16 years to join St George's was unnerving at first, however it has been the best decision I've made by far! The excellent capabilities of all the staff and wonderful facilities encourage the pupils to thrive. This in turn pushes me to stretch my strengths and abilities. The warm and welcoming culture here motivates me to always give my best!"*

*Leila*







# The Role

<b>Job Title:</b>	<b>Netball Coach</b>
<b>Line Manager:</b>	<b>Head of Netball</b>
<b>Responsible to:</b>	<b>The Headmistress via the Director of Sport</b>
<b>Salary:</b>	<b>Dependent on experience</b>
<b>Hours:</b>	<b>To be discussed on application, hours to be agreed with the Head of Netball, including Saturdays</b>
<b>Contract:</b>	<b>Fixed Term Contract from October 2025 to March 2026</b>

## Summary of the role:

The College provides opportunities in netball for all the girls of the College, whether they are of an elite standard or see netball solely as a recreational activity within the Games curriculum. The College has a successful reputation for netball and has a competitive fixture list including participation in the SIS Cup, ISNC Cup and England Netball National Schools Competition.

The College has 3 floodlit outdoor netball courts with a non-slip texture and two further outdoor courts. In addition to this we have a further full size indoor competition court in our state of the art Activity Centre. Each year group has timetabled games and an after school practice every week, with matches traditionally on Saturdays. In the Christmas term various age groups participate in the County, National Schools and National Cup competitions, whilst the main fixture list occurs in the Easter Term.

## Main duties & responsibilities:

- Work with the Head of Netball to promote and develop girls' netball at the College for both the elite and 'sport for all' levels.
- The successful candidate will be proficient in the skills, techniques and tactics appropriate to the activity, age and experience of the pupils.
- Preparation and selection of squads and managing squads at fixtures.
- Supporting the tours programme during school holidays and term time.
- Working within curricular and extra-curricular time the candidate would be able to: plan and lead session within a framework of a progressive programme; select, manage and umpire squads; track pupil progress and liaise with the Head of Netball to ensure the highest standard of coaching is met.
- Contributing to the development of coaching plans appropriate to the activity, age and experience of the pupils.
- Participate in and contribute to INSET training for staff as required.
- Work with the Head of Netball to strengthen links with the Junior School, external clubs and agencies.



## The Role cont.

- To be aware of School policies and procedures, including all Health and Safety issues and risk assessments.
- Any other duty required by the line manager commensurate with the post.
- Anything reasonably requested by the Head, the Bursar, or the Board of Governors.

This job description is indicative of the nature and level of responsibilities associated with this post. It is not intended to be exhaustive. Other tasks and responsibilities may be allocated as necessary from time to time.



# Person Specification

## Qualifications, Education and Training:

### Essential Criteria

- Level 2 or 3 Netball coaching qualification or equivalent experience

### Desirable Criteria

- Netball umpiring qualification or equivalent
- First aid certificate
- Clean driving licence

## Knowledge and Experience:

### Essential Criteria

- Experience of having played or coached to a high standard with an understanding of the rules and tactics of Netball
- Experience of working in and supporting a team
- Good working knowledge of the MS Office suite and database systems

### Desirable Criteria

- Experience of working within an education setting

## Skills and Abilities:

### Essential Criteria

- Positive and enthusiastic approach to coaching
- Good organisation, administrative and time keeping skills
- Excellent interpersonal skills with the ability to motivate others

## Personal Qualities:

### Essential Criteria

- Confident and inspiring leader
- Motivational and empathetic
- Enthusiastic and committed
- A sense of humour



# Benefits (Non-Contractual)



## Pension

Subject to meeting the qualifying conditions, all Staff are automatically enrolled in our workplace pension scheme, currently provided by Aegon. St George's Weybridge offers the option of flexible levels of employee contribution made via Salary Exchange. Employer contributions are competitive and reviewed regularly to maximise the future financial wellbeing of our staff. Full details are available from the HR Team.

## Flexible Working

Depending on the nature of your role, we will consider flexible working arrangements as a way to meet your needs as an employee. This can include flexible start and finish times, compressed hours, working from home or working part time.



## Medical Support and Employee Assistance Programme

The Benenden Cash Plan provides support with everyday healthcare by providing money back on routine healthcare costs, as well as an Employee Assistance Programme including a free confidential counselling helpline available 24/7.

## Holiday Camps & Local Retailer Discounts

Discounts are available to all permanent staff for Junior School wraparound care, in the Georgian Shop, for holiday camps and activities hosted at St George's Weybridge. In addition, a number of local shops and retailers offer discounts to staff at St George's.



## Meals & Parking

Staff are provided with lunch in the dining room, as part of the Student Supervisory Policy. Parking is provided free of charge when at the College campus.



## Employee Loans

Staff can apply for interest free loans in the case of hardship or for training, travel costs or purchase of a bicycle.



# Conditions of Employment

## Initial Period of Employment

Business Staff: Three Months

During the Initial Period of Employment, sick pay will be paid in accordance with current legislation.

## Notice Period

One week on either side during the Initial Period of Employment, thereafter, six weeks.

## Pre-Employment Vetting Checks

It is a condition of employment at St George's Weybridge that every applicant who accepts the offer of a job will be subject to criminal background checks through the DBS and will be required to provide documentary evidence to confirm their identity and right to work in the UK. The checks will be carried out at the School's expense. References will be taken up, including those from current and previous employers.

## Safeguarding Children

The post-holder's responsibility for promoting and safeguarding the welfare of children and young persons for whom he/she is responsible or with whom he/she comes into contact will be to adhere to, and ensure compliance with, the Safeguarding Policy Statement at all times. If, in the course of carrying out the duties of the post the post-holder becomes aware of any actual or potential risks to the safety or welfare of children in the school he/she must report any concerns to the Head and/or Designated Safeguarding Lead.

## Dress code

Staff are expected to wear smart business dress and conform to the St George's Dress Code. These norms are relaxed during school holiday time and INSET.

## Additional Working

There is a requirement for attending Open Mornings and on occasion Carol Services, Prize Giving and evening events as may arise from time to time.

## Place of Work

The post-holder will be based at the College with an expectation of flexibility, when required, to work at the Junior School or elsewhere as instructed by the Director of Sport.

## Data Protection and Confidentiality

The post-holder will ensure Data Compliance regulations are upheld, including being familiar with current data protection legislation and associated School Privacy Notices and undertaking relevant training in data protection.

## No Smoking Policy

St George's College and St George's Junior School operate a no smoking policy.





# How to Apply

To find out more about the post or the school, in the first instance please contact Claire Yeoman, Head of Netball, for a confidential discussion:

**Tel:** 01932 839300

**Email:** [cyeoman@stgeorgesweybridge.com](mailto:cyeoman@stgeorgesweybridge.com)

Applications are encouraged as early as possible on the enclosed form and emailed together with a covering letter to [humanresources@stgeorgesweybridge.com](mailto:humanresources@stgeorgesweybridge.com).

## Key dates

### Closing date for applications:

Tuesday 26 August 2025

### Interviews upon application

Please note that before making an application for any vacancy at St George's you should familiarise yourself with our Privacy Notice, [Safeguarding Policies](#), [Recruitment Policy](#), [DBS Code of Practice and Associated Policies](#) which are available at: <http://www.stgeorgesweybridge.com/further-information/employment-opportunities>

St George's Weybridge is committed to safeguarding and promoting the welfare of children and applicants must be willing to undergo screening appropriate to the post, including checks with current and past employers and the Disclosure and Barring Service.

As an Equal Opportunities Employer and a registered Educational Charity, we promote a diverse and inclusive community – our “Georgian family” inspires everyone to be the very best version of themselves and to succeed on individual merit. We offer inclusive employment policies, flexible working arrangements, staff engagement forums and benefits to support all staff.



