

We are looking for a person of exceptional calibre to lead this outstanding school. In essence the ideal candidate will be a creative, innovative and inspirational leader and thinker, who can build on the School's significant achievements and secure the full engagement of staff and all other stakeholders in the delivery of the School's strategic aims. You will be enthusiastic and passionate about the role and excited about the prospect of leading Gravesend Grammar School into a future you will help define.

Qualifications and Experience

- QTS.
- NPQH, or other evidence of commitment to personal leadership development, and a record of recent continuing professional development.
- A proven track record of recent, highly successful, whole school senior leadership experience developed either as a Head or as a Deputy Head within a large, high-performing maintained secondary school.
- Recent experience of post 16 education.
- Strong academic and intellectual credentials to command the respect of staff, pupils, parents and the wider school community.
- Demonstrable experience of leading and managing staff, including building effective teams, delegating effectively and building capacity in staff.
- Evidence of leading and implementing change.
- Clear evidence of a significant positive personal contribution to a school in the pursuit of new thinking on teaching and learning, excellence or change.
- Evidence of involvement in school activity inside and outside the classroom.

Skills and Knowledge

- Strong strategic abilities coupled with a proven ability to translate these into clear, coherent plans.
- Sound knowledge and understanding of the wider educational agenda at national level, including current national policies, educational issues, trends and possible changes.
- Evidence of personal contribution to the improvement of academic attainment.
- Proven experience of engaging and building relationships with a wide range of stakeholders, both internal and external.
- First-class communication and interpersonal skills with high levels of emotional intelligence, resilience and self-awareness.
- Evidence of sound and reasoned judgement.
- Visionary leadership skills with the ability to win the hearts and minds of colleagues, motivating and empowering all staff to deliver an exciting and compelling vision for Gravesend Grammar School.
- Evidence of bringing about improvement by holding others to account.
- A strong appreciation of the business aspects of school leadership.

Leadership Style and Personal Attributes

- Able to operate effectively as a high-profile and visible role model within the School, setting high standards which encourage excellence, and winning the trust, confidence and respect of the whole school community.
- High levels of personal integrity and an open, transparent leadership style which is informed by a deeply-held set of personal values.
- Energetic and inspirational.
- A strong team player as well as leader.
- The presence and stature to engage and communicate convincingly with stakeholders at all levels, locally, nationally and internationally, playing an active role in the wider community.
- Evidence of a readiness to embrace genuine collaboration with other institutions.
- A deep commitment to the values and ethos of Gravesend Grammar School, and commitment to, or experience of, selective education.