



ST GEORGE'S
BRITISH INTERNATIONAL SCHOOL

Application Pack

Teacher of Physics/Head of Physics

Job reference TEAPH0417



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Message from the Principal, Martyn Hales

Welcome to St George's British International School.

Since the foundation of the school in 1958, we have had a clear vision of what we hope to achieve for our students. We want our *Georgians* to reach the highest academic standards through being analytical, critical and compassionate thinkers so they can access the world's best universities. We want them to be able to relate their classroom experience to the world outside so they become informed, active participants in local and world affairs. We want them to be truly international in their outlook, respectful of other cultures and attitudes, and conscious of their shared humanity. We want them to be confident leaders, ready to take a risk and make a difference in the challenging 21st century world they will inherit.

Our [website](#) and the pages that follow will help you to understand more about us and all we do to provide our students with a world-class education. I am delighted that you are considering working at our school.

Martyn Hales
Principal
St George's British International School



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St George's British International School is one of Europe's leading British-curriculum schools with a recent excellent [ISI inspection report](#). It is co-educational, non-selective and offers a broad and successful academic programme. The school, founded in 1958, has a spacious 14-acre site and is located north of the city. St George's is an International member of HMC, an executive member of COBIS, and is a member of ECIS, CIS and AGBIS.

Although the school follows a strong British curriculum, it is international in many other aspects: it has been offering the IB diploma programme since 1996 and its pupils represent over 70 nationalities. A wide range of subjects is taught to GCSE/IGCSE level prior to the sixth form and in the IB programme over 25 subjects are offered. Teachers are highly qualified and participate in pastoral care and guidance through a tutorial system, with specialised advice given on University entrance. Emphasis is on academic excellence and external examinations results are strong. All Year 13 students follow the IB Diploma programme; in 2016, students at St George's achieved an average score of 35.1 with an average subject grade of 5.52 (well above the World Average). Alumni of the school are currently studying at some of the world's leading universities including Oxford, Cambridge, UCL, Imperial, Bristol, Durham, Edinburgh, Yale, MIT, Berkeley, McGill, the Bocconi and La Sapienza.

The school's learning facilities include fully-equipped classrooms, seven science laboratories, two dedicated teaching rooms for Information Technology, a specialist Design and Technology area and a Music Department with a sound-proof room. The work produced by the English Language, Music and Art departments is exceptional and regularly wins prizes. The school's excellent sports facilities include a new generation all weather rugby pitch, floodlit astro-turf soccer pitch, a cross-country trail, tennis, basketball and volleyball courts, a fully equipped sports centre and an all-weather multipurpose sports area. Specialised learning facilities include SEN (Special Education Needs) and EAL (English as an additional language). A wide-range of trips are organised both in Italy and abroad.

Post title: Teacher of Physics/Head of Physics - One Year Sabbatical cover

Department Information:

The science department is a very lively and popular department.

St. Georges' Science Department follows the National Curriculum up to Year 11. All students take 3 separate IGCSEs in Biology, Chemistry and Physics at the end of Year 11. In the sixth form, the school offers the IB Diploma Programme: all students must take at least one science, either at standard or at higher level as part of the IB Diploma. The school offers Biology, Chemistry and Physics at both SL and HL as well as Environmental Systems and Societies SL.

The Science Department has seven laboratories, serviced by two full-time laboratory technicians and is well-resourced for practical work and ICT at all levels. In Years 7 to 9, each class is taught the relevant Key Stage 3 Science programme by one teacher. From Year 10 upwards, pupils are taught Biology, Chemistry and Physics as separate subjects.

Our ideal candidate will be a highly motivated individual who is passionate about teaching to students across the age and ability range. We are looking for a practitioner who has a track record of obtaining high levels of attainment for all students through consistently outstanding teaching and learning. The ability to inspire and motivate students is essential.

Core Purpose

To be an outstanding leader, manager and classroom practitioner who develops students, directly and by inspiring and enabling other staff, so that they become the best that they can be.

Aims

The Teacher of Physics/Head of Physics will demonstrate essential professional characteristics, and in particular will:

- Inspire and enthuse students, colleagues and parents
- Engage and motivate students to strive for the highest performance
- Display high-level inter-personal skills continuing the running of a strong team and creating the conditions for staff to learn from each other
- Generate and execute action plans for year-on-year improvement in the school's results in Physics
- Use tracking and monitoring to advance student learning
- Contribute significantly to school improvement / development planning and promote the learning priorities of the school's Vision, Mission and Values document
- Promote the wider aspirations and values of the school, the science department and the IB Learner Profile
- Keep up-to-date with the work of other science departments and external agencies such as the IB to ensure that best practice is maintained.

How to Apply

Closing date for applications	Monday 24 th April 2017
Interview date	Commencing immediately after the closing date
Start date	1 st of September 2017
Job reference number	TEAPH0417

Short listing will commence immediately after the closing date. Where an outstanding candidate is available, we reserve the right to appoint prior to the closing date.

Please complete the application form available at <http://www.stgeorge.school.it/Employment>, continuing on a separate sheet if necessary, and email it to jobs@stgeorge.school.it, inserting the job reference **TEAPH0417** in the title of the email.

Our preference is for you to complete and submit the application form electronically. If this is not possible, then please use black ink for handwritten applications. Please do not submit a CV or send certificates or testimonials at this stage.

Please note that, as well as a face-to-face or Skype interview, the selection process may include another form of assessment (e.g. administrative test, demonstration of practical skill, a presentation etc.) if relevant.

Shortlisted candidates will have references taken up prior to interview.

Conditional Offer of Appointment

Any offer to a successful candidate will be conditional upon the following:

- Verification of identity, qualifications and professional status;
- A safeguarding check;
- Receipt of at least two satisfactory references (one of which should be from your current or most recent employer);
- Verification of medical fitness (completion of a medical declaration).

Salary

The successful candidate will receive a salary and benefits that are highly competitive in the international sector and consistent with the status that St George's holds as an HMC school.