HAYDON SCHOOL

PERSON SPECIFICATION - HEAD OF KEY STAGE 5 ENGLISH

Job requirements	Essential	Desirable
Qualifications	• Good honours degree Qualified teacher status	• Higher degree or further qualifications
Teaching Experience and background	• New or experienced teacher • Evidence of successful teaching	
Professional experience	• Experience of teaching at least to GCSE standard • Proven track record of good classroom practice. • A clear understanding of what motivates pupils	• Experience of teaching to advanced level • Teaching experience in more than one school • Evidence of wider curriculum knowledge
Personal and interpersonal skills	• High personal and professional standard • The ability to relate to young people and enjoy working with them • The ability to create a caring environment within which there is opportunity and encouragement for pupils to achieve their potential • High standards of written and oral communication • Sensitivity, humour and flexibility • Good organiser • Able to meet deadlines • Willing and committed to participate in the whole-school book day run by the English dept. • Willing to participate in intervention strategies outlined by the HOF/HOKS • The ability to converse at ease with members of the public and provide advice and information in accurate spoken English is essential for the post.	• Evidence of team building skills
Specific Subject expertise	• Good subject knowledge • Able to identify Learning Objectives and link them to teaching activities • Able to teach A 'Level Language and Literature	• Experience in a range of relevant extra-curricular activities • Experience writing/updating schemes of work
Other		• Be willing to engage in curriculum enhancing activities

DATE – SEPTEMBER 2017