



MERCHISTON CASTLE INTERNATIONAL SCHOOL SHENZHEN FOUNDING HEAD OF SCHOOL PERSON SPECIFICATION

The successful candidate will be able to demonstrate the following

1 Leadership

- Recent leadership experience within a significant, relevant, organisational setting
- Proven ability to develop strategy
- Proven ability to convert strategy into results
- An exceptional collaborative leader with proven ability to forge partnerships and build positive working relationships
- Evidence of ability to motivate and influence all stakeholders

2 Communication skills

- Excellent inter-personal, communication and negotiating skills
- Enjoyment of and ability to communicate with young people

3 Experience and knowledge

- Knowledge of and passion for quality in educational provision
- Proven track record of successful leadership, management and effective delivery of learning
- Proven track record of driving and delivering transformational and cultural change
- Significant understanding of relevant legislation, innovation and developments underpinning educational effectiveness
- Preferably, experience of opening a new school

4 Personal characteristics

- A high degree of integrity, initiative, ambition and self-motivation
- Ability to inspire, be organised and exude a positive outlook
- A high degree of emotional intelligence and adaptability

5 Business acumen

- Strong understanding of developing successful business relationships
- Proven ability in the successful management of significant resources

6 Qualifications

- Advanced degree preferred
- Qualified teacher status or recognised equivalent