

Application pack for the post of:

HEADTEACHER

Contract: Temporary

Closing Date: 25.06.2017



BEACONWOOD COLLEGE
School of the Future





About Beaconwood College and the New Beacon Group

Beaconwood College is a brand new 11-19 International day and boarding school, which will open in September 2018. The college is located in a 46-acre campus with excellent facilities on the outskirts of Stafford, the county town of Staffordshire.

Staffordshire sits in the Heart of England and has a great reputation as a peaceful and affordable place to study and live. Its excellent central location provides a gateway to many towns and cities within the United Kingdom including Manchester, Liverpool, Nottingham and Birmingham. Central London is 1 hour and 20 minutes away by train and the newly approved HS2 route will reduce the journey time to London to below 50 minutes by 2026.

Beaconwood College is part of the rebirth of Beaconside the former Staffordshire University campus. The new owner, the New Beacon Group, took over the Beaconside campus in November 2016 and set out its vision of transforming the campus into a global education and innovation hub. The group has exciting plans for the campus that will include a specialist university, an international boarding school, and a brand-new Innovation Hub based at the onsite Octagon building and a media studio which was opened by Her Majesty Queen Elizabeth II in 2006.

Beaconwood College is the inspirational creation of the New Beacon Group which is passionate about the value of transformative and international education. Their vision is to create a school of the future, to allow students to learn within a global community which combine the best east and west education values.

For more information: please visit: www.newbeaongroup.com or www.beaconwood.org

Beaconwood College will strive to create the following:

- To value individual success and encourage life-long learning
 - To create a rich and stimulating curriculum
 - To embrace technology and e-learning
 - To offer a rich and challenging extra-curricular educational experience
 - To provide strong pastoral care
 - To link with the on-site Global Digital Innovation Centre
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About this role

Post: Interim Headteacher

Contract type: Part-time/Flexible/Temporary

Salary: TBA

Closing date: 5th June 2017

This is an excellent opportunity for a talented and ambitious educator who has strong international vision in education and is able to demonstrate:

- Success as a Principal, Headteacher, Deputy Principal or Deputy Headteacher in a boarding environment
- Strong academic and intellectual credentials
- The Headteacher will be a key figure in marketing and recruitment for the College, locally, nationally and internationally. Therefore, experience of international recruitment is essential
- A commitment to continuing professional development
- The ability to inspire, motivate and empower the team of teaching and non-teaching staff and successfully led the Senior Management Team
- The ability to be innovative and be forward thinking, to set a clear vision for the college's progress and growth
- An inclusive and consultative approach to all stakeholders
- Success in achieving high standards of outcomes at all levels and a commitment to excellence and an enriched curriculum
- An understanding of commercial, financial and budgetary control
- A commitment to continue the established ethos and vision of the college

In return, the successful candidate can expect:

- A competitive salary package
 - Friendly and dynamic international working environment
 - Strong support for your ambition in education
 - Great opportunities to get involved in different international educational projects
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Beaconwood College strives to offer a rich and challenging extra-curricular educational experience



PURVIS



Job Description for Headteacher of Beaconwood College

The Headteacher of Beaconwood College has full responsibility for the leadership and management of the College, delivering excellent life-changing learning, support and adventure to the children and young people.

A core factor within this remit is the recruitment of international students. This will incur travel abroad by the Headteacher who must be extremely skilled in the recruitment of students.

Whilst the duties here are the responsibility of the Headteacher in many cases they will be delegated to other senior members of staff i.e. the College Leadership Team, although the Headteacher will retain ultimate responsibility.

Key Areas of Responsibility: The Headteacher will direct colleagues to fulfil the following areas of responsibility:

A. Strategic Direction and Development of the College

To continue, along with the Chief Executive Officer (CEO) and the Board of Directors, the development of a strategic view for the College and analyse and plan for the College's future, development and expansion, taking account of local and national context.

B. Teaching, Learning and Pastoral Care

To sustain effective teaching and learning throughout the College, by monitoring and evaluating the work of staff and the standard of children's achievements, using appropriate benchmarks to set targets for improvement.

C. Leading and Managing Staff

To lead, motivate, support, challenge and develop staff to ensure continuing improvement.

D. Efficient and effective deployment of staff and resources

To deploy people and resources, efficiently and effectively, to meet specific objectives arising from the College's strategic plan and financial context.

E. Accountability

To be accountable to the Chief Executive Officer (CEO) and the Board of Directors, for the ethos, efficiency, effectiveness and financial stability of the College.

F. External Engagement

To engage with the community and the wider world.

Criteria for the role of Headteacher

Specifications	Essential	Desirable
At least five years' experience of senior leadership in an educational context	E	
Success as a Principal or Headteacher or Deputy Principal or Deputy Headteacher in a boarding environment	E	
The ability to inspire, motivate and empower our team of teaching and non-teaching staff and successfully lead our Senior Management Team	E	
Excellent strategic planning skills with the capacity to translate vision into clear, coherent plans	E	
Significant teaching experience and superb curriculum knowledge for Sixth form	E	
Willingness to be a key figure in marketing and recruitment for the College, locally, nationally and internationally. Experience and skill in recruiting international recruitment to British boarding schools	E	
Experience of recruiting staff and staff management with a commitment to continuous professional development, performance management and the ability to develop a strongly motivated and highly effective staff body.	E	
Experience in financial / budget management. A good understanding of commercial requirements and budgetary control	E	
Knowledge of the Independent School Standard's Regulations (ISSR) and the National Minimum Standard's (NMS) Boarding School frameworks	E	
Personal experience of the interactions between educational establishments and wider local and national institutions and communities		D
Good understanding of the key trends and changes in the broader education sector	E	
Ability to make use of information and communications technologies effectively with a well-developed understanding of their uses as an important tool for learning across the curriculum		D
Demonstrate the highest standards of personal integrity and of professional judgement	E	
The ability to innovate and for forward thinking to set a clear vision for the college's progress and growth.	E	

Apply for this role

Closing date for application: 25th June 2017

Applicants are asked to submit an application form, covering letter (no more than 2 sides of A4) and monitoring form to Head of HR – Gill Jones: gill.jones@newbeacongroun.com

To arrange a discussion or visit prior to your application to the CEO, please contact Liz Barker, Executive PA by email to: liz.barker@newbeacongroun.com

We are committed to safeguarding and promoting the welfare of children. We follow safer recruitment practices and appointments are subject to an enhanced DBS check.

