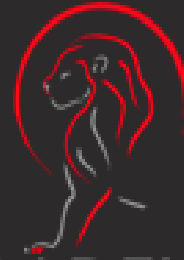




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Lion Education Trust and Lion Academy Trust
Candidate Information and Application Pack for the
position of:

Regional Director

90 – 100K

(Essex and the South East)



Dear Candidate

Thank you for the interest you have shown in the post of Regional Director.

The Lion Education Trust is looking to recruit a dynamic, innovative and committed Regional Director to support Trust schools across the East Midlands in their continual improvement. You will already be an outstanding Leader and have a proven track record of having significant impact in your current post as a Head Teacher or Executive Head Teacher. You will have the drive and intent to secure rapid school improvement across a number of schools through the operational implementation of Trust pedagogies and practices and demonstrate the ability to embrace and promote change at pace. The successful candidate will be enthusiastic and determined to support Trust schools in all becoming outstanding and will work alongside wider Trust Executive Team to achieve this.

We can offer you:

- A vibrant and rapidly expanding trust situated in culturally diverse areas of London, Essex and nationally with all the rewards and opportunities that it brings;
- Lively, friendly and aspirational children who are determined to make the most of their schooling;
- A dynamic and dedicated team of teachers and support staff who want the best for their children;
- A supportive and ambitious executive team with the urgency and passion to ensure every day is “good or better” for every one of our pupils; and
- Excellent opportunities for further professional development on your leadership journey through the Lion Education Trust

If you are excited by innovation and challenge, and if you are energised by opportunities to lead, develop and share your practise, whilst learning with your colleagues and from the children you work with, then we look forward to hearing from you. The following pages provide further information about the Lion Academy Trust and The Lion Education Trust which we hope will inspire you to join us at this very exciting time

We hope the information provided is helpful but if you would like an informal discussion, or to arrange a visit to one of the Trust schools, or you just have a question please contact me by email in the first instance hayden@lionacademytrust.net

Yours sincerely
Hayden Tyers
 Deputy Chief Executive Officer / Director of Schools



Are you an experienced, innovative senior leader looking for a new challenge? Do you have proven experience of raising standards in complex educational environments? Have you recently led a school or group of schools to success through strong leadership, great teaching, high quality school improvement and improving results? Do you have a passion for taking proven methodologies and strategies into new settings and transforming the lives of pupils and their families?

We are looking for a new Regional Director to support the growth of the Lion Education Trust in Essex and the South-East. We are looking for a candidate with an unwavering commitment to the highest expectations for all our children, a belief in creating a no excuses culture that ensures all our children get equal opportunity to an outstanding education regardless of their background or ability. Based around our existing primary school in Basildon, with a further school in Canvey Island expected to join the Trust in September 2017, this is a wonderful opportunity to flex your passion for outstanding education service delivery within the proven and highly effective support structure that the Trust offers.

Your role will be to grow the Essex hub into a self- sustainable school improvement cluster of schools which are centres of excellence and the local schools of choice for families, by delivering the Lion Education Trust ethos, vision and educational offer.



Through carefully managed and secured growth, this will be a hands-on leadership approach including recruiting and building a sustainable leadership team across the schools – growing the next generation of leaders and teaching professionals to work across schools joining the Trust estate. This will be achieved through the implementation of a strategic educational vision, embedding a shared culture of excellent teaching and learning and driving region-wide Trust improvement strategies. You will be responsible for achieving outstanding outcomes for children across the region.

As an influential advocate, you will be responsible for promoting a compelling learning offer, growing student numbers and strengthening the profile of Lion Education Trust and our schools with parents, key stakeholders and the wider community.

The Trust Board are seeking to increase capacity by appointing a Regional Director who is a dynamic, ambitious, committed and enthusiastic leader, who will proactively demonstrate skills and inspire staff. The successful candidate will also work closely with the Trust Executives and the Trust board to move our schools forward, ensuring that our pupils have the best possible education and school experience. We will provide the tools and strategies to complement your passion and excitement for transforming schools in the area – if you are seeking a route to deliver on your desire and ambition to create a lasting legacy of outstanding schools, then



Our Schools

The Lion Education Trust and Lion Academy Trust work hand in hand to lead several schools in different geographical hubs. Four Primary schools and an approved Secondary Free school in London serve challenged but rich multi-cultural communities and all the schools are either truly outstanding or very close to being so. Our primary schools in Essex, as new members of the Trust, are already showing rapid signs of improvement.

We believe that all children have a right to have an excellent education in order to give them the best chance in life. We therefore have high aspirations for all our children, our staff and our communities. At the heart of our schools, are dedicated staff teams who are committed to enabling all staff and students to make outstanding progress.

We believe that that obstacles and barriers, both real and perceived, can be overcome by clear, strategic and targeted support that creates culture change based on sharing good and outstanding practice, collegiality, and a relentless pursuit of excellence. This underpins our high expectations and action and drives all our staff to provide rich opportunities for our children in order for them to reach the highest possible levels of attainment and achieve exceptionally well in all walks of life.

We believe that outstanding teaching and learning must be central to every decision made and every development introduced.

We are inclusive, caring schools where every child matters. We recognise that all children have talents and abilities to celebrate and part of our role is to help children to discover these. We challenge and develop our children to become curious, autonomous learners who are inspired and stimulated through a rich and varied curriculum that is appropriate to their individual needs. We develop children's learning skills and by setting high expectations and exacting standards, we prepare our children to flourish, have high self-esteem and self-belief.

We aim to work closely with our parents, other schools and organisations, building partnerships which benefit not only our children, but others in the wider community, both on a local, national and global level.

We believe that staff learning and continued professional development is central to our success. Staff are given opportunity and challenged to continuously improve their practice.

They are supported to:

- Adapt to changing demographics and environments
- Facilitate and lead outstanding learning opportunities and experiences for children
- Become outstanding teachers with learning central to every decision made and every development introduced.

We are committed to ensuring that we train, develop and recruit outstanding professionals so that we provide only the best for all our pupils. Through our links with quality tertiary providers we have access to the most up to date research and training that is at the forefront of educational development and transformation. Through effective use of this professional and leadership development we are able to provide learning journeys' for aspiring professionals at all levels to develop into outstanding practitioners and leaders.

We are a Trust that continually develops and provides high quality education to our local communities and we are a group of strong self-sustainable and self-sufficient schools working and contributing together within the Lion Academy Trust and Lion Education Trust.

We believe that access to outstanding education is a right for all our children and young people.

How to apply

If you decide the Lion Education Trust and Lion Academy Trust are the sort of place where you would like to develop your career then please provide:

- A completed Application Form
- A covering letter, on no more than two sides of A4, explaining why you think that you are the most suitable candidate for this post and what skill set you will bring which will help us give our young people the very best we can give them.
- A completed application monitoring form

Candidates who are invited to interview will have a further opportunity to explore the content and context of their responses.

Please send your completed application by email to:

Recruitment process

We will treat all enquiries, formal and informal, in confidence.

Closing date: 4pm on the 20th July 2017.

Shortlisting: 21st of July 2017

Interviews will be held on Wednesday 26th July 2017

Unsuccessful applicants will be notified via email.



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