




THE HOLY CROSS SCHOOL

PROVIDING A CATHOLIC EDUCATION TO GIRLS AGED 11-18

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TEACHER OF ENGLISH

CANDIDATE INFORMATION PACK

Ofsted Outstanding 2007|2008

INVESTORS IN PEOPLE | Silver Until 2019

About us

The Holy Cross School, founded in 1931 by the Congregation of the Holy Cross, is a voluntary aided Roman Catholic School for girls aged 11-18. At Key Stage 5 the school has worked in curriculum partnership with our local boys school, Richard Challoner School, for the past thirty years and post 16 lessons are co-ed. The school is a specialist Science College and converted to academy status in August 2012. The school is proud to be acknowledged by the SSAT as being in the top 5% of all schools nationally for progress made from Year 7 to 11. The school currently has 950 students on roll and employs over 100 staff.

The Holy Cross School can offer you the opportunity to work in an outstanding school environment with well-behaved, motivated students who are keen to learn and where your professional development will be fully supported.

Professional Development

We realise that the continuing development of our school is built on the foundations of our exceptional staff. The Holy Cross School is an accredited 'Investors In People Silver' organisation and will support your on-going professional development. The school is committed to excellence, putting great emphasis on staff development and training and can offer internal and external training opportunities to develop skills and assist with your career development. Staff will receive a personalised development programme tailored to their individual training needs. All members of staff will participate in an induction programme when they join our school.

Our Ethos and Values

At The Holy Cross School we aim to provide a rounded education for girls of all abilities. The Holy Cross School has very strong Catholic values. They are clear and explicit and inform all that we do. We are a thriving school with a strong community spirit. Our Catholic ethos is reflected in our Mission Statement below.

School Mission Statement

We are the children of God

and in the spirit of St.Francis and Mother Bernarda,

we aim to create a happy family environment

in which all may grow:

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in faith, hope and love for God,

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in love and respect for one another and the world around us,

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in learning and wisdom,

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so that we may live life to the full and joyfully share this life with others, especially those who are in any way disadvantaged.

Person Specification



The successful candidate should:

- Have excellent subject knowledge
- Be an outstanding practitioner
- Have the ability to teach across all abilities and key stages
- Be a qualified teacher
- Have high expectations of the standards that can be achieved by all students and be committed to raising levels of student achievement
- Have the ability to communicate clearly to a variety of audiences: staff, students and parents/carers
- Be able to work well within a team and be willing to contribute to the continued development of teaching strategies
- Have the ability to inspire and motivate a diverse student population
- Be well organised and able to adhere to deadlines
- Have an understanding of monitoring, evaluating and reviewing
- Have excellent IT and administrative skills
- Be an excellent role model for students
- Be supportive of the Catholic ethos of the school
- Be willing to contribute to the wider life of the school

About the Role

We are looking to appoint an outstanding and committed classroom teacher who will inspire our students. The students at Holy Cross School are motivated and ambitious and are supported by dedicated staff who strive to ensure all achieve their potential.

The English department is a strong and well established department where supportive staff work collaboratively to ensure standards of learning are consistently high and results achieved are excellent both at GCSE and A Level.

This position offers an ideal opportunity for the successful applicant to work in a thriving, supportive environment where you will have the opportunity to develop your particular areas of expertise and share your love of teaching with inspirational colleagues.

