**Person Specification**: Main Pay Scale (MPS ) Teacher

**Date last updated:** 01.03.2017



**IMPORTANT INFORMATION FOR APPLICANTS**

The criteria listed in this Person Specification are all essential to the job. Where the Method of Assessment is stated to be Application Form, your application needs to demonstrate clearly and concisely how you meet each criteria, even if other methods of assessment are also shown. If you do not address these criteria fully, or if we do not consider that you meant them, you may not be shortlisted.

Please give specific examples wherever possible.

**Equality and Diversity**

We are committed to and champion equality and diversity in all aspects of employment with the London Borough of Newham. All employees are expected to understand and promote our Equality and Diversity Policy in the course of their work.

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| Education training and qualification | * DfES Qualified Teacher Status, or overseas trained teacher. * Degree in subject or equivalent qualification |
| **Experience** | * Teaching experience essential. * Able to teach to GCSE level at least and beyond is desirable |
| **Knowledge and commitment** | * Up-to-date knowledge of curriculum and pastoral issues and clear ideas as to how to meet the needs of the students in these subjects. * Commitment to the inclusion of students with special needs into mainstream educational provision. |
| **Self-management** | * Hardworking and committed to own learning and on going professional development. * High standards of professional practice, including time management and attention to detail. * Able to maintain sense of proportion and humour in stressful situations. * Able to be reflective and self-critical. * Able to set realistic goals, work towards them and monitor progress. * Able to work as a member of a team. * Good record or attendance and punctuality. |