

## SUITABLE CANDIDATE SPECIFICATION

### ELIS Murcia and ELIS Villamartín

FACTOR	ESSENTIAL	DESIRABLE
<b>QUALIFICATIONS</b>	<ul style="list-style-type: none"> <li>Degree or equivalent in relevant subject(s)</li> <li>QTS with relevant teaching experience</li> <li>Fluent English speaker</li> <li><b><u>Eligible to work in the EU*</u> (this currently includes all UK nationals)</b></li> </ul>	<ul style="list-style-type: none"> <li>Commitment to Continual Professional Development</li> <li>British educational background</li> </ul>
<b>KNOWLEDGE AND EXPERIENCE</b>	<ul style="list-style-type: none"> <li>A full understanding of the importance of safeguarding student welfare within an educational environment</li> <li>A full commitment to child protection policies and procedures</li> <li>A clear philosophy on how and why the subject(s) should be taught</li> <li>Sufficient knowledge to challenge more able students to achieve high outcomes</li> <li>Experience of using technology in the classroom</li> <li><b><u>Up-to-date knowledge of current developments in UK pedagogy</u></b></li> </ul>	<ul style="list-style-type: none"> <li>Experience or awareness of pastoral and academic monitoring roles and responsibilities as a tutor</li> <li>A working knowledge of the Spanish language</li> </ul>
<b>SKILLS AND ABILITIES</b>	<ul style="list-style-type: none"> <li><b><u>An understanding of how to use assessment for learning strategies to enhance and maximise pupil performance</u></b></li> <li>Ability to motivate pupils and instil a love of learning</li> <li>Skilled practitioner and communicator</li> </ul>	<ul style="list-style-type: none"> <li>Ability to adapt and react positively in any given situation</li> <li>Willing and able to offer enrichment and/or extra-curricular activities and opportunities</li> </ul>
<b>PERSONAL QUALITIES</b>	<ul style="list-style-type: none"> <li>Possess high moral and ethical values</li> <li>Good personal and interpersonal skills</li> <li>Able to work independently and collaboratively</li> </ul>	<ul style="list-style-type: none"> <li>Willingness to engage in the local culture and learn languages</li> <li>Creative when approaching challenges, offering solutions rather than obstacles</li> </ul>