



## **JOB DESCRIPTION**

### **DIRECTOR OF MATHEMATICS**

**Salary: MPS/UPS + TLR1**  
**Disclosure Level: Enhanced DBS**

**This document should be read in conjunction with the School Teachers' Pay and Conditions Document, 2016.**

**Job Title**  
**Director of Mathematics**

#### **Job Purpose**

The Director for Mathematics is to develop and implement Teaching and Learning initiatives and strategies to enhance the quality of teaching practice leading to accelerated rates of progress. The role will include strategically leading on numeracy across the school.

#### **The Vision**

A school based on the highest aspirations and expectations, characterised by evidence based teaching and learning leading to the best outcomes for all pupils both academically and socially. Staff are valued, challenged and supported – part of the learning community where they drive their own professional development. A school that works in positive partnership with parents and carers, holding the best of reputations and acting as an 'anchor' of the community. At the heart of the school is a curriculum that develops aspirant, resilient and confident pupils with high self-esteem and a thirst for learning that extends beyond the classroom.

#### **Line Management**

To be responsible to: Headteacher

#### **Main Tasks**

To act as a lead professional in the classroom, ensuring your own lessons model best practice to promote high standards of learning.

To develop and implement Teaching and Learning initiatives and strategies throughout the Mathematics faculty to raise the teaching practice of all members of staff and therefore raise pupil standards and progress.

To be a model of outstanding practice, maintaining a clear focus on outstanding delivery to pupils, ensuring faculties of best practice and excellence.

To take a lead role, working closely with the Senior Leadership Team and other Lead Practitioners in developing, implementing and evaluating policies and practices that lead to school improvement.

To build a collaborative learning culture in the school, working closely with partner schools and colleges.

To work with all staff to build effective teams and generate a strong sense of mutual support in achieving the school's vision.

To ensure effective planning, allocation, support and evaluation of work undertaken by teams and individuals, with clear delegation of tasks, devolution of responsibilities and celebration of achievements.

To treat people fairly, equitably and with dignity and respect.

### **Leadership and Management**

As a senior member of the school's Middle Leaders, you will contribute to the building and maintaining of a culture of high expectations and achievement.

To advise and liaise with members of the Senior Leadership Team and Governing Body as appropriate and ensure that they have an accurate understanding of the impact of your work within the school.

To develop expectations for colleagues in Mathematics, to support them to make a substantial and sustained contribution to the life at Balaam Wood School, including sustaining a high level of competence in all of the relevant standards.

To line manage colleagues as required.

To support underperforming teachers in the classroom to identify their development needs, collaboratively develop action plans and support the process of improvement.

Job Description issued following consultation:

**Postholder:** .....

**Signature of Headteacher:** .....

**Date:** .....

**September 2017**