

## PERSON SPECIFICATION

### ROLE: ASSISTANT HEADTEACHER, HEAD OF SIXTH FORM

Attributes	Essential	Desirable
<b>Qualifications:</b> Qualified Teacher Status Good Honours Degree Commitment to personal Continual Professional Development	Y  Y	Y
<b>Experience:</b> Successful experience of teaching in 11-18 secondary school Minimum 3 years' experience in middle leadership role Successful experience teaching GCSE and A Level Successful team working Experience working with outside agencies	Y Y Y Y	Y
<b>Professional Skills:</b> Outstanding classroom practitioner High level of ICT literacy, including social media Ability to deliver confidently to a wide range of audiences Experience of using data effectively	Y  Y	Y  Y
<b>Personal Qualities:</b> An ability to inspire others The competence to lead, manage and develop people individually and as a team A strong drive to deliver high academic standards and to uphold school expectations with staff and students The ability to provide a clear sense of direction and purpose to achieve stated aims Good communication/interpersonal skills and the capacity to listen, empathise and resolve conflict The ability to work effectively under pressure and maintain self-motivation The ability to take initiative and accept responsibility Resilience, energy and stamina Creative and visionary The ability to work with governors, senior management, heads of faculty and heads of year on whole-school initiatives A willingness to contribute to extra-curricular events and activities Ambition for further promotion	Y Y Y Y Y Y Y Y Y Y Y	Y          Y  Y