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**Person Specification**

**Teacher**

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|  | **Essential** | **Desirable** | **Method of Assessment** |
| **Knowledge/Qualifications**  |
| Qualified Teacher Status  | ✓ |  | Application |
| A willingness to undertake further relevant training and to pass those skills on to other members of staff as appropriate | ✓ |  | Interview |
| Sound knowledge of the developments in the current curriculum for the subject | ✓ |  | Application/Interview |
| Good ICT skills  | ✓ |  | Application/Interview |
| **Experience**  |
| Enthusiasm and passion for teaching  | ✓ |  | Application/Interview |
| Excellence as a classroom practitioner | ✓ |  | Application/Interview |
| Imagination and creativity in the classroom  | ✓ |  | Application/Interview |
| Experience in writing schemes of learning  | ✓ |  | Application/Interview |
| A commitment to the extra-curricular life of the school  | ✓ |  | Application/Interview |
| A commitment to safeguarding and promoting the welfare of children and pupils | ✓ |  | Application/Interview |
| A commitment to obtaining the highest standards of pupil achievement and a belief that enjoyable learning is the most effective learning | ✓ |  | Application/Interview |
| A commitment to the school’s Strategic Purpose, Commitment and Intent | ✓ |  | Application/Interview |
| **Personal Skills**  |
| An effective team member | ✓ |  | Application/Interview |
| Ability to work under pressure  | ✓ |  | Application/Interview |
| Excellent communication skills  | ✓ |  | Application/Interview |
| Able to motivate and inspire pupils  | ✓ |  | Application/Interview |
| An excellent teacher with enthusiasm and a commitment to education and developing young people | ✓ |  | Application/Interview |
| Able to develop good personal relationships with pupils and adults  | ✓ |  | Application/Interview |
| Approachable and willing to help pupils both in and outside of lessons | ✓ |  | Application/Interview |
| Ability to initiate ideas |  | ✓ |  |
| Ability to set own targets and meet own and other people’s deadlines  | ✓ |  | Application/Interview |
| **Equal Opportunities**  |
| Must have an understanding of and commitment to the Trust’s equal opportunities policies and procedures | ✓ |  | Application/Interview |
| To be able to demonstrate a commitment to celebrating diversity and promoting community cohesion in a multi-cultural setting | ✓ |  | Application/Interview |

**November 2021**