



Information for Primary Candidates



Why choose Caxton?

CAXTON COLLEGE is located in Puçol (Valencia), 3 Kilometres from the sea and in ideal climatic surroundings. From the windows of our new purpose built Secondary building you can gaze at the Mediterranean, or the mountains of the Sierra Calderona, all against the backdrop of a bright blue sky...always a nice way to start the working day! And to end the day you can always have a relaxing swim in our indoor heated pool, or burn off some energy in our state of the art gym, all free for Caxton colleagues.

The area is easily accessible with the school being situated 19 kms from the thriving city of Valencia, where you can enjoy traditional Tapas and Flamenco, or visit the world famous futuristic Science Park, containing the world's largest aquarium. Valencia's city centre is only twenty minutes away from the school by train, so whether you choose modern city living or the more traditional local lifestyle, there is a Spanish experience to suit everybody.



ties.

Our primary aim is to offer a high quality, modern education which adapts to the new social and technological needs catering for pupils from Playgroup through to the Sixth Form. Our determination to fulfil this aim becomes evident when you see our excellent results at both IGCSE and A Level, with a number of our students being invited to interview at both Oxford and Cambridge Universities.

We are proud of our school and our committed team, and we therefore look for individuals who can bring new ideas, but can also adapt to our own particular school ethos.

Does Caxton College sound like the right place for you?



Our Vision and Aims for Primary

Inquisitive minds , *creative hands* , *caring hearts* .

● We Aim for Every Child to

Keep safe and feel secure
Be healthy and happy
Enjoy school and feel positive about learning
Achieve their potential
Develop strong social skills and emotional well-being

● Our Mission Statement

Our school environment is welcoming and friendly.
We are positive role models and lead by example.
We are all learners and we work as a team.
We innovate, inspire, challenge and have fun!
We empower others to do and to become the best they can.
We have high expectations and believe we can!

● Our Core Values



Positivity



Perseverance



Respect



Responsibility



Resilience



Integrity

The Primary School

Our Primary School Department is successful, supportive and innovative. We are a four-form entry school with over 800 pupils from Nursery to Year 6. We integrate the 2014 National Curriculum into our skills based, creative curriculum which we have been developing since 2009. Innovation and creativity are encouraged and celebrated and we aim to provide a learning experience that is rich, exciting and child centred.



We offer pupils a wide range of experiences to enhance their learning including concerts, trips, inspirational visitors, workshops and theme days. In KS2 we hold House events such as Sport's Day, a House Music Assembly and a Performance Poetry Competition. Our School Council has a significant role to play in school campaigns such as Anti-Bullying and Internet Safety.

Although the majority of our pupils have English as an Additional Language, their academic attainment is excellent. By the end of Key Stage 1 pupils are already exceeding UK National Standards. By the end of Key Stage 2 our pupils exceed the new floor standards for attainment to be introduced in 2016 (85% of pupils attaining a Level 4 in reading, writing and maths).

The vast majority of our pupils move on to secondary at Caxton College and continue to thrive and excel. Most go on to further education with increasing proportions choosing universities abroad.

Our KS2 Results for 2015

	Level 4	Level 5
Maths	93%	42%
Science	88%	45%
Reading	100%	61%
Writing	71%	12%

The Caxton Working Day

09:00	Staff Arrive
09:30	Registration
09:35	Lesson 1
10:25	Lesson 2
11:15	Morning Break
11:45	Lesson 3
12:35	Lesson 4
13:25	Lunch Break
15:10	Lesson 5
16:00	Lesson 6
16:40	Pupils Leave
17:00	Staff Leave

The majority of pupils arrive by bus, so the working day starts a little later.

Staff must be in school at 9 am and in classrooms at 9.15 am to welcome the pupils.

Lessons are mostly fifty minutes sessions.

Staff attend one weekly staff meeting during lunch time.

All staff are required to carry out one break duty per week.

Staff Teaching Commitment

Level of Responsibility	Number of Teaching Sessions	Number of Preparation Sessions
Main Scale Teacher	21 + 3 support sessions	5 + 1 year group meeting time
Main Scale Teacher + Teaching and Learning Responsibility	21 + 3 support sessions	5 + 1 year group meeting time
Main Scale Teacher + Responsibility Role	21 + 2 support sessions	6 + 1 year group meeting time
Head of Year	21 + 1 support session	7+ 1 year group meeting time

Our allocation of non-contact time is generous, giving teachers the time to plan and prepare high quality lessons and resources and to mark pupil's work effectively.



What benefits does Caxton offer?

- ♦ Permanent contracts.
- ♦ Two months' fully paid holiday in July and August.
- ♦ INSET opportunities throughout the year.
- ♦ A mentor during your first year to help settle you into school life.
- ♦ Free places at school for children over the age of 3 for full time colleagues (excluding lunches) and free enrolment in most extracurricular activities.
- ♦ A full time member of staff dedicated to help finding accommodation, liaising with service companies and helping with official documentation. This starts before you leave home!
- ♦ Two weeks' paid hotel accommodation in Puçol if necessary, while we find colleagues a permanent home.
- ♦ Eligibility for the excellent free state medical care offered in Spain. Help in registering at the local surgery, and a translator to accompany you to appointments when necessary.
- ♦ A school doctor on site once a week, available for free consultations with colleagues and their families.
- ♦ Free private medical care is offered in the case of work related injury or illness.
- ♦ A free three course school meal, including a vegetarian option.
- ♦ Free Spanish classes twice per week.
- ♦ Free use of the heated pool and fitness room. There is a discount for organised classes and the hire of courts or pitches.
- ♦ Availability of most items in the school shop at cost price including uniform, computers and laptops, which can be paid for in instalments.
- ♦ Child care from 8.00 am until the start of lessons, and from the end of lessons at 5 pm until 6 pm.
- ♦ Assistance in opening a bank account and organising direct debits etc. If your salary is paid into Caixa Bank, you benefit from same day clearance of salary, minimal charges for national and international transfers and facilities for bank loans.
- ♦ Free consultations with the school legal and financial advisor.
- ♦ Discounts from various medical specialists and shops for Caxton College colleagues.
- ♦ All teachers are provided with an iPad for work use.



PERSON SPECIFICATION

	Essential	Desirable
Qualifications and Experience	<p>A good honors degree and Qualified Teacher Status</p> <p>At least two years experience teaching the National Curriculum or Foundation Stage Framework.</p> <p>A proven track record of success in the classroom.</p>	<p>Recent participation in continuous professional development and relevant training</p> <p>Experience leading a new initiative</p>
Personal Attributes	<p>A clear vision</p> <p>A sense of humor and a positive outlook</p> <p>An open mind</p> <p>High expectations of academics, behaviour and personal development</p> <p>A calm, caring nature</p> <p>A passion for learning</p> <p>Drive and ambition</p> <p>The ability to reflect and learn</p>	<p>Some command of the Spanish language or a willingness to learn Spanish.</p> <p>Mindful practice or a willingness to develop a mindful practice.</p>
Skills	<p>Excellent communication Skills in speaking, writing and listening</p> <p>Strong team-worker</p> <p>Creativity</p> <p>Flexibility</p> <p>Effective problem solver</p>	
Professional	<p>Willingness to contribute to ongoing school development</p> <p>Commitment to our school vision, aims and mission</p> <p>Dedication to helping all pupils reach our school aims</p> <p>The ability to model our school values</p> <p>The ability to inspire, motivate and challenge all learners, including SEND and Gifted and Talented</p> <p>Excellent curriculum knowledge</p> <p>An excellent understanding of Assessment for Learning and Assessment of Learning</p> <p>An understanding of how to develop the whole child and their self-esteem</p> <p>Development of positive working relationships with pupils, staff and parents</p>	<p>Experience of teaching EAL pupils</p> <p>Experience in leading a new initiative</p> <p>Experience in using Talk for Writing</p> <p>A working knowledge of using iPads as a learning tool</p> <p>Knowledge and experience of the SEAL programme</p>



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